

September 21, 2023

Meeting

Greater Nebraska

Opportunity + Innovation

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Schedule

September 21, 2023

STRATEGIC PLANNING MEETING

DURATION: 1:00pm-3:00pm

LOCATION: Hybrid

In Person: NDOL Office, 105 E Norfolk Ave Ste 120 Norfolk, NE 68701

Remote: Video Conference <https://sonvideo.webex.com/meet/greaternebraska>

SYSTEM COORDINATION MEETING

DURATION: 3:00pm-5:00pm

LOCATION: Hybrid

In Person: NDOL Office, 105 E Norfolk Ave Ste 120 Norfolk, NE 68701

Remote: Video Conference <https://sonvideo.webex.com/meet/greaternebraska>

BOARD RECEPTION:

DURATION: 5:30pm-8:00pm

LOCATION: Divots 4300 W Norfolk Ave Norfolk, NE 68701

September 22, 2023

WORKFORCE DEVELOPMENT BOARD & CHIEF ELECTED OFFICIALS BOARD

DURATION: 10:00am-12:00pm

LOCATION: Hybrid

In Person: NDOL Office, 105 E Norfolk Ave Ste 120 Norfolk, NE 68701

Remote: Video Conference <https://sonvideo.webex.com/meet/greaternebraska>

Board Agenda

* Requires a motion by GNWDB ** Requires a motion by CEOB *** Requires a motion by both boards

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|---------------------------|--|---|
| 1. Call to Order | | Lisa Wilson
Stanley Clouse |
| 2. Roll Call | | Lisa Wilson
Stanley Clouse |
| 3. Notice of Publications | | Bobbi Jo Howard |
| 4. Approval of Minutes | A. Joint Meeting Minutes 3/15/2023*** | Lisa Wilson
Stanley Clouse |
| 5. Announcements | | Bobbi Jo Howard |
| 6. New Business | A. Growing Together Presentation | Angie Stenger |
| | B. Board Appointments*** | Stanley Clouse
Lisa Wilson |
| | Administrative Entity | |
| | C. Request for Proposal | Bobbi Jo Howard |
| | D. Regional Updates | Managers |
| | E. Nebraska Trends | Josh Hanson |
| | F. UI and Wagner-Peyser Data | Bobbi Jo Howard |
| | System Coordination Committee Updates | Greta Kickland |
| | Program Updates | |
| | G. Enrollments | |
| | H. Active Participants by County | |
| | I. Priority of Service | |
| | J. Performance | |
| | K. Internal Audits/Local Monitoring | |
| | L. Complaint System | |
| | M. State Monitoring Report | |
| | N. Local Plan | |
| | O. State Plan Alignment Workgroup | |
| | P. Policy* | |

Strategic Planning Committee Updates

Roy Lamb II

Finance Report

- Q. Finance Report
- R. Funds Transfer from DLW to Adult***

One-Stop Operations

- S. OSO Report
- T. Partner Programs
- U. Letters of Support
- V. Regional Plan
- W. Customer Satisfaction Survey Results
- X. Employer Satisfaction Survey Results

7. Public Comment

Lisa Wilson
Stanley Clouse

8. Upcoming Meetings

Lisa Wilson
Stanley Clouse

9. Adjournment***

Lisa Wilson
Stanley Clouse

Agenda Item **CEOB 4A / GNWDB 4A**: Motion to Approve Minutes



GREATER NEBRASKA
WORKFORCE DEVELOPMENT BOARD

Chief Elected Officials Board & Greater Nebraska Workforce Development Board Joint Meeting Minutes

DATE: Thursday, March 16, 2023

LOCATION: Hampton Inn North Platte, NE & Video Conference

DURATION: 10:07 am to 12:06 pm (CT)

AGENDA ITEM #1: Call to Order

Lisa Wilson, Greater Nebraska Workforce Development Board (GNWDB) Chair, called the GNWDB Meeting to order on March 16, 2023 at approximately 10:07 am (CT).

Stanley Clouse, Chief Elected Officials Board (CEOB) Chair, called the CEOB meeting to order on March 16, 2023 at approximately 10:08 am (CT).

AGENDA ITEM #2: Roll Call

Bobbi Jo Howard called the roll for the GNWDB and a quorum was established.

GNWDB Members For (10): Erin Brandyberry Emily Duncan Gary Kelly Roy Lamb II Dan Mauk Denise Pfeifer Kim Schumacher Karen Stohs Stacey Weaver Lisa Wilson	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries	GNWDB Members Absent (7): Wayne Brozek Mindie Druery Michelle Engel Michael Gage Amy Gerloff Matt Gotschall Greta Kickland

*Board member attending remotely from a place not included in Notice of Publication and abstained from all voting to avoid violation of the Open Meetings Act.

Bobbi Jo Howard called the roll for the CEOB and a quorum was established.

CEOB Members For (4): Bryan Bequette Stanley Clouse Joe Hewgley Troy Uhlir	CEOB Members Absent (2): Hal Haeker William Stewart
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AGENDA ITEM #3: Notice of Publication

Bobbi Jo Howard reported that adequate legal notice of this joint meeting was posted in the Grand Island Independent, Beatrice Daily Sun, and the Scottsbluff Star-Herald. The notice was published in accordance with the Open Meetings Act and a copy was available for review.

AGENDA ITEM #4: Approval of Minutes

Stacey Weaver noted two corrections. Karen Stohs had seconded the appointment of Jana Dye to the System Coordination Committee and Autumn Schleicher had seconded the appointment of Autumn Schleicher to the Strategic Planning Committee. Stacey also noted that Roy Lamb had motioned to adjourn the previous meeting and that Kim Schumacher had seconded. A later review of the recording showed both Kim Schumacher and Gary Kelly had seconded the motion.

Dan Mauk motioned to approve the September 15, 2022 CEOB and GNWDB Joint Meeting Minutes as amended. Gary Kelly seconded. A GNWDB voice vote was taken and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Karen Stohs Roy Lamb II Stacey Weaver Dan Mauk Lisa Wilson	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries	GNWDB Members Absent (7): Wayne Brozek Mindie Druery Michelle Engel Michael Gage Amy Gerloff Matt Gotschall Greta Kickland

Bryan Bequette motioned to approve the September 15, 2022 CEOB and GNWDB Joint Meeting Minutes as amended. Joe Hewgley seconded. A CEOB voice vote was taken and the motion carried.

CEOB Members For (4): Bryan Bequette Joe Hewgley Stanley Clouse Troy Uhlir	CEOB Members Absent (2): Hal Haeker William Stewart
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AGENDA ITEM #5: Announcements

John O'Keefe has started with Nebraska Department of Labor as the new Director of Reemployment Services.

Case New Holland presented St Paul High School with \$21,000 for new welding equipment to support the Career and Technical Education program.

NEW BUSINESS:

AGENDA ITEM #6A Board Appointments

With Erin Brandyberry exiting the Greater Nebraska Workforce Development Board due to a change in position, the CEOB voted to appoint Cristal Dimas to the GNWDB. Bryan Bequette initiated the vote and Joe Hewgley seconded. This motion was called for a voice vote and the motion carried.

CEOB Members For (4): Bryan Bequette Joe Hewgley Stanley Clouse Troy Uhlir	CEOB Members Absent (2): Hal Haeker William Stewart
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The Greater Nebraska Workforce Development Board voted to appoint Cristal Dimas to the Strategic Planning Committee. Stacey Weaver initiated the vote with a second from Denise Pfeifer. This motion was called for a voice vote and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Karen Stohs Roy Lamb II Stacey Weaver Dan Mauk Lisa Wilson	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

AGENDA ITEM #6B Service Agreements

The current One-Stop Operator agreement is set to expire June 30, 2023 and may be renewed for a one-year period. No changes, other than the extension and updated signatures, were proposed.

Bryan Bequette moved to approve the extension. Joe Hewgley seconded. A GNCEOB roll-call vote was taken and the motion carried.

CEOB Members For (4): Bryan Bequette Joe Hewgley Stanley Clouse Troy Uhler	CEOB Members Absent (2): Hal Haeker William Stewart
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Dan Mauk moved to approve the extension. Stacey Weaver seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Karen Stohs Roy Lamb II Stacey Weaver Dan Mauk Lisa Wilson	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

The existing Memorandums of Understanding and Infrastructure Funding Agreements are also set to expire June 30, 2023. Negotiations took place in January and February of 2023, with all partners in agreement to send to the GNCEOB and GNWDB for approval.

MOU

Bryan Bequette moved to approve the MOU as presented by the partners. Joe Hewgley seconded. A GNCEOB roll-call vote was taken and the motion carried.

CEOB Members For (4): Bryan Bequette Joe Hewgley Stanley Clouse Troy Uhler	CEOB Members Absent (2): Hal Haeker William Stewart
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Gary Kelly moved to approve the MOU as presented by the partners. Dan Mauk seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Karen Stohs Roy Lamb II Stacey Weaver Dan Mauk Lisa Wilson	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

IFA

Stanley Clouse moved to approve the IFA as presented by the partners. Bryan Bequette seconded. A GNCEOB roll-call vote was taken and the motion carried.

CEOB Members For (4): Bryan Bequette Joe Hewgley Stanley Clouse Troy Uhlir	CEOB Members Absent (2): Hal Haeker William Stewart
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Erin Brandyberry moved to approve the IFA as presented by the partners. Denise Pfeifer seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Karen Stohs Roy Lamb II Stacey Weaver Dan Mauk Lisa Wilson	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

AGENDA ITEM #6C Regional Updates

Managers provided updates and highlights from their respective service delivery areas.

AGENDA ITEM #6D Labor Market Information

Bobbi Jo walked the Board through openings and expansions, economic indicators ,and by county maps showing unemployment, employment, and recruiting data.

SYSTEM COORDINATION COMMITTEE

AGENDA ITEM #6E Enrollments

Stacey directed the Board to and reviewed the Enrollments map.

AGENDA ITEM #6F Active Participants by County

Stacey reviewed the Active Participants by County map.

AGENDA ITEM #6G Priority of Service

Stacey reviewed the Priority of Service data. 82.4% of enrollments during PY22 to date have been priority level one or two.

AGENDA ITEM #6H Performance

Stacey reviewed the PY22 Quarter 1 and Quarter 2 performance charts, noting all measures were met for the program year.

AGENDA ITEM #6I USDOL ETA Key Provisions Review and Response

Stacey walked the Board through the Monitoring report received from USDOL ETA and the corrective action plan submitted in response. Greater Nebraska received one finding, one area of concern, and recognition for two best practices.

AGENDA ITEM #6J Internal Audits/Local Area Monitoring

Stacey walked the Board through the new local area monitoring report as presented to the System Coordination Committee.

AGENDA ITEM #6K State Monitoring Event

Stacey updated the Board on Greater Nebraska's efforts to address the finding on case note timeliness received from the State. The Board is required to monitor the local area on this issue for one year from the date of Greater Nebraska's corrective action response.

AGENDA ITEM #6L Local Plan

Greater Nebraska is required to submit a two-year modification for the four-year Local Plan. The plan was sent to the Board for review prior to the meeting and will be made available to the public for a public comment period.

Dan Mauk motioned to approve submission of the Local Plan after the public comment period. Gary Kelly seconded the motion. A voice vote was called and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Karen Stohs Roy Lamb II Stacey Weaver Dan Mauk Lisa Wilson	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

Bryan Bequette motioned to approve submission of the Local Plan after the public comment period. Joe Hewgley seconded the motion. A voice vote was called and the motion carried.

CEOB Members For (4): Bryan Bequette Joe Hewgley Stanley Clouse Troy Uhlir	CEOB Members Absent (2): Hal Haeker William Stewart
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AGENDA ITEM #6M State Plan Alignment Workgroup

Stacey provided an update on the Alignment Workgroup activities. The group will be focusing on Common Intake and plans to host Chris Mendoza, Federal Project Officer to learn about best practices.

AGENDA ITEM #6N Policy

The Board was presented with policy updates, which were put to a voice vote.

Administrative Cost Limitations

Erin Brandyberry motioned to approve the policy. Dan Mauk seconded the motion. A voice vote was called and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Karen Stohs Roy Lamb II Stacey Weaver Dan Mauk Lisa Wilson	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

Adult, Dislocated Worker, & Youth Eligibility

Kim Schumacher motioned to approve the policy. Dan Mauk seconded the motion. A voice vote was called and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Karen Stohs Roy Lamb II Stacey Weaver Dan Mauk Lisa Wilson	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

Adult and Dislocated Worker Program Services

Denise Pfeifer motioned to approve the policy. Dan Mauk seconded the motion. A voice vote was called and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Karen Stohs Roy Lamb II Stacey Weaver Dan Mauk Lisa Wilson	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

Conflict of Interest

Gary Kelly motioned to approve the policy. Kim Schumacher seconded the motion. A voice vote was called and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Karen Stohs Roy Lamb II Stacey Weaver Dan Mauk Lisa Wilson	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

Monitoring

Kim Schumacher motioned to approve the policy. Denise Pfeifer seconded the motion. A voice vote was called and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Karen Stohs Roy Lamb II Stacey Weaver Dan Mauk Lisa Wilson	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

Work Based Learning/On the Job Training

Erin Brandyberry motioned to approve the policy. Gary Kelly seconded the motion. A voice vote was called and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Karen Stohs Roy Lamb II Stacey Weaver Dan Mauk Lisa Wilson	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

Training Limits

Denise Pfeifer motioned to approve the policy. Lisa Wilson seconded the motion. A voice vote was called and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Karen Stohs Roy Lamb II Stacey Weaver Dan Mauk Lisa Wilson	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

Youth Program

Gary Kelly motioned to approve the policy. Stacey Weaver seconded the motion. A voice vote was called and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Stacey Weaver Roy Lamb II Lisa Wilson Dan Mauk	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries Karen Stohs	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

Security and the One-Stop Delivery System

Erin Brandyberry motioned to approve the policy. Dan Mauk seconded the motion. A voice vote was called and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Stacey Weaver Roy Lamb II Lisa Wilson Dan Mauk	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries Karen Stohs	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

STRATEGIC PLANNING COMMITTEE

AGENDA ITEM #60 Finance Report

Dan provided the Board with an update on the finance report as discussed during the Strategic Planning Committee

AGENDA ITEM #6P Transfer of Funds

While Dislocated Worker enrollments have increased, Greater Nebraska is still projecting a surplus of DLW funds. A motion was made by Gary Kelly to transfer \$100,000.00 from Dislocated Worker to Adult. Denise Pfeifer seconded. A voice vote was called and the motion carried.

Stanley Clouse motioned to transfer \$100,000.00 from Dislocated Worker to Adult. Bryan Bequette seconded. A voice vote was called and the motion carried.

CEOB Members For (4): Bryan Bequette Joe Hewgley Stanley Clouse Troy Uhler	CEOB Members Absent (2): Hal Haeker William Stewart
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AGENDA ITEM #6Q AJC Certifications

Dan provided the Board with a summary of the AJC Certification review process in Beatrice and Grand Island, with a recommendation to certify both sites.

Stacey Weaver motioned to approve the Beatrice office for certification. Dan Mauk seconded the motion. A voice vote was called and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Stacey Weaver Roy Lamb II Lisa Wilson Dan Mauk	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries Karen Stohs	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

Dan Mauk motioned to approve the Grand Island office for certification. Lisa Wilson seconded the motion. A voice vote was called and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Stacey Weaver Roy Lamb II Lisa Wilson Dan Mauk	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries Karen Stohs	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

AGENDA ITEM #6R One-Stop Operator Report

Dan walked the Board through the latest OSO report. The Board discussed public transportation, business hours, and accessibility. It was noted that Greater Nebraska offices are well situated in communities to act as hubs for staff that perform a lot of outreach and offsite services throughout the service delivery area.

The Board also received an update on operations in the Sidney office, including a strategic plan developed with stakeholders to increase service delivery. The importance of maintaining established relationships was emphasized by the Board.

AGENDA ITEM #6S Partner Programs

Dan highlighted partner report outs given during the committee meeting, focusing on Job Corps, Native American programs, and TANF.

AGENDA ITEM #6T Letter of Support

Dan updated the Board on a letter of support provided to Twin Cities Development.

AGENDA ITEM #6W Regional Plan

Greater Nebraska is required to submit a two-year modification for the four-year Regional Plan. The plan was sent to the Board for review prior to the meeting and will be made available to the public for a public comment period.

Lisa Wilson motioned to approve submission of the Regional Plan after the public comment period. Dan Mauk seconded the motion. A voice vote was called and the motion carried.

GNWDB Members For (10): Erin Brandyberry Denise Pfeifer Emily Duncan Kim Schumacher Gary Kelly Stacey Weaver Roy Lamb II Lisa Wilson Dan Mauk	GNWDB Members Against (0):
GNWDB Members Abstained (5): Elaine Anderson Alicia Fries Karen Stohs	GNWDB Members Absent (7): Wayne Brozek Amy Gerloff Mindie Druery Matt Gotschall Michelle Engel Greta Kickland Michael Gage

Bryan Bequette motioned to approve submission of the Regional Plan after the public comment period. Joe Hewgley seconded the motion. A voice vote was called and the motion carried.

CEOB Members For (4): Bryan Bequette Joe Hewgley Stanley Clouse Troy Uhler	CEOB Members Absent (2): Hal Haeker William Stewart
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AGENDA ITEM #6V Industry Sector Survey

Dan provided the Board with an update on the latest Industry Sector Survey results.

AGENDA ITEM #6W Customer Satisfaction Survey Results

Dan shared the Customer Satisfaction Survey Results. 415 responses were received from September through February. Distance traveled and professionalism were reviewed.

AGENDA ITEM #6X Employer Satisfaction Survey Results

Dan shared the Employer Satisfaction Survey Results. 173 responses were received from September through February. Employer familiarity with services has been improving.

AGENDA ITEM #7: PUBLIC COMMENT

Lisa Wilson requested public comments for the Greater Nebraska Workforce Development Board. Autumn Schleicher thanked both Boards for visiting the North Platte office.

Stanley Clouse requested public comments for the Chief Elected Officials Board. There were none.

AGENDA ITEM #8: UPCOMING MEETINGS:

Stanley Clouse reviewed the upcoming meeting schedule:

AGENDA ITEM #8: ADJOURNMENT:

Gary Kelly motioned to adjourn the GNWDB Meeting. Lisa Wilson seconded. A GNWDB voice vote was taken, and the motion carried. The GNWDB meeting was adjourned at 12:05pm (CST).

Joe Hewgley motioned to adjourn the GNCEOB Meeting. Bryan Bequette seconded. A GNCEOB voice vote was taken, and the motion carried. The GNCEOB meeting was adjourned at 12:06pm (CST).

Committees

Strategic Planning Committee

*Requires motion and vote.

Date: Wednesday, September 20, 2023

Location:

Nebraska Department of Labor 105 E Norfolk Ave Ste 120 Norfolk, NE and Video Conference

Duration: 1:00pm-3:00pm (CDT)

Committee Chair: Roy Lamb II

Committee Members: Erin Brandyberry; Michelle Engel; Alicia Fries; Matt Gotschall; Dan Mauk; Denise Pfeifer; Kim Schumacher

Non-board Committee Members: Randy Kissinger, Autumn Schleicher

Duties: Employer Engagement, Sector Strategies, Developing Career Pathways, Grant Development, Financial Monitoring, Board Bylaws, Regional Planning; One-Stop System

- | | | |
|---------------------------|-----------------------------|---------------------|
| 1. Welcome | | Roy Lamb II |
| 2. Roll Call | | Bobbi Jo Howard |
| 3. Review of Minutes* | | Roy Lamb II |
| 4. New Business | a. Finance Report | Bobbi Jo Howard |
| | b. DLW to Adult Transfer | Bobbi Jo Howard |
| | c. One-Stop Operator Report | Josh Hanson |
| | d. Partner Programs | Partner Staff / OSO |
| | e. Letter of Support | Bobbi Jo Howard |
| | f. Regional Plan | Josh Hanson |
| | g. Customer Survey Results | Josh Hanson |
| | h. Employer Survey Results | Josh Hanson |
| 5. Public Comment | | Roy Lamb II |
| 6. Upcoming Meeting Dates | | Roy Lamb II |
| 7. Adjournment* | | Roy Lamb II |

Agenda Item Strategic 3: Motion to Approve Minutes

Strategic Planning Committee Meeting Minutes

Date: Wednesday, March 15, 2023
Location: Hampton Inn 200 Platte Oasis Pkwy, North Platte, NE and Video Conference
Duration: 1:00 p.m. – 3:00 p.m.

CALL TO ORDER

Dan Mauk called the Strategic Planning Committee (SPC) Meeting to order at approximately 1:00 p.m. (CST) on Wednesday, March 15, 2023

ROLL CALL

Bobbi Jo Howard called the roll for the Strategic Planning Committee and a quorum was established.

SPC Members Present (8):	SPC Members Absent (3):
Erin Brandyberry	Mindie Druery
Pat Comfort	Michelle Engel
Alicia Fries	Roy Lamb II
Matt Gotschall	Kim Schumacher
Randy Kissinger	
Roy Lamb II	
Dan Mauk	
Denise Pfeifer	
Autumn Schleicher	

REVIEW OF MINUTES:

All members received and reviewed the September 15, 2022 Strategic Planning Committee Meeting Minutes. No discussion or corrections were made. Denise Pfeifer motioned to approve the minutes, Matt Gotschall seconded, and a voice vote was called. This motion carried.

Members For (7): Erin Brandyberry Pat Comfort Alicia Fries Matt Gotschall Randy Kissinger Dan Mauk Denise Pfeifer Autumn Schleicher	Members Against (0):
Members Absent (4): Mindie Druery Michelle Engel Roy Lamb II Kim Schumacher	Members Abstain (0):

NEW BUSINESS:

FINANCE REPORT

Bobbi Jo Howard reviewed the financials located on pages 60-63 in the Board Book. Bobbi Jo advised the Board that Greater Nebraska returned \$214,114.08 of PY20/FY21 funds and walked the board through projected expiration balances for PY21/FY22 funds. The Board also reviewed direct aid percentages and spending requirements for youth.

TRANSFER FROM DISLOCATED WORKER TO ADULT

Bobbi Jo Howard explained that, due to projected expiration of funds and the current DLW enrollments during historically low unemployment rates, the Administrative entity recommended transferring \$100,000 from FY22 DLW to the Adult program.

AJC CERTIFICATIONS

Josh Hanson walked the committee through the AJC certification assessment, risk assessment, and ADA checklist conducted at the Beatrice and Grand Island sites. Deficiencies were explained and the Board was advised of items that had been corrected.

ONE-STOP OPERATOR REPORT

Josh Hanson walked the committee through the One-Stop Operator report located on pages 64-67 in the Board Book.

PARTNER PROGRAMS

Josh Hanson reviewed Partner Program Data found on pages 68-70 of the Board Book. Partner representatives provided the updates on their respective programs.

LETTER OF SUPPORT

Bobbi Jo Howard informed the committee about letters of support provided on behalf of the Board for grant applications impacting the local area.

REGIONAL PLAN

Bobbi Jo Howard walked the committee through Regional Plan updates.

INDUSTRY SECTOR SURVEY

Josh reviewed the latest results from the Industry Sector Survey.

CUSTOMER SURVEY RESULTS

Josh Hanson reviewed the Customer Survey results beginning on page 78 of the Board Book.

EMPLOYER SURVEY RESULTS

Josh Hanson reviewed the Employer Survey results beginning on page 93 of the Board Book.

PUBLIC COMMENT:

There were no public comments.

MEETING DATES

Dan Mauk reviewed the upcoming meeting dates and locations.

ADJOURNMENT:

Dan Mauk requested a motion to adjourn. Erin Brandyberry made the motion and Denise Pfeifer seconded. A voice vote was taken and the meeting adjourned at 3:40 p.m.

System Coordination Committee

*Requires motion and vote.

Date: Wednesday, September 20, 2023

Location: Nebraska Department of Labor 105 E Norfolk Ave Ste 120 Norfolk, NE and Video Conference

Duration: 3:00pm-5:00pm (CDT)

Committee Chair: Greta Kickland

Committee Members:

Elaine Anderson; Emily Duncan; Mike Gage; Amy Gerloff; Gary Kelly; Stacey Weaver

Non-board Committee Members: Bernie Hansen, Becky Maggart, Jana Dye

Duties: Performance; Youth Program; Accessibility, Equal Opportunity, and Non-Discrimination; Policy Alignment; Local Plan

1. Welcome	Stacey Weaver
2. Roll Call	Bobbi Jo Howard
3. Review of Minutes*	Stacey Weaver
4. New Business	
a. Enrollments	Bobbi Jo Howard
b. Active Participants by County	Bobbi Jo Howard
c. Priority of Service	Bobbi Jo Howard
d. Performance	Bobbi Jo Howard
e. Internal Audits/Local Monitoring	Janell Daughenbaugh
f. Complaint System	Josh Hanson
g. State Monitoring Report	Jami Canham
h. Local Plan	Bobbi Jo Howard
i. State Plan Alignment Workgroup	Jody Easter
j. Policy Review/Approval	Bobbi Jo Howard
k. Customer Survey Results	Josh Hanson
5. Public Comment	Stacey Weaver
6. Upcoming Meeting Dates	Stacey Weaver
7. Adjournment*	Stacey Weaver

Agenda Item **System 3**: Motion to Approve Minutes

System Coordination Committee Meeting Minutes

Date: Wednesday, March 15, 2023

Location: Hampton Inn 200 Platte Oasis Pkwy, North Platte, NE and Video Conference

Duration: 3:00 p.m. – 5:00 p.m. (CST)

CALL TO ORDER

Stacy Weaver called the System Coordination Committee (SCC) Meeting to order at approximately 3:00 p.m. (CST) on Wednesday, March 15, 2022.

ROLL CALL

Bobbi Jo Howard called the roll for the Strategic Planning Committee and a quorum was established.

SCC Members Present (6):

Emily Duncan
Jana Dye
Bernie Hansen
Gary Kelly
Becky Maggart
Stacey Weaver

SCC Members Absent (5):

Elaine Anderson
Wayne Brozek
Mike Gage
Amy Gerloff
Greta Kickland

REVIEW OF MINUTES:

All members received and reviewed the September 14, 2022 System Coordination Committee Meeting Minutes. No corrections were made. Gary Kelly motioned to approve the minutes and Jana Dye seconded. A voice vote was taken and the motion carried.

Members For (6): Emily Duncan Gary Kelly Jana Dye Becky Maggart Bernie Hansen Stacey Weaver		Members Against (0):
Members Absent (5): Elaine Anderson Amy Gerloff Wayne Brozek Greta Kickland Mike Gage		Members Abstain (0):

NEW BUSINESS:

ENROLLMENTS

Bobbi Jo Howard provided the committee with current enrollment numbers found on p. 33 of the Board Book.

ACTIVE PARTICIPANTS BY COUNTY

Bobbi Jo Howard updated the committee on the current active participants as of February 4, 2023 found on p. 34 of the Board Book.

PRIORITY OF SERVICE

Bobbi Jo Howard updated the committee on Priority of Service enrollment data found on p. 35 of the Board book.

PERFORMANCE

Bobbi Jo Howard provided the committee with current Performance data found on p. 37 for PY22 Q1 and p 41 for PY22 Q2.

USDOL ETA KEY PROVISIONS REVIEW

Bobbi Jo Howard walked the committee through the findings received during the USDOL Employment and Training Key Provisions Review, the local area’s response, and actions taken to resolve issues.

INTERNAL AUDITS

Bobbi Jo Howard walked the committee through a new template for internal monitoring report out. The committee also received an update on the most recent file review. Josh Hanson provided the committee with a review of the most recent One-Stop Operator review.

STATE MONITORING EVENT

Bobbi Jo Howard updated the committee on the most recent State Monitoring event, findings received, and actions taken to resolve the issues cited.

LOCAL PLAN:

Bobbi Jo Howard walked the committee through the Local Plan updates.

STATE PLAN ALIGNMENT WORKGROUP

Jody Easter provided the committee with an update of the Nebraska State Workforce Development Board's Alignment Committee activities, including cross-training and common intake.

POLICY REVIEW

Bobbi Jo Howard walked the committee through proposed policy updates.

CUSTOMER SURVEY RESULTS

Josh Hanson reviewed the Customer Survey Results with the committee.

PUBLIC COMMENT

No public comment received.

MEETING DATES:

Stacey reviewed the upcoming meeting dates and locations.

ADJOURNMENT:

Gary Kelly motioned to adjourn the meeting and Becky Maggart seconded. A voice vote was taken and the meeting adjourned at 5:20 pm (CT).

Agenda Item **CEOB 6B / GNWDB 6B**: Board Appointments

Background: The CEOB must establish term limitations and stagger term appointments to ensure only a portion of membership expire in a given year, in accordance with CFR 20 679.310 (g) (2).

Karen Stohs has decided to step down from the Board. It is proposed that the Chief Elected Officials Board appoint Autumn Schleicher to the Greater Nebraska Workforce Development Board (GNWDB) for a three-year term ending October 25, 2026.

Mindie Druery has stepped down from the Board. It is proposed that the Chief Elected Officials Board appoint Bethanne Kuck to the Greater Nebraska Workforce Development Board (GNWDB) for a three-year term ending October 25, 2026.

After review of attendance records, it has been determined that the Board should appoint replacement Board members. It is proposed that the Chief Elected Officials Board appoint Joy Bronson to the Greater Nebraska Workforce Development Board for a three-year term ending October 25, 2026.

It is also proposed that the Chief Elected Officials Board appoint Kayla Brewer to the Greater Nebraska Workforce Development Board for a three-year term ending October 25, 2026.

The following Board members have terms expiring 10/25/2023. It is proposed to extend their terms to 10/25/2026.

- Lisa Wilson
- Stacey Weaver
- Denise Pfeifer
- Emily Duncan

Background: There shall be four committees (Executive Committee, System Coordination Committee, Strategic Planning Committee, and Safety Committee) consisting of members appointed by the Chair in accordance with GNWDB bylaws.

It is required for the Board to appoint a Board member to chair the local area Safety Committee. It is recommended the Greater Nebraska Workforce Development Board appoint Autumn Schleicher to chair the Safety Committee.

It is a requirement for the Board to appoint a representative of One-Stop Partners to the Executive Committee. It is recommended the Greater Nebraska Workforce Development Board appoint Autumn Schleicher to the Executive Committee.

Pat Comfort's retirement has left a vacancy on the Strategic Planning Committee. It is recommended the Board appoint Lori Marquez, new Regional Manager of the Panhandle area, to the Strategic Planning Committee.

It is recommended the Greater Nebraska Workforce Development Board appoint Bethanne Kuck to the Strategic Planning Committee.

It is recommended the Greater Nebraska Workforce Development Board appoint Joy Bronson to the System Coordination Committee.

The System Coordination Committee and Strategic Planning Committee may be made up of Board and non-Board members, including partners.

It is recommended to appoint Julie Henningsen with DHHS SNAP Next Step to the System Coordination Committee. It is also recommended to appoint Melissa Zeiler with DHHS SNAP Next Step to the Strategic Planning Committee.

Agenda Item **CEOB 6C / GNWDB 6C:** Request for Proposal

Background: The local Workforce Development Board must select the One-Stop Operator and WIOA Title IB Service Provider(s) by competitive selection at least once every four years.

It is recommended the Board approve issuance of a Request for Proposal in December 2023/January 2024.

Five Board members will be needed to assist with evaluation of the proposals received.

Agenda Item **CEOB 6D / GNWDB 6D:** Regional Updates

Panhandle – Scottsbluff/Sidney

Counties Served: Banner, Box Butte, Cheyenne, Dawes, Deuel, Garden, Kimball, Morrill, Scotts Bluff, Sheridan, Sioux

Staff:

Lori Marquez: Regional Manager

Scottsbluff Office

Monica Zamarripa DeLeon | Bilingual UI Claims Specialist

Deb Sinks | Wagner-Peyser Jobseeker, FLC

Sarah Trook | Wagner-Peyser Jobseeker & Business Services, Reentry

Vacant | Wagner-Peyser Business Services & MSFW Outreach

Larry Leathermon | DVOP/LVER

Gretchen Foster | NERes

Kim Lyons | WIOA Youth, SCSEP

Donna Kuskie | WIOA Adult & Dislocated Worker, Trade, SCSEP

Sidney Office

Melissa McFarlin | Wagner-Peyser Jobseeker & Business Services

2023 has provided Region I staff with the opportunity to participate in a number of community events that have strengthened our partnerships with a number of entities in our communities. We continue to foster those relationships with all 3 WNCC community college campuses, Twin Cities Development, Panhandle Area Development District, City entities, Empowering Families, NE VR, Proteus, Job Corp, Ponca Tribe, Proteus, Equus, Parole and area high schools. We have expanded our presence in many of the communities in Region I that are outside of Scottsbluff and Sidney.

Staff continues to co-chair and attend Employ Panhandle meetings, WNDN (Western NE Development Center) meetings, participate with Cheyenne County and Scottsbluff/Gering Chamber of Commerce Ambassadors, Leadership Scottsbluff, Alliance Community of Employers, local economic development organizational meetings with a goal of assisting and supporting current and new entrepreneurs. Connections were made with the various high schools located in our region and staff have participated in a number of events that have directly supported and connected with area youth. WIOA Adult and Dislocated worker staff have continued to successfully connect with a number of individuals looking to expand their training in the H-3 areas through work experiences, OJT's and In School training.

Region I staff from Scottsbluff and Sidney have stepped up to support Cheyenne County E3 aimed at supporting new business start-ups with the goal of creating more businesses and more career opportunities for area jobseekers. This will benefit the community that has still struggled after the buyout of Cabela's.

January:

Scottsbluff business services and WIOA Youth staff participated in the Scottsbluff High School Job fair to connect students to job opportunities and the Youth program.

February:

Scottsbluff NDOL Business Service staff Lori Marquez partnered with NE VR Business Account Manager Michael Enriquez to conduct multiple business tours and business consultations with the joint effort of introducing our services to the business to assist with their hiring and retention needs. Additionally, tours and meetings were also conducted along with Business Pathways Specialist Denise Lemke to invite the businesses to participate with the Career Pathways Advancement Project (CPAP) grant 2.0.

March:

3/22/23 & 3/23/23 Scottsbluff and Sidney NDOL partnered with Western Nebraska Community College (WNCC) to host drive-thru job fairs at the Scottsbluff, Sidney, and Alliance WNCC campuses.



April:

4/19/23 NDOL staff partnered with ESU13 Lifelinks program and NE VR to plan and participate in the 2023 Career Expo geared at supporting students with disabilities.

4/25/23 - 4/28/23 Lori Marquez attended the Welcoming Interactive w/ Welcoming America Conference in held in San Jose, CA which provided training aimed at creating inclusive communities.



May:

Multiple Scottsbluff staff and community partners participated in the RISE Simulation hosted by RISE and Scottsbluff NDOL to gain a better understanding of the barriers our justice-involved job seekers face to obtaining and maintaining employment while dealing with multiple requirements set by parole. Staff also held a Community Layoff Response event in the Gordon area with the support of the City of Gordon and hosted a resume workshop in Oshkosh.

June:

Lori Marquez participated in the Welcoming Communities Conference aimed at providing information on Diversity, equity, inclusion, and accessibility to city officials, businesses, educators, non-profit organizations, and community members located around the Panhandle of Nebraska. Melissa McFarlin assisted Sidney Regional Center and Western Nebraska Community College (WNCC) to host a Free Scrub Camp for those individuals who are interested in a health career from 6/12/23-6/13/23. Those interested were invited to participate in a two-day Scrub Camp that highlighted a variety of medical careers available with Sidney Regional Medical Center while also providing hands-on activities. WNCC also provided presentations on Emergency Room, Surgery, Laboratory Services, WNCC Tour, and Simulated Health Emergency Training programs.

Success Stories:

Monica Zamarripa DeLeon (Scottsbluff Office) was the recipient of a DOL Excellence Award for the 2nd Quarter of 2023.

Excellence in Customer Service: Monica Zamarripa DeLeon, Reemployment Services, Scottsbluff

Every day that Monica is here our customers benefit. Monica's ambition to keep up with the constantly changing unemployment information standards and practices make a massive difference not only to her customers but to each member of our team. On top of being our only unemployment specialist she is also the only bi-lingual person in the resource room. Our community knows her by name and their faces brighten when they see she is available. We have rural customers that travel just for her assistance. She is quick witted and concise. Monica is an integral part of our team. She is extremely professional in her demeanor and work with the team and the walk-in customers and businesses. We gain working knowledge of Unemployment changes we should be aware of and how we can best assist our unemployment customers. We collaborate and tap into the special talents and expertise of each member of the team. She shows respect, empathy and understanding to even the most challenging of customers. Thank you, Monica!

Mid-Plains – North Platte/Lexington

Counties Served | Arthur, Chase, Cherry, Dundy, Frontier, Furnas, Grant, Hayes, Hitchcock, Hooker, Keith, Lincoln, Logan, McPherson, Perkins, Red Willow, Thomas, Dawson, Gosper

Staff:

Autumn Schleicher | Regional Manager

North Platte Office

Kathy Eastwood | Wagner-Peyser Job Seeker

Dan Krueger | Title 1b (Adult, DLW, In-School Youth, Out-of-School Youth), SCSEP, Trade, Reentry

Regina Ielacqua | Wagner-Peyser Job Seeker, NERes

DVOP/LVER | Vacant

Haley Burford | Wagner-Peyser Job Seeker & Business Services, FLC

Tony Holys | UI Claims Specialist

Lexington Office

Jeannie Holbrook | Wagner-Peyser Job Seeker & Business Services

Elida Diaz-Flores | Wagner-Peyser Job Seeker, NERes

Amanda Christensen | Wagner-Peyser Job Seeker, WOTC (Through 9/30/2023)

Staff continues to attend the Region II Citizen's Alcohol and Drug Forum in North Platte, EmployNP, Interagency Meetings in both North Platte and Lexington, and the Work Ethic Camp in McCook.

WIOA Title 1 Staff continues to partner with Equus to help fill service gaps for participants receiving and exiting TANF programs.

January:

Staff attended the MPCC JobFest Job Fair – 38 Employers were in attendance and staff networked with employers throughout.

February:

WIOA Title 1 Staff visited multiple MPCC Campuses across the region to share information on the program
WIOA Title 1 Staff and Business Services staff attended the YMCA Job Fair in Lexington

March:

Mike Simmonds – the Red Willow County Veteran Services Officer shared that the inmates at the Work Ethic Camp in McCook feel a 'sense of hope' after Dan visits the Work Ethic Camp monthly and looks forward to the days he visits.

Dan was selected as a 'Community Champion' in the North Platte Service Array Group. This group brings together different businesses and services from the North Platte area to work on issues pertaining to the community. There are 5 Community Champions who serve as the liaisons to the larger group, which number nearly 100 people. The current focus of the group is transportation, mental health, and childcare, A Note from Dan "This group affords me an opportunity to make NDOL services known to the community at large and draw the population in to use the services."

Staff attended and helped multiple hiring events/job fairs/community events in the month of March.

April:

Title 1 Staff visited with multiple community agencies/businesses about the WIOA Title 1 program and the services offered through the program.

Title 1 Staff met with 5 students and 2 teachers from North Platte High School during the annual Project SEARCH event where students are presented with several opportunities available to them during school and after graduation. Staff presented a Resume and Interview Readiness Class at Hope-Esperanza

Dan Received a Thank You note from Equus for all of his work with and support for their job seekers.

May:

Title I Staff met with Region II Youth Services to discuss the Title I In-School and Out-Of-School Youth Programs and the partnership with the agency.

Staff attended the first annual Coldwell Banker Community Event to offer insights on NDOL Services to a wide variety of Community Members.

WIOA Title I had two successes in the Month of May – both individuals completed CDL training and obtained employment at Paulen's driving semi.

Community Success - A veteran needed medically required boots to go back to work and was not interested in enrolling in any services. Staff sent an email to the Interagency Group in Lincoln County and surrounding areas. Within hours – people from the group donated enough money to get the veteran the boots he needed to go back to work.

Dan-
We are so thankful for the time you have dedicated to helping us serve our job seekers. It is great to see your passion for truly helping people live their best lives. We are excited to continue learning about your programs and connecting our job seekers to the many opportunities and supports you can provide.
Thank you for all you do!
Stacey & the Equus Team

June:

Title I Success Story: Release for Publication for this individual is on file in NEworks.

Shukri Abdi attended Central States in Kearney and obtained employment with BSB Construction out of Curtis, NE immediately upon graduation and receiving his CDL License.

Quote from Shukri:

“Dear Daniel,

I am writing to express my sincere appreciation for the department of Nebraska Department of Labor, locate in Lexington, Nebraska. The staff are outstanding great customer value. Specifically Mr. Dan Krueger, for the contribution towards my success on carrier path. Getting My CDL A License, your support during the difficult time of unemployment paying my financial class was very beneficial to me and my family of which i am able to support them. I thank the whole department of Nebraska Department of Labor. Your leadership and attention have been instrumental in achieving my goals and I want to publicly acknowledge your effort. I encourage you to keep up the excellent work. Once again thank you for all your help. in the outstanding customer service.

Best regard

Shukri Abdi”

Central – Grand Island/Hastings/Kearney

Counties served: Buffalo, Adams, Clay, Franklin, Harlan, Kearney, Nuckolls, Phelps, Webster, Blaine, Custer, Garfield, Greeley, Hall, Hamilton, Howard, Loup, Merrick, Nance, Sherman, Valley, Wheeler.

Staff: Randy Kissinger | Regional Manager

Grand Island Office

Brenda Schmidt | Wagner-Peyser Job Seeker
Vacant | UI Claims Specialist
Rhonda Jenkins | Wagner-Peyser Job Seeker, NEres
Josie Young | Title Ib (In-School & Out-of-School Youth)
Vicki Pflasterer | Wagner-Peyser Employer/Job Seeker
Liane Philmalee | Wagner-Peyser Job Seeker/Reemployment Services
Sherri Thienel | Title Ib (Adult, DLW), TAA
Carrie Keene | Wagner-Peyser Business Services
Tony Chaulk | Veterans Outreach and Placement
Dena Hawkes | Foreign Labor Certification, MSFW Outreach

Hastings Office

Jennifer Andersen | Wagner-Peyser Job Seeker, NEres
Michelle Loeffelholz | Title Ib (Adult, DLW), TAA
Heather Del Rosario | Local Veteran Employment Representative
Lisa Hubl | Wagner-Peyser Business Services
Alicia Schutte | Wagner-Peyser Business Services, NEres

Kearney Office Deb Wilken | Wagner-Peyser

Hastings High School Hiring Fair 2023 – 4/20/2023 - Vicki Pflasterer, Carrie Keene, Lisa Hubl, Alicia Schutte, Deb Wilken BSR/Job Seeker Staff, assisted as Personal Shopper’s directing students to potential employers to discuss jobs and possible career pathways. 42 Employers coordinated by the Hastings Staff with over 200 Juniors and Seniors attending related to summer, internship, and regular full-time employment opportunities

for those not attending post-secondary. Students from Hastings High, Harvard Public Schools, and Silver Lake High School attending in person with hiring information shared with Sandy Creek, Blue Hill, Adams Central, and Kenesaw were provided to the administrations of those schools.

Hastings Drive Thru Job Fair. 40 Employers participated with all packets distributed during the event and to the Chamber and United Way for Opportunities and community distribution.

Kearney High School Hosted a hiring fair sponsored by the NDOL. Over 20 employers participated including Stacey Weaver\ Kearney Chief and Greater Nebraska Board Member.

Grand Island Senior High hosted a hiring fair sponsored by the NDOL. 72 employers participated and over 400 students attended.

Josie Young, WIOA Youth Coordinator, and myself, Vicki Pflasterer, BSR went in conjunction with CNH for the presentation of \$21,000 for new welding equipment for the St Paul High School CTE program.

Walk-in Wednesdays continue for On site hiring events. EmployGI is held Monthly in our offices.

Josie Young and Vicki Pflasterer went to Northwest and presented to the CNA class on 4.26.2023. Josie presented on the WIOA Youth Services Program and Vicki presented on the NEworks website and demonstrated how to Job Search, find and take assessments under Career Services and look at Labor Market Information. Showed the website MyNextMove and searched Nursing careers which gives great information on knowledge, skills, abilities, personality traits needed for the job as well as education and job outlook, and wages. Handed out WIOA Youth information, a handout with area employers hiring for CNA positions, and mobile app cards to register an account to the students.

Staff Attended the Career Pathways Institute Apprenticeship Signing Day In Grand Island. Governor, Jim Pillen, spoke.

Skills USA – Vicki Pflasterer, BSR/Job Seeker Staff, Volunteer Judge for Job Interview. Interviewed 14 students. Provided score sheet, and critique sheet and gave oral feedback to each student on their interview.

Provided Northwest Public Schools Director of Teaching and Learning Jeanette Ramsey with at-a-glance of CNA job opportunities available in NEworks statewide and in the local Grand Island area and connected her to NDOL Region 3 RCs Josie Young and Vicki Pflasterer to coordinate additional class presentations or direct referral ideas for group or one-on-one job search and resources assistance services for their CNA program students, as an untapped labor pool youth outreach activity.

Facilitated and hosted a Worker Training Grant Information Session for area employers at the Grand Island Career Pathways Institute. The SkillBridge program that assists military veterans in their transition to civilian life was also highlighted at the event. Over 36 attendees with 24 local employers, training partners, and chamber and economic development staff attended. This meeting resulted in scheduling another Worker Training Grant Informational Session in the Sandhills Area of Ord in collaboration with the Ord Economic Development Office and Loup Valley Chamber Offices in October of 2023.

Southeast – Beatrice/Nebraska City/York

Counties served: Cass, Fillmore, Gage, Jefferson, Johnson, Nemaha, Otoe, Pawnee, Richardson, Saline, Seward, Thayer, and York.

Staff:

Karen Stohs: Regional Manager

Beatrice

Marcia McCabe | UI Claims Specialist
Deb Sinks | Wagner-Peyser Jobseeker,
Brian Koch | Wagner-Peyser Jobseeker & Business Services, Reentry
Vacant | Wagner-Peyser Jobseeker & Business Services, MSFW Outreach
Sandy Grigg | DVOP/LVER
Lisa Sand | NERes, Wagner-Peyser Jobseeker
Jaci Brockmeyer | WIOA Youth, SCSEP
Tiffany Rassmussen | WIOA Adult & Dislocated Worker, Trade, SCSEP
Sam Volker | SNAP Next Step (partner)

Nebraska City

Corrie Crook | Wagner-Peyser Jobseeker & Business Services

2023 has been a year of reestablishing connections for the Southeast staff. With COVID and staffing changes affecting our partnerships, it was time to push our outreach to new limits introducing staff and getting information back out about our services. The staff eagerly took on the challenges and we are seeing positive changes and moves to greater partnerships.

Reaching out to the schools in our Region and letting them know of our services and availability to talk to students has been well received. Staff have been to: Nebraska City High School, SCC Nursing Students, SCC Vendor Fair, Peru State College Career/Vendor Fair, Auburn Public Schools, Seward High School Career Day, Weeping Water High School, Centennial High School Career Fair, Diller Odell Public Schools, Johnson County Central, York Public Schools, and several others.

On March 14th Jaci and Tiffany hosted “Explore It” at Southeast Community College. Students from Fairbury, Diller Odell, Tri-County, and Southern High Schools attended to learn about occupations from various employers in the Southeast Nebraska Area.

On March 22nd Karen Stohs participated in Reality Check at Auburn Public Schools where 145 students from Auburn and Johnson-Brock Public Schools went through a simulation designed to help them understand what it means to have a job and live within a budget. Students were assigned a career path with how much money they will earn and were required to make stops at booths to determine how much money they would have left at the end of the activity. The goal was to have students feel empowered to make smart financial decisions.





The staff has also embraced the approach of “promoting people, not programs”. This has proven successful as we have had many successful placements.

Staff members Brian Koch and Tiffany Rasmussen were featured in an article in the Beatrice Daily Sun highlighting the partnership between the Department of Labor and Beatrice Public Schools in helping them hire an individual for a custodial position. We were able to utilize the WIOA – On the Job Training Program to find the individual and get them to work. You can find the full article here: https://beatricedailysun.com/news/local/partnerships-create-success-story-for-beatrice-man/article_746a629e-cf16-11ed-8977-33958d496a84.html

In our next success story featured in the Beatrice Daily Sun Brian and Tiffany were able to partner with Rare Earth Salts and utilize both the On-The-Job Training Program and Fidelity Bonding Program. This individual is finding a new start in Beatrice. [Check out the article here: https://beatricedailysun.com/news/local/man-gets-a-second-chance-after-moving-to-beatrice/article_bd2f1632-039b-11ee-851d-2b3704d83bd5.html](https://beatricedailysun.com/news/local/man-gets-a-second-chance-after-moving-to-beatrice/article_bd2f1632-039b-11ee-851d-2b3704d83bd5.html)

Community organizations and involvement is huge in getting the word out about our services. We do this by being involved in our professional and personal lives. Staff belong to Chamber Ambassador programs, Government Affairs Committees, the Southeast Nebraska Manufacturing Partnership, 4-County Collaborative, SE NE Collaborative, York County Collaborative, local Economic Development Organizations, and many others.

We have presented information to various organizations such as Blue Valley Mental Health, Blue Valley Community Action, Sertoma, Rotary, York County Development Corporation, and many others. The Beatrice office also coordinates the Employ Beatrice group discussions on a quarterly basis.



Brian Koch participated in a community discussion on poverty in Beatrice on February 8th. Presenters discussed topics such as poverty in education and the workplace and breakout sessions were held to discuss possible solutions to help curve some of the poverty issues that are being faced in the area. Current resources available were highlighted and discussions and meetings will continue.

On Tuesday, April 4th a Veteran’s No Wrong Door Event was held in Beatrice. Presentations were held on Military culture, brain injuries, PTSD, Behaviors of military members and their families, resources, and support through the VA and other organizations, and much more. This free training was available for community members who have contact with or work with returning service members or veterans. Over 70 people were in attendance representing 12 different agencies.

Northeast – Columbus/Fremont/Albion

Counties served: Boone, Burt, Butler, Colfax, Dodge, Platte, Polk

Staff:

Bernie Hansen | Regional Manager
Susie Jirka | Business Services Representative Reemployment Coordinator
Rebecca Perkins, WIOA Adult/DLW Reemployment Coordinator
Ian Slama | WIOA Youth Reemployment Coordinator
Teresa Liermann | NERes/Wager Peyser Job Seeker Reemployment Coordinator
Paul Curry | DVOP, Veteran Reemployment Coordinator

Outreach continued in Boone County with the Boone County Health Center and Applied Connective Technologies in Albion, NE for OJT and Work Experience plans. This resulted from a meeting with the Albion Chamber of Commerce.

Columbus staff spent a day at Central Community College Columbus in November touring the Skilled and Technical Sciences area for hands on learning and interactive participation in the areas of Plastic Injection Molding, Advanced Manufacturing, and Welding. This was scheduled as outreach for staff to become more aware and effective at promoting education and training and the H3 positions that will impact employment in our community. NDOL remains in communication with the Plastics Injection Molding Director about planning stages for an upcoming “bootcamp” that will result in students attaining a Master Molder certification from RJG, the premier training company for injection molding, and earning a certification that is recognized worldwide in the plastics industry.

Through relationships with the Columbus Area Chamber of Commerce as part of the Chamber’s Drive for Five Workplace Development Initiative, NDOL helped with preparing Juniors and Seniors in High school for interviews and career success. This partnership resulted in an upcoming enrollment of an In-School Youth Work Experience with Runza. This particular student is in a LIFE SKILLS class at Lakeview High School. NDOL is also working on what will hopefully be a future collaborative “Windmills” Training Program, in which our local Youth Coordinator will work with a certified trainer of this program from Nebraska VR whose focus is to overcome barriers to employ persons with disabilities

The Employ Columbus Group kicked off in October and is in full swing with promoting “work themes” each month, such as a “welding theme,” with the focus of having three employers represented to interact with agencies that provide services to job seekers. SNAP Next Step and NDOL staff shared program information about EmployColumbus with Duo Lift Mfg. and stated they will remain committed in trying to help with their employment struggles with hiring welders. Duo Lift and Behlen spoke to students at Columbus High School in January and will be featured speakers for EmployColumbus in April 2023.

NDOL staff have been added to a Career Advisory Group at Metropolitan Community College and the SNAP Next Step E&T Coordinator has been named a Spanish Advisory Board member for the Fremont Area Chamber of Commerce.

In March, a job fair was organized and held at Eagle Distributing, in Fremont. Hiring efforts were for A Senior Financial Analyst and CDL School Candidates. Partnering with NDOL Columbus, and the DHHS SNAP NEXT STEP PROGRAM, four enrollees in CDL School resulted from this collaboration. The following is a quote from the Talent Acquisition Specialist regarding the success– of Rebecca Perkins, NDOL WIOA Coordinator, and Paola Hernandez-Lopez – DHHS SNAP NEXT STEP Coordinator. “You ladies ROCKED IT. Thank you again! We look forward to a wonderful relationship with you!” This new partnership has resulted in the possibility of bi-weekly hiring events.

In April, the Columbus BSR, and LVER join Pala Hernandez-Lopez, DHHS SNAP E & T staff member attended Fremont Chamber of Commerce’s Spanish Networking Business Group to discuss NDOL business and veteran services.

In May, NDOL participated in an event entitled “Manufacturing Nebraska’s Future” at Central Community College Columbus Campus, in partnership with the NE Chamber of Commerce.

The theme was “Global Problems, Local Solutions” and the day included exposure to community resources that help Nebraska manufacturing.

NDOL Re-Employment Services Director, John O’Keefe joined several Columbus DOL and HHS SNAP Next Step staff, Paola Hernandez-Lopez who participated in this day of networking, breakout sessions, and open forums focusing on various topics affecting Nebraska’s manufacturers.



In June, NDOL Columbus BSR, Susie Jirka and BSR/LVER, Derek Westring along with WIOA Youth Reemployment Coordinator, Ian Slama and HHS SNAP Next Step Coordinator, Paola Hernandez Lopez attended a job fair held at the Fremont Mall and had an opportunity to present the benefits of NDOL’s business services, including the fidelity bonding program to HR representatives of employers in attendance. The WIOA/SNAP services were discussed with job seekers as well. As a result of the networking, Structural Components hosted a job fair on-site in July. In addition, OJT’s were promoted as well as youth work experiences.

Northeast – Norfolk

Counties served: Antelope, Boyd, Brown, Cedar, Cuming, Dakota, Dixon, Holt, Keya Paha, Knox, Madison, Pierce, Polk, Rock, Stanton, Thurston, Wayne

Staff:

Becky Maggart | Manager

Vacant | WIOA Adult & DLW, Trade, SCSEP

Michele Drahota | NERES & Re-Employment Services Job Seeker staff

Leah Anderson | DVOP

Emily Druyor | Re-Employment Coordinator – Job Seeker

Tracy Sporleder | Re-Employment Coordinator BSR

Vacant | UI Claims Specialist

Vacant | LVER

The Norfolk office serves the following 16 counties in northeast Nebraska: Antelope, Boyd, Brown, Cedar, Cuming, Dakota, Dixon, Holt, Keya Paha, Knox, Madison, Pierce, Rock, Stanton, Thurston & Wayne.

Michele travels to the South Sioux library on a monthly basis. One day when she was there, she assisted one of Leah’s case managed veterans with his resume, as he had an interview that afternoon. He called Leah the next day to let her know that he got the job! She also started going to O’Neill on a monthly basis in June.

We have recently been resumed our partnership with RTEC (Regional Technical Education Center) in Yankton & have provided tuition assistance to 3 participants. They specialize in welding, welding upgrade & CNC classes.

Success Stories:

"Bonnie" came to the Norfolk office seeking resume and unemployment assistance on February 17th. She was very upset about her previous employment and needed some gentle guidance on how to speak about her previous employer during future interviews. She was very unsure about what kind of work to apply for, as she was only used to production and manual labor work.

On March 28th "Bonnie" was seated for NERes. She showed interest in production, but she was worried that the work would now be too difficult for her. During our subsequent call, we worked on interview questions over the phone as she felt this was a reason she was not getting hired. I shared information about a position that had become available for a bilingual case manager. I suggested she contacted them and apply for the position. "Bonnie" called our office on June 1st to share she accepted the position as a bilingual case manager making \$17.25 an hour and was very thankful for the opportunity. This new job opportunity was something she was excited to start as it was a way to give back to her community.

"Nancy" came to the Norfolk office seeking resume assistance. She was a dislocated worker, and a referral was made for the WIOA program. On May 1, she was seated for NERes. She showed interest in case management and wanted to get her CMA/CNA certification. She was enrolled into WIOA and while she was waiting for her classes to begin, a position became available for a bilingual case manager. During the NERes meeting, "Nancy" was referred to the position. "Nancy" stopped in the office at the end of May to inform me she was hired for the position and very excited to start. This new job opportunity offered her hours that would work with her classes at Northeast, as well as new employment that worked towards her background and life experiences.

Leah attended American Legion Conference held in Norfolk to present Veteran Reemployment Program outreach – approximately 60 + in attendance.



New Business

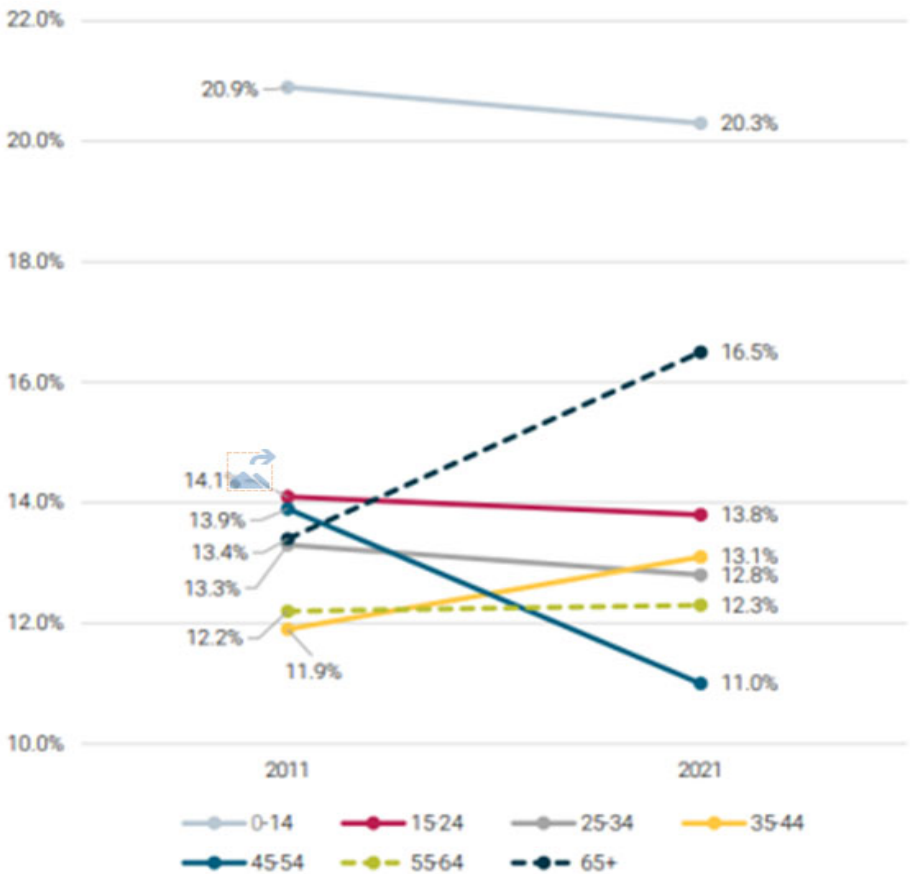
Agenda Item **CEOB 6E / GNWDB 6E**: Nebraska Trends

Background: To assist the Board with making data-driven decisions, the following labor market information is provided. This data may help determine future industry needs, potential workforce disruptions, and initiatives to ensure the availability of a skilled workforce to drive growth within the state’s high-wage, high-skill, and high-demand industries and occupations.

Shifting Demographics

Nebraska’s population is getting older. Comparing age data from 2011 to 2021 illustrates this trend. In 2011, the median age in Nebraska was 36.3 years and in 2021, it was 37.2. The share of the state’s population that is 55 and over has increased since 2011, when 25.6% of Nebraskans were over 55 compared to 28.8% in 2021. The share of individuals aged 25-54, commonly known as prime working-age, has decreased to 39.1% in 2011 compared to 36.9% in 2021. The age group contributing the most to this decline are those aged 45-54, who comprised 13.9% of the population in 2011 compared to 11.0% in 2021. In 2011, people over the age 65 were the fourth-largest age group in the state, comprising 13.4% of the population. In 2021, this group rose to be the second-largest, representing 16.5% of the population. (1)

Nebraska's Population Share by Age, 2011 and 2021

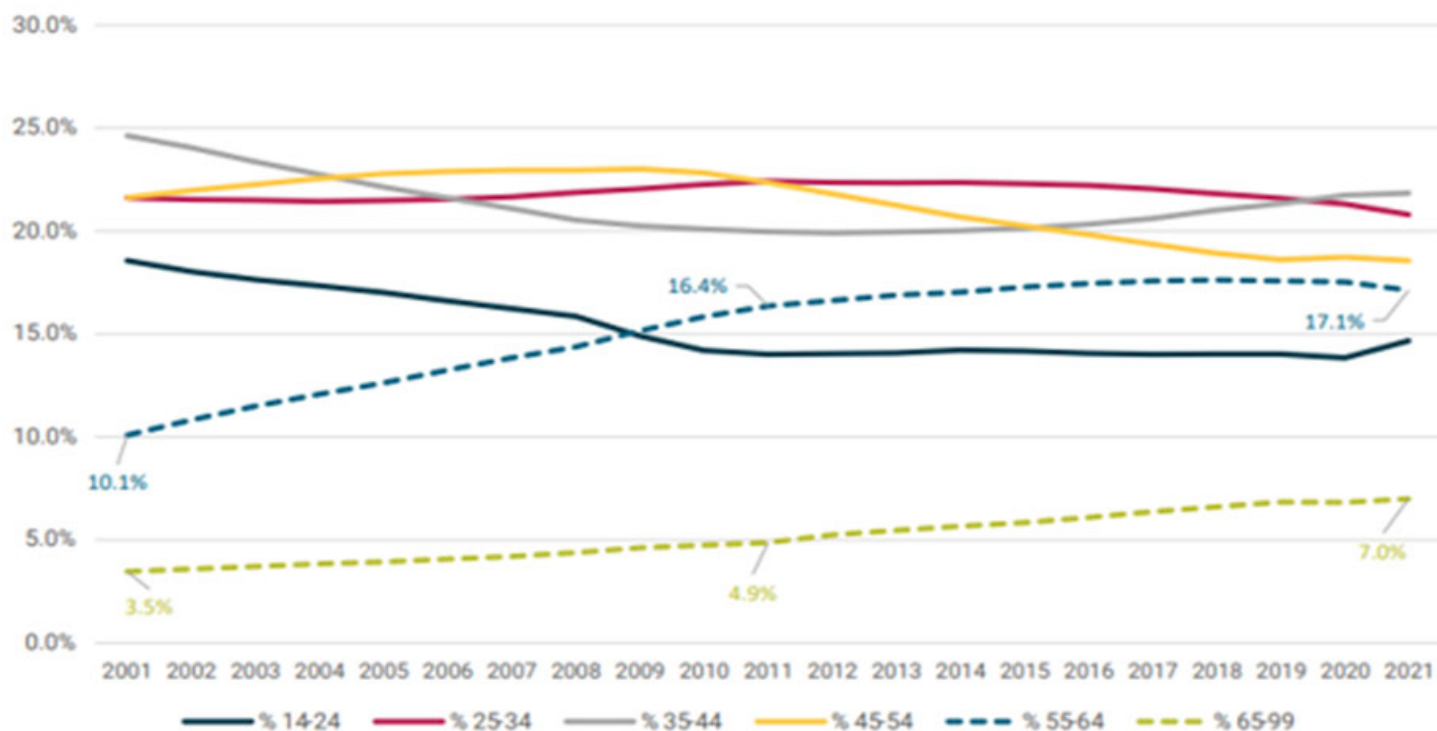


Source: U.S. Census Bureau. American Community Survey 1-Year Estimates Subject Tables. S0101: Age and Sex. [Online] 2011 and 2021. data.census.gov.

Nebraska’s workforce is also getting older. In 2021, almost one out of every four (24.1%) workers were aged 55 and older. In 2011, about one out of every five (21.2%) workers were age 55 and older, and in 2001, it was about one out of every seven (13.6%). The share of the workforce in the prime working ages of 25-54 has decreased from 67.9% of 2001 employment, 64.8% of 2011 employment, and 61.2% of 2021 employment. The youngest workers aged 14-24 decreased from 18.6% in 2001 to 14.0% in 2011, and increased slightly to 14.7% in 2021. These shifting demographics in both population and in the workforce could lead to an increased labor shortage in the future if there are not enough younger workers to replace the older workers as they retire. (2)

Nebraska’s workforce was 50.3% male and 49.7% female in 2021. (2) The younger age groups lean more female, with 54.3% of workers aged 14-18 female, 52.9% of workers ages 19-21 female, and 51.2% of workers ages 22-24 female. For the older age groups, they shift to be more male: 50.1% of workers aged 55-64 were male, and 53.3% of 65-99 were male. (2)

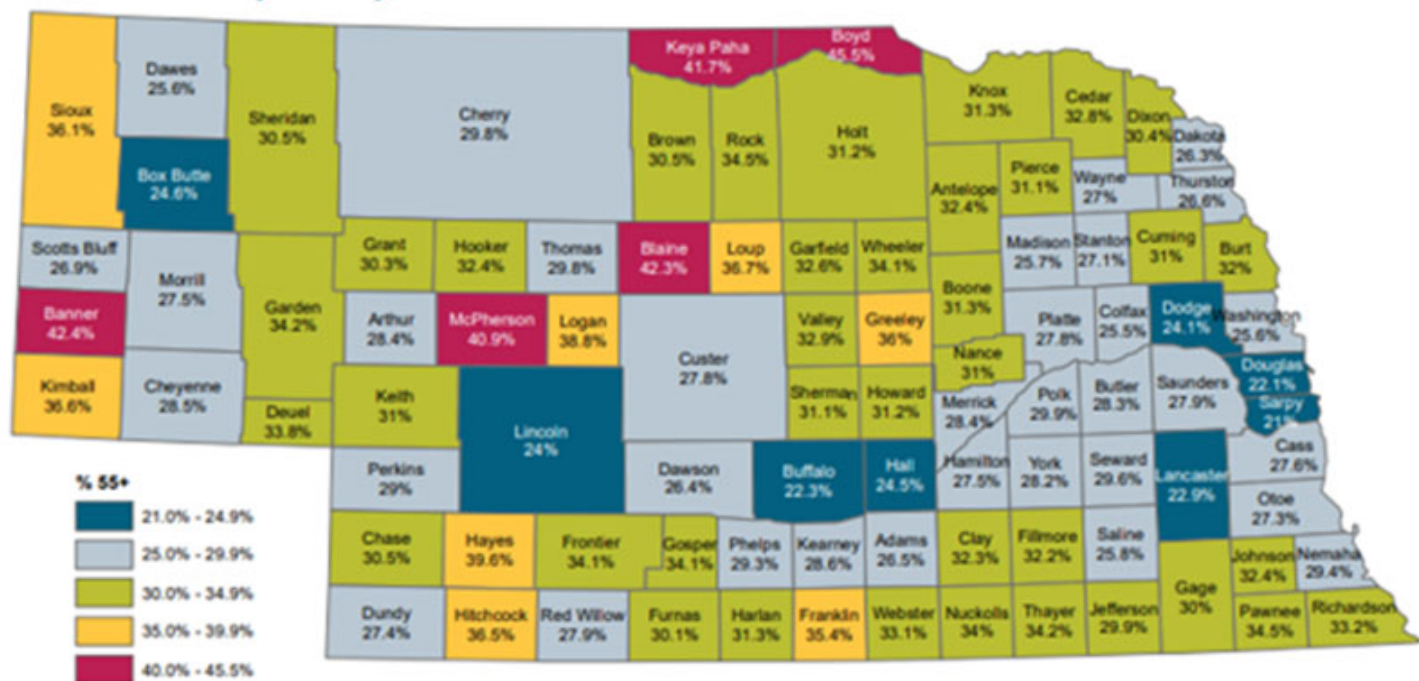
Nebraska's Workforce Share by Age, 2001-2021



Workforce Distribution by County

The map shows the percentage of workers ages 55 and over by county in 2021. (2) The counties with the highest percentage of older workers are found in rural parts of the state. Boyd County had the highest, where 45.5% workers were over the age of 55. Older workers made up 42.4% of employment in Banner County, 42.3% of Blaine, 41.7% of Keya Paha, and 40.9% of McPherson. (2)

Older Workers by County, 2021



Source: U.S. Census Bureau. Quarterly Workforce Indicators Explorer. Longitudinal Employer-Household Dynamics Program. [Online] 2000-2021. <https://qwexplorer.ces.census.gov/>.

The counties with the lowest percentage of older workers were found in and around Metropolitan or Micropolitan Statistical Areas. Sarpy County had the lowest at 21.0%, followed by Douglas at 22.1%, Buffalo at 22.3%, Lancaster at 22.9%, and Lincoln at 24.0%. (2)

Workforce Distribution by Industry

In 2021, the highest percentages of workers ages 55 and over were found in health care and social assistance (14.1%), manufacturing (11.6%), educational services (11.2%), and retail trade (10.5%). (2) This was similar to the industry distribution for workers of all ages, where the largest industries were healthcare and social assistance (14.7%), retail trade (11.1%), manufacturing (10.8%), and educational services (9.6%). (2)

To get a better idea of where the older workers were concentrated, the share of workers ages 55 and over by industry was examined. Looking at the data from this perspective reveals that a little over a third (33.8%) of workers in the mining, quarrying, and oil and gas extraction industry sector were aged 55 and over. Public administration and transportation and warehousing had a similar concentration of older workers at 32.6% and 31.6%. (2)

The industry sectors with the lowest concentration of workers aged 55 and over were accommodation and food services (12.8%), administrative and support and waste management and remediation services (19.8%), and arts, entertainment, and recreation. (28.8%) (2)

Employment of Minors: Trends and Requirements

Grace Johnson

According to the Bureau of Labor Statistics Current Population Survey, the labor force participation rate for 16-19 year-olds has seen an uptick nationwide in recent years, with a March 2023 rate of 37.4 percent compared to 35.8 percent in March of 2020.

As the end of the school year approaches, many students begin exploring their employment options. In Nebraska, minors must be at least 14 years of age to be employed. There are a few exceptions, including minors working for their parent's business, minors working in agriculture, and minors working in the performing arts. Fourteen to 15 year old minors not working in detasseling or for their parent's business must obtain an Employment Certificate from the school district in which they reside. Home schooled children may obtain an Employment Certificate by providing proof of age and grade level to the school within their district. The minor must be present in order for a certificate to be issued.

Under Nebraska law, minors 14-15 years of age are not permitted to work more than eight hours a day or 48 hours per week, and not before 6 a.m. or after 10 p.m. Federal child labor rules are stricter. They can be viewed online at www.dol.gov. When both laws apply, the more stringent standard must be observed.

In 2022, NDOL received 2,874 certificates for the employment of minors ages 14-15, and the number of certificates received each year has been increasing since 2020. So far in 2023, 794 certificates have been received, with a normal seasonal increase occurring since March.








Youth Employment Certificates Received by NDOL

	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
2023	157	165	185	287	-	-	-	-	-	-	-	-	-
2022	126	114	237	240	415	444	259	283	228	208	177	143	2,874
2021	42	95	101	217	411	447	263	192	262	186	173	179	2,568
2020	61	72	84	64	69	157	167	157	155	84	47	107	1,224
2019	45	47	102	239	333	162	67	130	127	128	78	119	1,577

NDOL Youth Learn and Earn Programs

How the Program Works

Using funds provided by the Workforce Innovation and Opportunity Act, the Nebraska Department of Labor connects youth ages 16-24 with employment and education opportunities throughout Nebraska. In addition to our Learn and Earn programs, youth have access to a number of additional resources including:

-  Tutoring
-  Educational Funding
-  Leadership Development Opportunities
-  Financial Literacy Education
-  Entrepreneurial Skills Training
-  Career Counseling
-  Work Search Assistance

Work Experience

Through our Work Experience program, youth can explore career interests and receive training at a participating work site as they earn wages. The experience gained helps develop job skills and build a solid work history. The program can also be a gateway to permanent employment.

On-the-Job Training

Through our On-the-Job Training program, youth can obtain industry skills on the job while engaging in productive employment and earning a wage.

Benefits to Employers

- Minimal training costs to your business
- Develop the talent you are seeking to fill open positions
- Create a pipeline of new talent from secondary and post-secondary schools to your business
- Minimal Paperwork

Eligibility

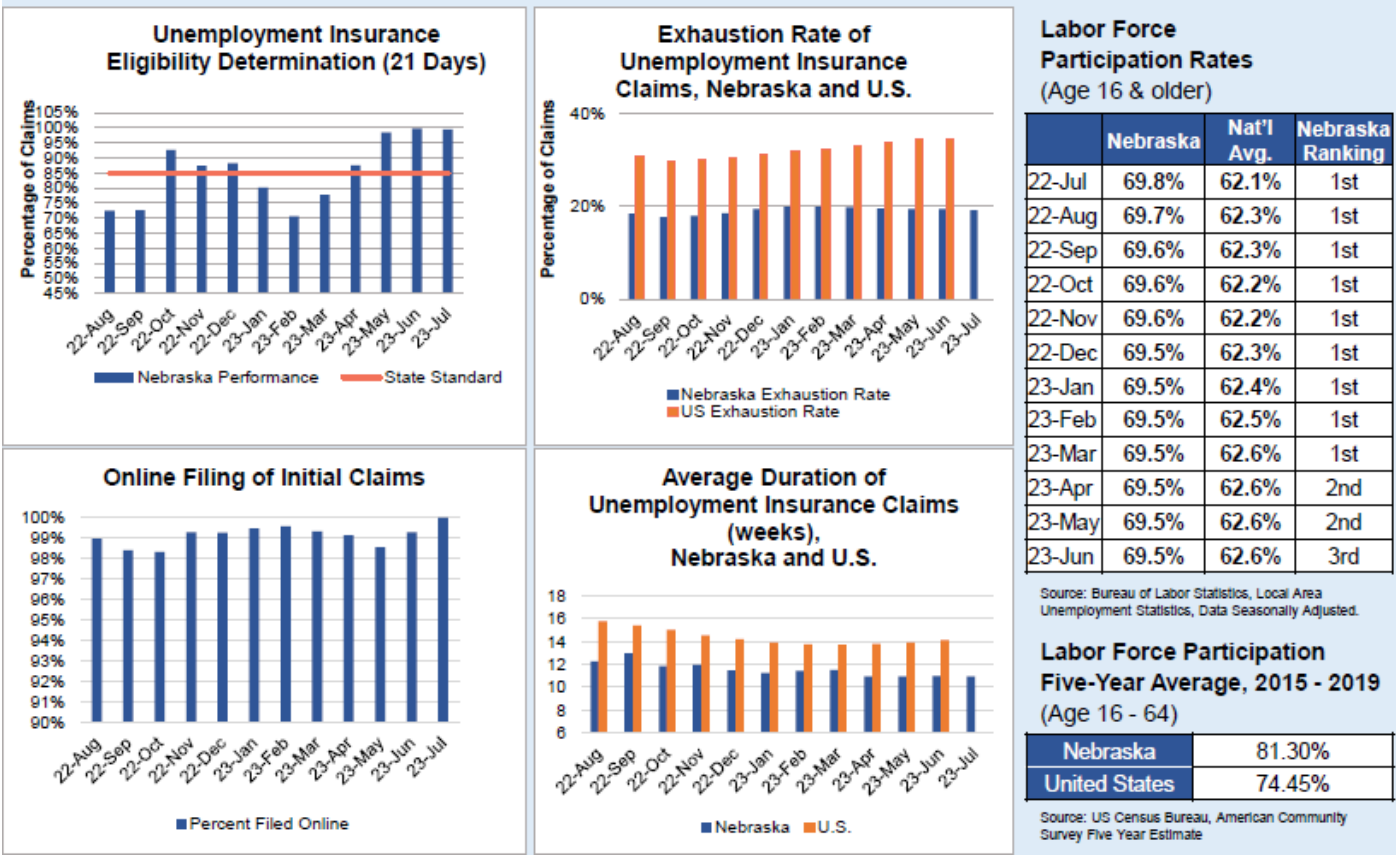
In order to be eligible for the programs, youth must meet the following criteria:

- a. Must be either a citizen of the United States or immigrant authorized to work in the United States
- b. Between the age of 16-24 if not enrolled in or attending secondary or post-secondary school; or
- c. Between the age of 14-21 if enrolled in or attending secondary or post-secondary school
- d. Qualify as one of the following:
 1. School dropout
 2. Within the age of compulsory school attendance under state law but have not attended for at least the most recent complete school-year quarter or calendar-year quarter
 3. Require additional assistance to enter or complete an educational program or to secure and hold employment
 4. Basic skills deficient
 5. An English language learner
 6. Homeless
 7. Offender
 8. In foster care
 9. Pregnant or parenting
 10. Have a disability

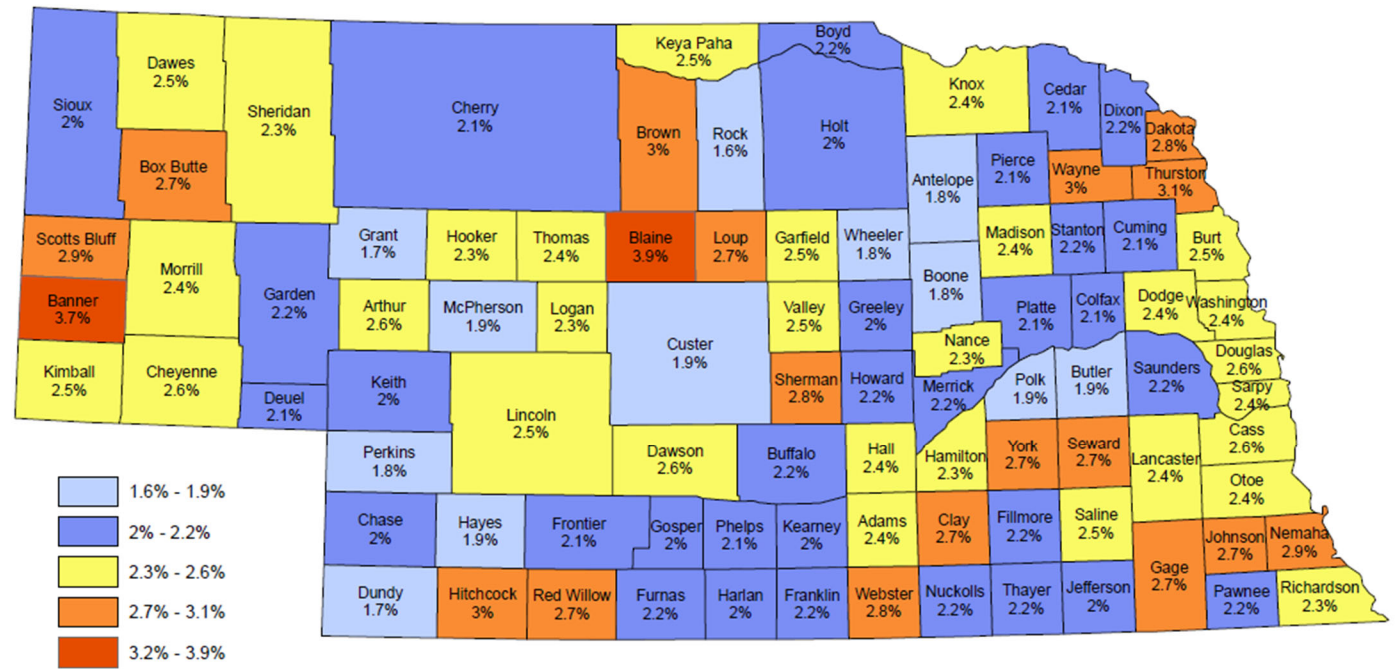
Get a list of job center locations
at dol.nebraska.gov/ContactUs

Agenda Item **CEOB 6F / GNWDB 6F**: UI and Wagner-Peyser Data

Department of Labor – Monthly Report
July 2023

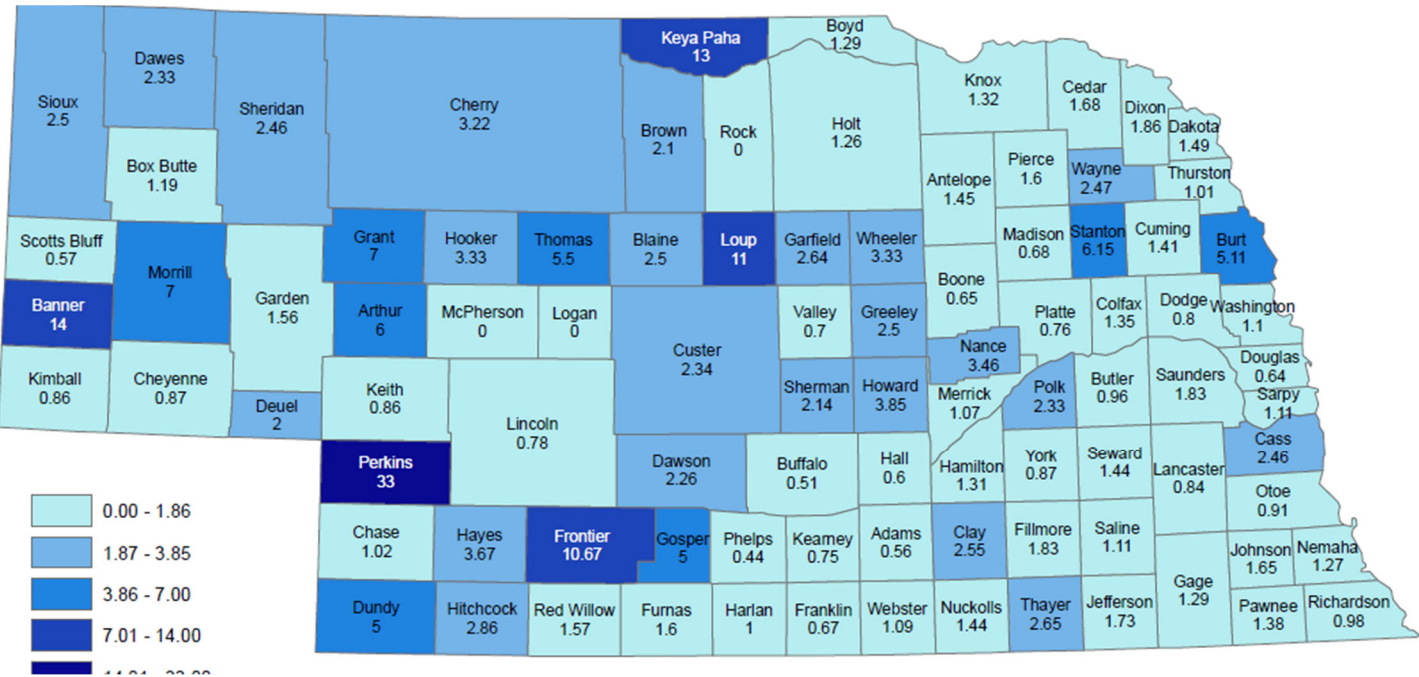


Unemployment Rate by County
June 2023



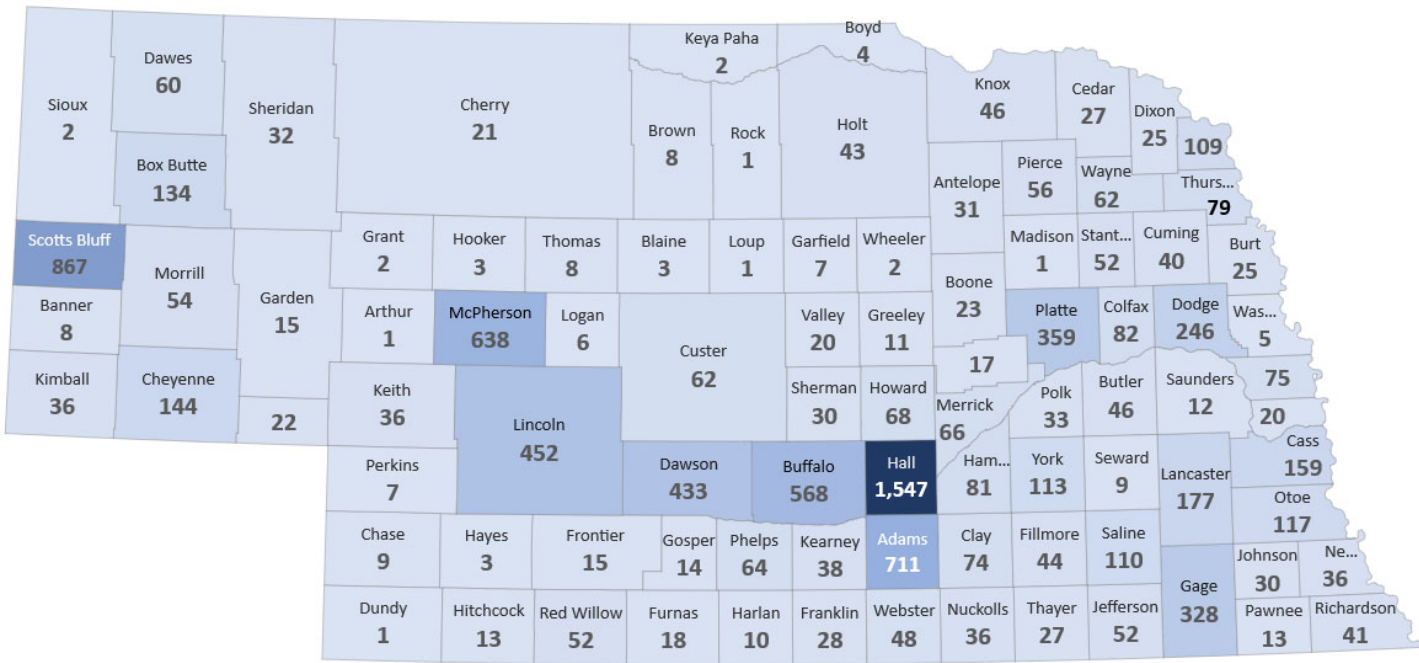
Number Unemployed per Job Posting

June 2023



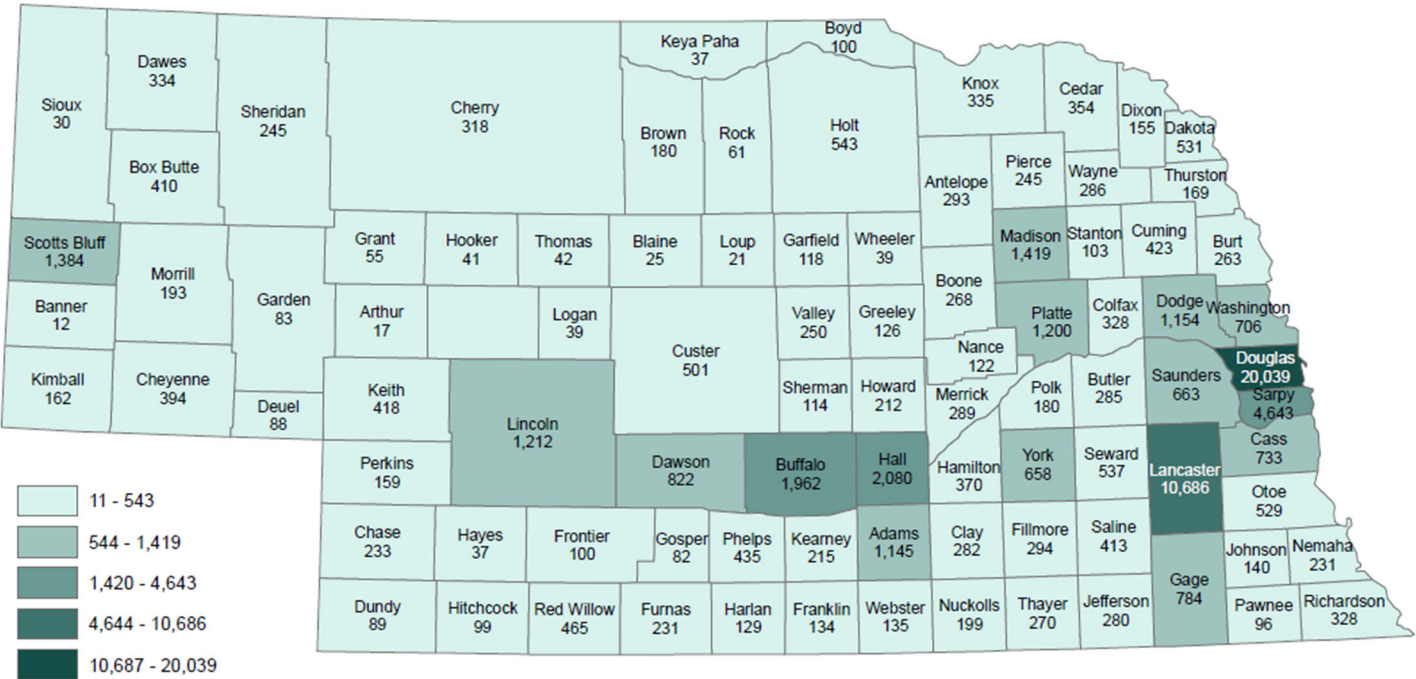
Job Seekers Served

7/1/2022 - 6/30/2023



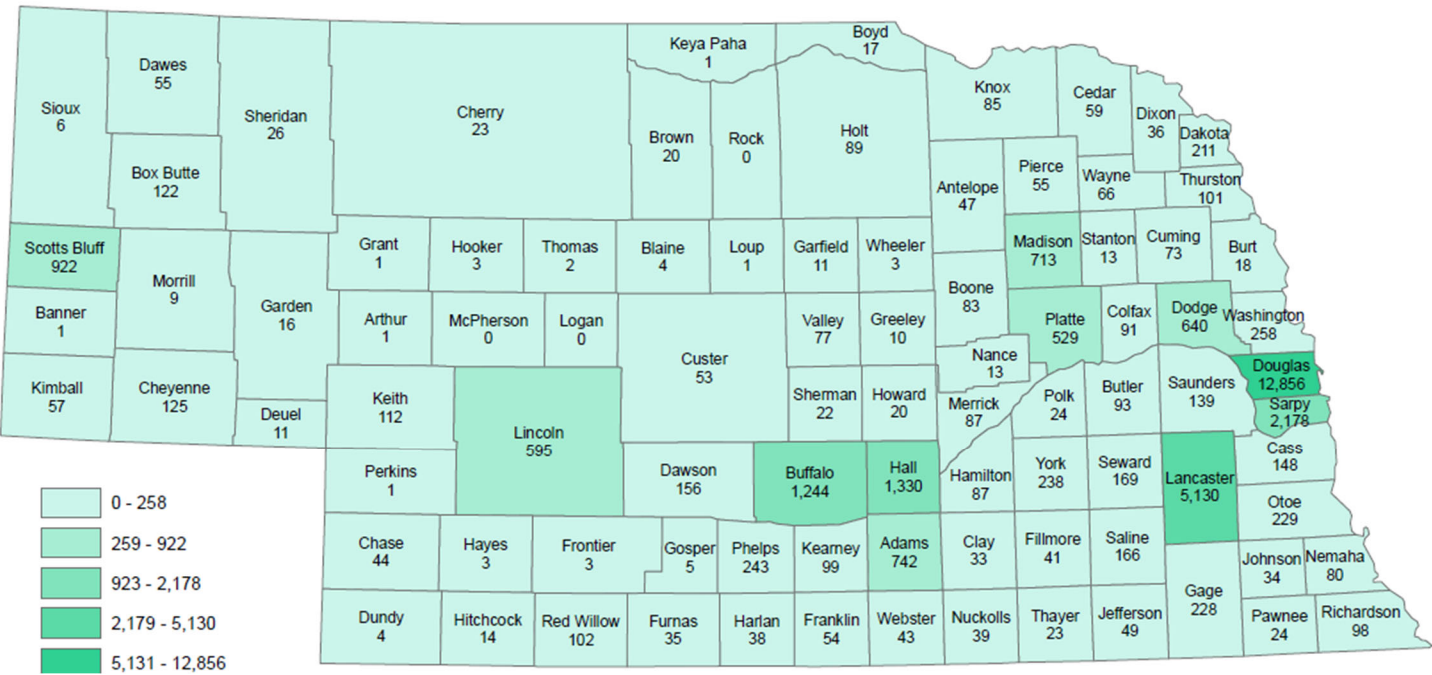
Number of Establishments by County

Quarter 4 2023



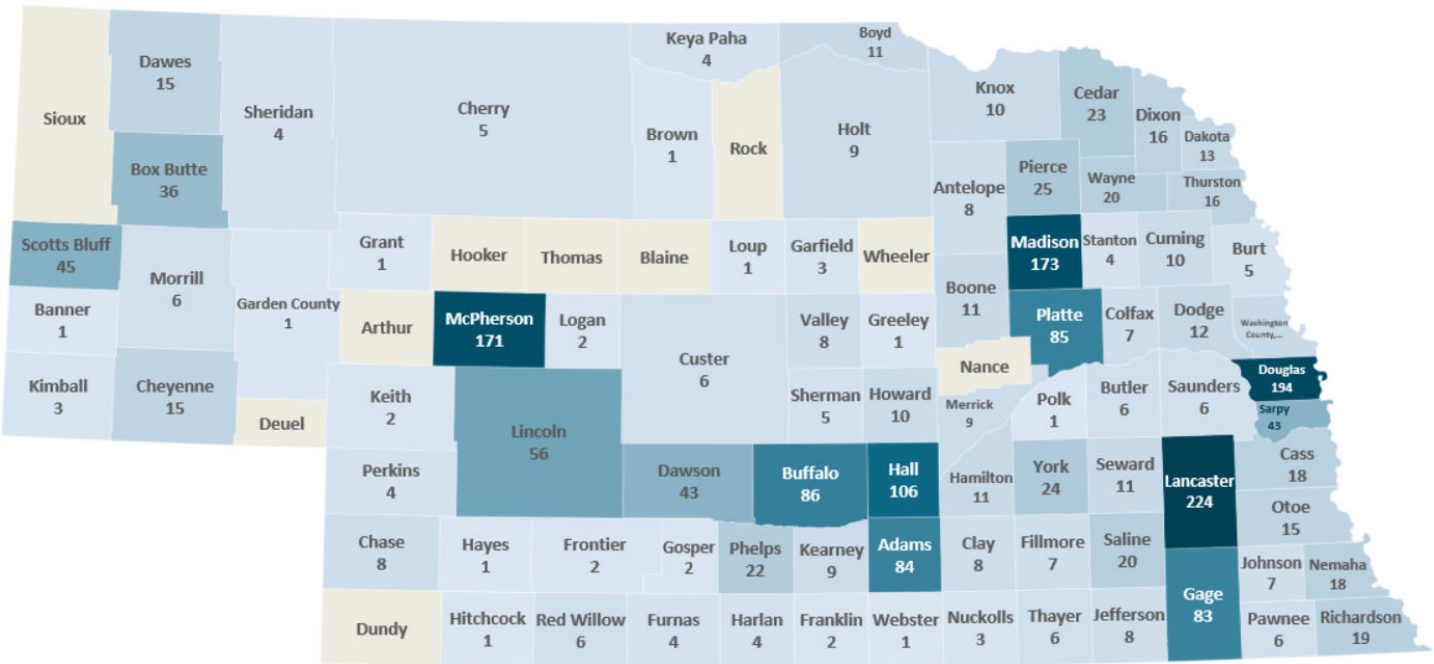
Job Postings by County

June 2023



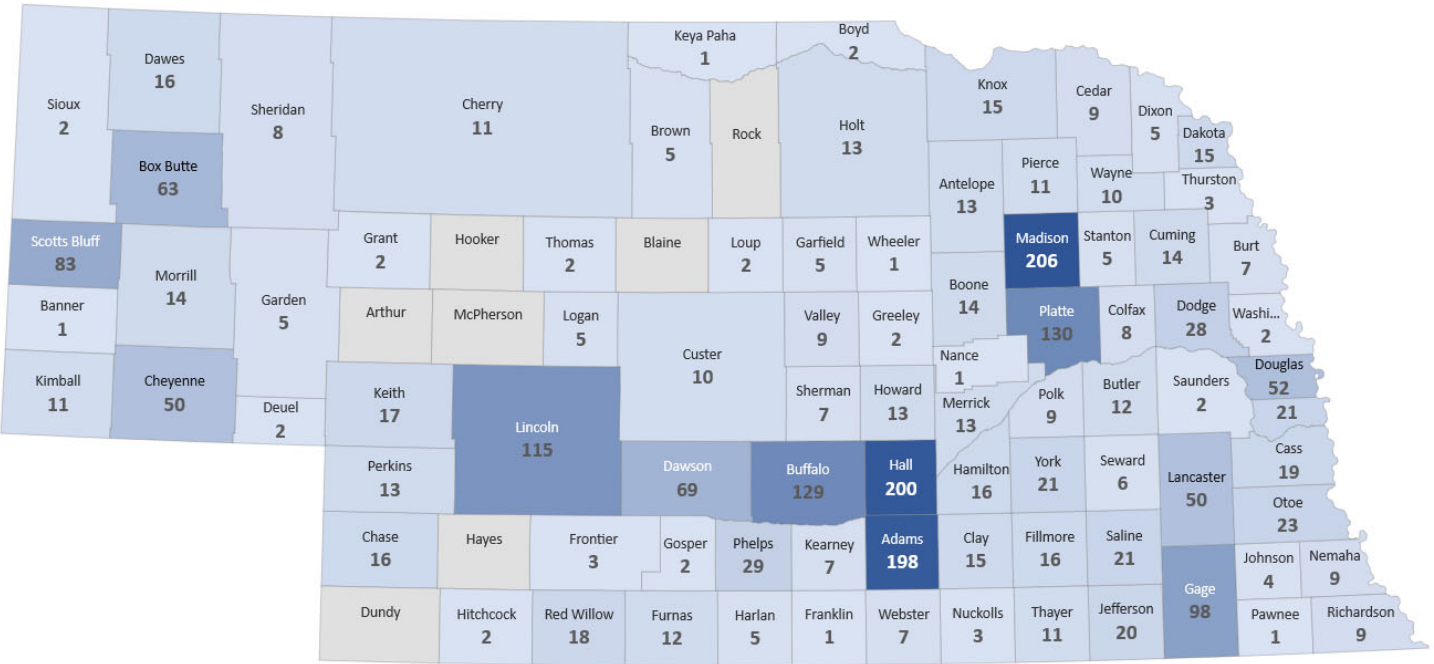
Employers Served

1/1/2022-12/31/2022



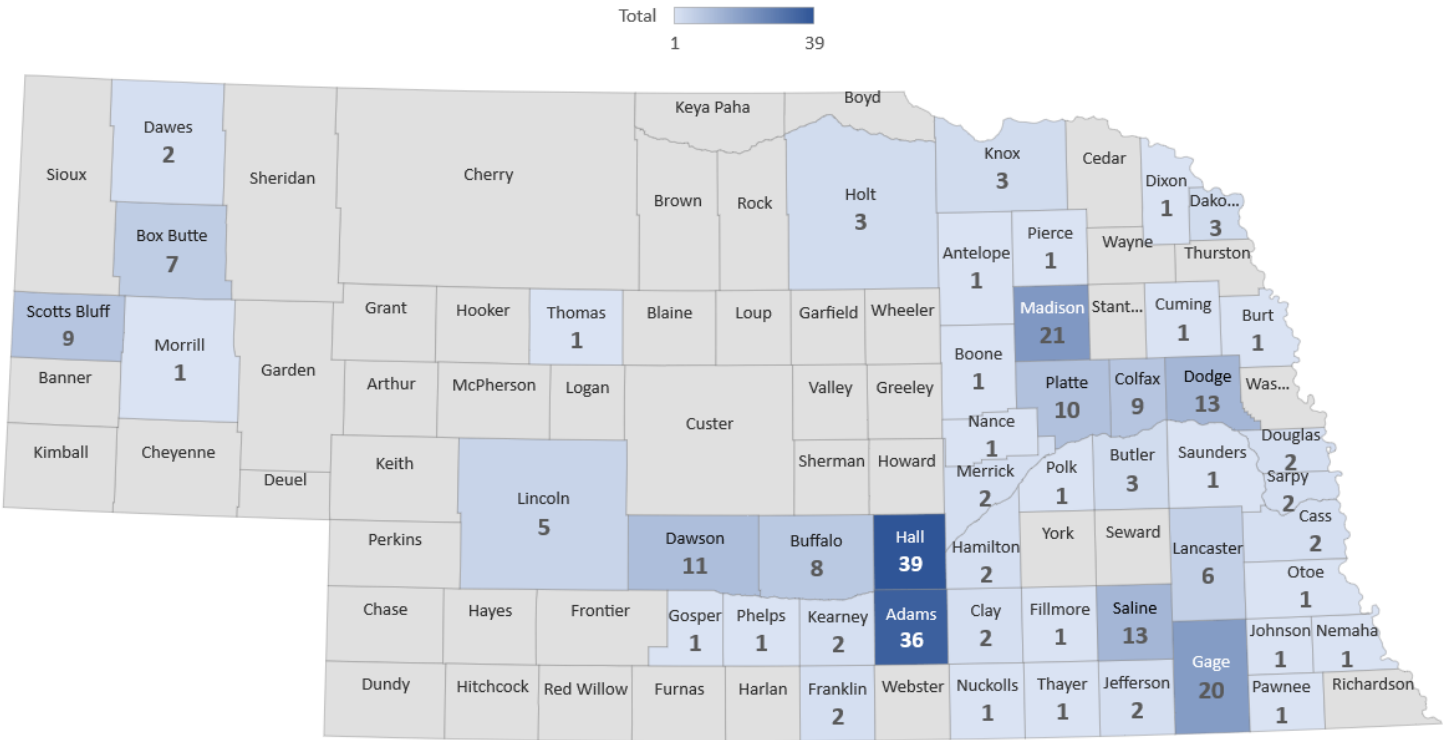
Employers Served

7/1/2022-6/30/2023



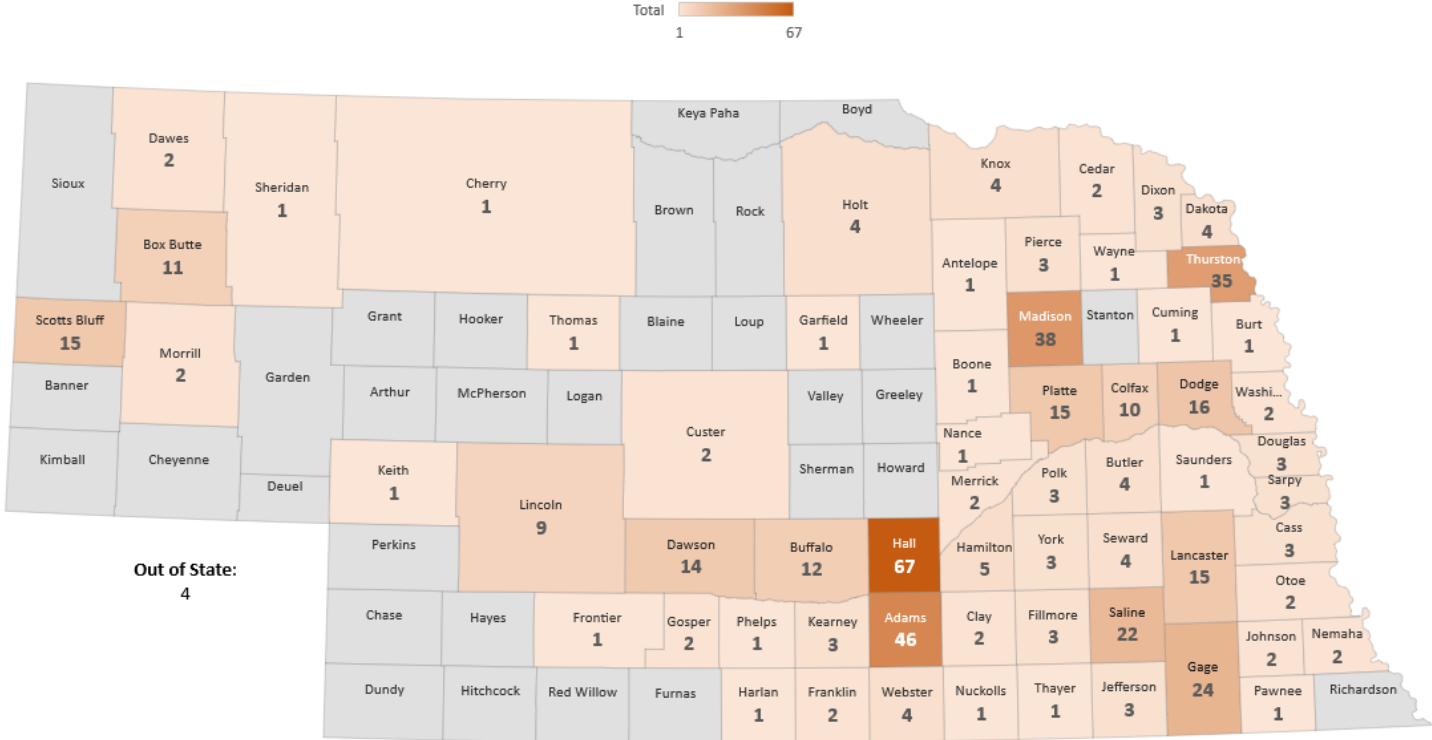
Agenda Item **GNWDB 6G / System 4a:** New Enrollments by County

New Enrollments by County
7/1/2022-6/30/2023
Total: 259



Agenda Item **GNWDB 6H / System 4b:** Active Participants by County

Active Participants by County
As Of 7/1/2022-6/30/2023
Total: 454



Agenda Item GNWDB 6HI/ System 4c: Priority of Service

Background: The State has issued a Priority of Service policy outlining board requirements to ensure Title IB program staff perform outreach to the potential adult, dislocated worker, and youth program participants. Priority of service is also monitored to emphasize access to individualized career and training services for higher need populations. Priority of service must be assessed at the time of eligibility determination, and participants must be informed if they are to receive priority.

Priority of Service Enrollments (Adult): 79.7% (State policy requires 75% or more)

Priority Level	Total Eligibility Priority	Enrolled Priority	Diff	% Eligible	% Enrolled	Rcvd Indiv or Career Svc or Training	% Indiv Career Svc or Training	Priority of Service Rate
1 - Veterans and Eligible Spouses who are Public Assistance Recipient OR Low Income OR Basic Skills Deficient	<u>7</u>	<u>7</u>	0	3.55%	3.55%	<u>6</u>	3.35%	85.71%
2 - Non-Covered Persons who are Public Assistance Recipient OR Low Income OR Basic Skills Deficient	<u>148</u>	<u>148</u>	0	75.13%	75.13%	<u>138</u>	77.09%	93.24%
3 - Veterans and Eligible Spouses who are not included in Priority Group 1	<u>2</u>	<u>2</u>	0	1.02%	1.02%	<u>1</u>	0.56%	50.00%
5 - Non-Covered Persons Outside the WIOA-Priority Groups	<u>40</u>	<u>40</u>	0	20.30%	20.30%	<u>34</u>	18.99%	85.00%
Totals	197	197	0	100.00%	100.00%	179	100.00%	90.86%

Area	Total Served	Public Assistance (TANF)	Public Assistance (SSI/SSDI)	Public Assistance (SNAP)	Other Public Assistance	Low Income	BSD	Rcvd Indiv Career Svcs or Training	Rcvd Basic Career Svcs (Staff-Assisted)	Met Adult Priority of Service	% of Priority of Svcs
Panhandle	<u>7</u>	0	0	<u>5</u>	0	<u>7</u>	<u>4</u>	<u>7</u>	0	<u>7</u>	100.00%
Mid-Plains	<u>7</u>	0	0	<u>4</u>	0	<u>4</u>	<u>1</u>	<u>7</u>	0	<u>5</u>	71.43%
Central	<u>76</u>	0	<u>1</u>	<u>36</u>	<u>3</u>	<u>61</u>	<u>7</u>	<u>76</u>	0	<u>62</u>	81.58%
Southeast	<u>22</u>	0	0	<u>10</u>	0	<u>20</u>	<u>4</u>	<u>22</u>	0	<u>21</u>	95.45%
Northeast	<u>48</u>	0	<u>1</u>	<u>29</u>	0	<u>44</u>	<u>5</u>	<u>48</u>	0	<u>45</u>	93.75%

Youth with Barriers: 4.2% Requires Additional Assistance (CFR limits enrollments to 5% or less)

Area	Total	English Learner	Drop out	BSD	Homeless	Runaway	Justice Involved	Pregnant / Parenting	Foster Care	Out of Home Placement	Section 477 of the SSA	Disabled	Additional Assistance
Panhandle	<u>6</u>	0	0	<u>2</u>	0	0	0	0	0	0	0	<u>2</u>	<u>2</u>
Mid-Plains	0	0	0	0	0	0	0	0	0	0	0	0	0
Central	<u>31</u>	0	<u>1</u>	<u>12</u>	<u>1</u>	0	<u>2</u>	0	0	0	0	<u>12</u>	0
Southeast	<u>12</u>	<u>1</u>	0	<u>3</u>	0	0	<u>1</u>	0	0	0	0	<u>6</u>	<u>1</u>
Northeast	<u>23</u>	<u>1</u>	0	<u>12</u>	0	0	<u>1</u>	0	0	0	0	<u>7</u>	0

Outreach:

Career Planners prioritize outreach to partner programs that work with priority populations groups to ensure they are aware of the services and entitlement to priority of service available.

Panhandle Outreach Narrative:

Prioritized outreach included meetings and coordinated service offerings with Empowering Families, CAPWN, and other Migrant & Seasonal Farmworker partners.

Priority Population Contacted During Reporting Period

- In-School & Out-of-School Youth
- Limited English Proficiency/English Learner

Mid-Plains Outreach Narrative:

Prioritized outreach included meetings and coordinated service offerings with Equus Workforce Solutions, Families 1st Partnerships, Region II Youth Services, Dawson County Family Partners, Lincoln County Alcohol & Drug Forum, Project Connect, Work Ethic Camp and Mid-Plains Community College.

Priority Population Contacted During Reporting Period

- In-School & Out-of-School Youth
- Justice Involved
- TANF & Other Public Assistance Recipients
- Basic Skills Deficient Youth
- Youth with a Physical and/or Mental Condition

Central Outreach Narrative:

Prioritized outreach included meetings and coordinated service offerings with Kearney, Hasting, and Grand Island High Schools, Education Service Unit 9, Veteran Services Officers, Project Homeless Connect , and SNAP Employment & Training.

Priority Population Contacted During Reporting Period

- In-School & Out-of-School Youth
- Veterans
- Homeless Population
- SNAP Recipients
- Basic Skills Deficient Youth

Southeast Outreach Narrative:

Prioritized outreach included meetings, presentations and coordinated service offerings with Seward , Weeping Water, Centennial, and Johnson County High School, Gage County MAPS Coalition, Blue Valley Mental Health, Otoe County Collaborative, SNAP Next-Step, Southeast Community College, Beatrice Rotary Club, York County Community Coalition.

Priority Population Contacted During Reporting Period

- In-School & Out-of-School Youth
- SNAP Recipients
- Individuals with Disabilities

Northeast Outreach Narrative:

Prioritized outreach included meetings and coordinated service offerings with SNAP E&T, Central Community College, Fremont Housing Agency, and David City's Veteran Appreciation event.

Priority Population Contacted During Reporting Period

- Veterans
- Homeless Population
- SNAP Recipients

Agenda Item **GNWDB 6J / System 4d**: Performance

PY 2022 Quarter 3

Statewide

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	78.0%	80.7%	103.5%	79.6%	102.1%
2. Employment Rate (Q4)	75.5%	79.3%	105.0%	77.8%	103.0%
3. Median Earnings	\$6500.00	\$8350.00	128.5%	\$8351.00	128.5%
4. Credential Rate	62.0%	72.1%	116.3%	69.0%	111.3%
5. Measurable Skill Gains	57.0%	27.9%	48.9%	66.5%	116.7%
Aggregate Score			100.4%		112.3%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	85.0%	87.5%	102.9%	82.5%	97.1%
2. Employment Rate (Q4)	82.9%	84.2%	101.6%	88.7%	107.0%
3. Median Earnings	\$8300.00	\$6881.00	82.9%	\$10065.00	121.3%
4. Credential Rate	61.0%	61.9%	101.5%	72.6%	119.0%
5. Measurable Skill Gains	69.0%	28.4%	41.2%	49.5%	71.7%
Aggregate Score			86.0%		103.2%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	75.0%	82.2%	109.6%	77.0%	102.7%
2. Employment, Education or Training Placement Rate (Q4)	74.0%	67.9%	91.8%	77.8%	105.1%
3. Median Earnings	\$3800.00	\$4042.00	106.4%	\$4053.00	106.7%
4. Credential Rate	47.0%	64.6%	137.4%	54.9%	116.8%
5. Measurable Skill Gains	45.0%	12.7%	28.2%	43.8%	97.3%
Aggregate Score			94.7%		105.7%

Source: ETA Form 9173

Greater Nebraska

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	82.0%	87.0%	106.1%	86.6%	105.6%
2. Employment Rate (Q4)	79.5%	84.1%	105.8%	88.3%	111.1%
3. Median Earnings	\$6550.00	\$7856.00	119.9%	\$8671.00	132.4%
4. Credential Rate	63.5%	90.5%	142.5%	78.7%	123.9%
5. Measurable Skill Gains	62.0%	18.9%	30.5%	63.1%	101.8%
Aggregate Score			101.0%		115.0%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	89.0%	75.0%	84.3%	83.8%	94.2%
2. Employment Rate (Q4)	86.0%	85.2%	99.1%	92.0%	107.0%
3. Median Earnings	\$8050.00	\$3685.00	45.8%	\$10400.00	129.2%
4. Credential Rate	62.5%	75.0%	120.0%	81.8%	130.9%
5. Measurable Skill Gains	69.5%	30.2%	43.5%	50.7%	72.9%
Aggregate Score			78.5%		106.8%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	83.0%	100.0%	120.5%	91.9%	110.7%
2. Employment, Education or Training Placement Rate (Q4)	80.0%	85.7%	107.1%	85.7%	107.1%
3. Median Earnings	\$5000.00	\$6507.00	130.1%	\$4139.00	82.8%
4. Credential Rate	55.8%	85.7%	153.6%	62.5%	112.0%
5. Measurable Skill Gains	55.5%	8.6%	16.4%	29.7%	56.6%
Aggregate Score			105.5%		93.8%

Overall local-area single indicator score	Emp Rate Q2	Emp Rate Q4	Median Earnings	Credential Rate	Measurable Skill Gains
Current Quarter (NOT ADJUSTED)	103.6%	104.0%	98.6%	138.7%	30.1%
Rolling Four Quarters (NOT ADJUSTED)	103.5%	108.4%	114.8%	122.3%	77.1%

Greater Omaha

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	79.0%	79.2%	100.3%	76.0%	96.2%
2. Employment Rate (Q4)	80.0%	77.5%	96.8%	74.4%	93.0%
3. Median Earnings	\$7000.00	\$9091.00	129.9%	\$8425.00	120.4%
4. Credential Rate	63.0%	57.6%	91.4%	64.7%	102.7%
5. Measurable Skill Gains	57.0%	43.0%	75.4%	69.2%	121.4%
Aggregate Score			98.7%		106.7%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	88.0%	100.0%	113.6%	66.7%	75.8%
2. Employment Rate (Q4)	86.0%	70.0%	81.4%	68.2%	79.3%
3. Median Earnings	\$8400.00	\$5842.00	69.5%	\$10048.00	119.6%
4. Credential Rate	64.0%	25.0%	39.1%	37.5%	58.6%
5. Measurable Skill Gains	69.0%	25.0%	36.2%	41.2%	59.7%
Aggregate Score			68.0%		78.6%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	79.0%	78.4%	99.2%	70.8%	89.6%
2. Employment, Education or Training Placement Rate (Q4)	77.0%	54.5%	70.8%	75.4%	97.9%
3. Median Earnings	\$3800.00	\$4042.00	106.4%	\$4053.00	106.7%
4. Credential Rate	55.0%	66.7%	121.3%	55.0%	100.0%
5. Measurable Skill Gains	45.0%	17.1%	38.0%	47.9%	106.4%
Aggregate Score			87.1%		100.1%

Source: ETA Form 9173

Greater Lincoln

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	76.0%	80.0%	105.3%	79.1%	104.1%
2. Employment Rate (Q4)	75.5%	71.4%	94.6%	67.9%	89.9%
3. Median Earnings	\$7577.00	\$5566.00	73.5%	\$5086.00	67.1%
4. Credential Rate	69.0%	85.7%	124.2%	66.7%	96.7%
5. Measurable Skill Gains	57.0%	16.1%	28.2%	69.1%	121.2%
Aggregate Score			85.1%		95.8%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	86.4%	100.0%	115.7%	92.9%	107.5%
2. Employment Rate (Q4)	89.0%	100.0%	112.4%	91.7%	103.0%
3. Median Earnings	\$8805.00	\$9699.00	110.2%	\$9816.00	111.5%
4. Credential Rate	66.0%	33.3%	50.5%	56.3%	85.3%
5. Measurable Skill Gains	65.0%	12.5%	19.2%	61.5%	94.6%
Aggregate Score			81.6%		100.4%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	73.9%	100.0%	135.3%	83.7%	113.3%
2. Employment, Education or Training Placement Rate (Q4)	75.4%	88.2%	117.0%	79.3%	105.2%
3. Median Earnings	\$3650.00	\$429.00	11.8%	\$3731.00	102.2%
4. Credential Rate	43.0%	53.3%	124.0%	50.0%	116.3%
5. Measurable Skill Gains	43.5%	17.6%	40.5%	63.2%	145.3%
Aggregate Score			85.7%		116.4%

Source: ETA Form 9173

PY 2022 Quarter 4

Statewide

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	78.0%	76.4%	97.9%	78.6%	100.8%
2. Employment Rate (Q4)	75.5%	73.7%	97.6%	76.7%	101.6%
3. Median Earnings	\$6500.00	\$9691.00	149.1%	\$8536.00	131.3%
4. Credential Rate	62.0%	68.3%	110.2%	68.6%	110.6%
5. Measurable Skill Gains	57.0%	48.9%	85.8%	74.8%	131.2%
Aggregate Score			108.1%		115.1%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	85.0%	85.7%	100.8%	80.0%	94.1%
2. Employment Rate (Q4)	82.9%	70.0%	84.4%	86.9%	104.8%
3. Median Earnings	\$8300.00	\$9444.00	113.8%	\$9769.00	117.7%
4. Credential Rate	61.0%	87.5%	143.4%	78.0%	127.9%
5. Measurable Skill Gains	69.0%	54.9%	79.6%	68.6%	99.4%
Aggregate Score			104.4%		108.8%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	75.0%	77.4%	103.2%	73.5%	98.0%
2. Employment, Education or Training Placement Rate (Q4)	74.0%	84.2%	113.8%	77.0%	104.1%
3. Median Earnings	\$3800.00	\$5137.00	135.2%	\$3949.00	103.9%
4. Credential Rate	47.0%	66.7%	141.9%	63.4%	134.9%
5. Measurable Skill Gains	45.0%	30.1%	66.9%	49.8%	110.7%
Aggregate Score			112.2%		110.3%

Source: ETA Form 9173

Greater Nebraska

+: Performance increased from previous quarter.

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	82.0%	76.5%	93.3%	83.2%	101.5%
2. Employment Rate (Q4)	79.5%	80.6%	101.4%	85.3%	107.3%
3. Median Earnings	\$6550.00	\$9523.00	145.4%	\$8763.00	133.8%
4. Credential Rate	63.5%	81.8%	128.8%	78.3%	123.3%
5. Measurable Skill Gains	62.0%	55.0%	88.7%	73.2%	118.1%
Aggregate Score			111.5%		116.8%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	89.0%	80.0%	89.9%	78.6%	88.3%
2. Employment Rate (Q4)	86.0%	73.3%	85.2%	90.0%	104.7%
3. Median Earnings	\$8050.00	\$10474.00	130.1%	\$9495.00	118.0%
4. Credential Rate	62.5%	85.7%	137.1%	80.4%	128.6%
5. Measurable Skill Gains	69.5%	64.2%	92.4%	76.4%	109.9%
Aggregate Score			106.9%		109.9%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	83.0%	57.1%	68.8%	81.3%	98.0%
2. Employment, Education or Training Placement Rate (Q4)	80.0%	90.9%	113.6%	86.0%	107.5%
3. Median Earnings	\$5000.00	\$3014.00	60.3%	\$3576.00	71.5%
4. Credential Rate	55.8%	42.9%	76.9%	62.2%	111.5%
5. Measurable Skill Gains	55.5%	23.8%	45.3%	35.8%	68.2%
Aggregate Score			73.0%		91.3%

Overall local-area single indicator score	Emp Rate Q2	Emp Rate Q4	Median Earnings	Credential Rate	Measurable Skill Gains
Current Quarter (NOT ADJUSTED)	84.0%	100.1%	111.9%	114.3%	75.5%
Rolling Four Quarters (NOT ADJUSTED)	95.9%	106.5%	107.8%	121.1%	98.7%

Greater Omaha

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	79.0%	82.5%	104.4%	77.6%	98.2%
2. Employment Rate (Q4)	80.0%	68.7%	85.9%	74.6%	93.3%
3. Median Earnings	\$7000.00	\$8949.00	127.8%	\$8427.00	120.4%
4. Credential Rate	63.0%	65.1%	103.3%	64.8%	102.9%
5. Measurable Skill Gains	57.0%	45.5%	79.8%	77.8%	136.5%
Aggregate Score			100.3%		110.2%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	88.0%	100.0%	113.6%	72.2%	82.0%
2. Employment Rate (Q4)	86.0%	33.3%	38.7%	65.0%	75.6%
3. Median Earnings	\$8400.00	\$10604.00	126.2%	\$10277.00	122.3%
4. Credential Rate	64.0%	100.0%	156.3%	83.3%	130.2%
5. Measurable Skill Gains	69.0%	18.2%	26.4%	45.0%	65.2%
Aggregate Score			92.2%		95.1%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	79.0%	82.6%	104.6%	68.7%	87.0%
2. Employment, Education or Training Placement Rate (Q4)	77.0%	77.3%	100.4%	73.0%	94.8%
3. Median Earnings	\$3800.00	\$5354.00	140.9%	\$4079.00	107.3%
4. Credential Rate	55.0%	90.9%	165.3%	69.7%	126.7%
5. Measurable Skill Gains	45.0%	26.1%	58.0%	50.5%	112.2%
Aggregate Score			113.8%		105.6%

Source: ETA Form 9173

Greater Lincoln

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	76.0%	68.8%	90.5%	73.6%	96.8%
2. Employment Rate (Q4)	75.5%	81.8%	108.3%	64.8%	85.8%
3. Median Earnings	\$7577.00	\$11504.00	151.8%	\$7829.00	103.3%
4. Credential Rate	69.0%	66.7%	96.7%	66.7%	96.7%
5. Measurable Skill Gains	57.0%	31.0%	54.4%	71.2%	124.9%
Aggregate Score			100.4%		101.5%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	86.4%	100.0%	115.7%	100.0%	115.7%
2. Employment Rate (Q4)	89.0%	100.0%	112.4%	93.3%	104.8%
3. Median Earnings	\$8805.00	\$8730.00	99.1%	\$9704.00	110.2%
4. Credential Rate	66.0%	N/A	N/A	66.7%	101.1%
5. Measurable Skill Gains	65.0%	55.6%	85.5%	64.3%	98.9%
Aggregate Score			103.2%		106.2%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	73.9%	100.0%	135.3%	88.5%	119.8%
2. Employment, Education or Training Placement Rate (Q4)	75.4%	100.0%	132.6%	81.6%	108.2%
3. Median Earnings	\$3650.00	\$5892.00	161.4%	2366.00	64.8%
4. Credential Rate	43.0%	33.3%	77.4%	52.9%	123.0%
5. Measurable Skill Gains	43.5%	53.1%	122.1%	69.0%	158.6%
Aggregate Score			125.8%		114.9%

Source: ETA Form 9173

Agenda Item **GNWDB 6K / System 4e**: Internal Monitoring

Background: Monitoring and technical assistance are integral parts of Greater Nebraska's oversight responsibilities.



GREATER NEBRASKA
WORKFORCE DEVELOPMENT BOARD

Jim Pillen, Governor



Greater Nebraska WIOA Title Ib Adult, Dislocated Worker, Youth Program Review

Reviewers

Janell Daughenbaugh
Bobbi Jo Howard

Time Frame of Review

May 1 - June 30, 2023

Program Years Covered

Quarter 4 PY22 – July 1, 2022, through June 30, 2023

Number of files reviewed through DVM process – Quarter 3 PY 2022

37 - Adult files
30 - Youth files
30 - Dislocated Worker

Tools Utilized

Core Monitoring Guide
Data Element Source Document Chart
Data Validation Monitoring (DVM) Checklist
Data Validation Monitoring review form
Data Validation Monitoring workbook
Quality Assurance review form

Document Reviewed

Common Intake Release and Self attestation form
Enrollment Documents :US Citizenship Attestation, Equal Opportunity (EO) is law, Release of Confidential information, Release of UI Information, Disability Self attestation, and Release of Publication
On-the-Job Training Paperwork:- Pre-Award, Contract, Training Plan, Length Determination
Service Authorization

Documentation Review for State Monitoring Event

Organizational chart
Board materials : Member roster, By laws, Certification
AJC Certifications
MOU with NDOL and partners
Onboarding materials and training

Findings/Areas of Concerns

A DVM Findings:

4 biggest issues arose Quarter 3 2023 DVM Review

Case Notes – Program Issues

Missing enrollment documentation and signed IEP, WIOA, OAS – Cost Issues

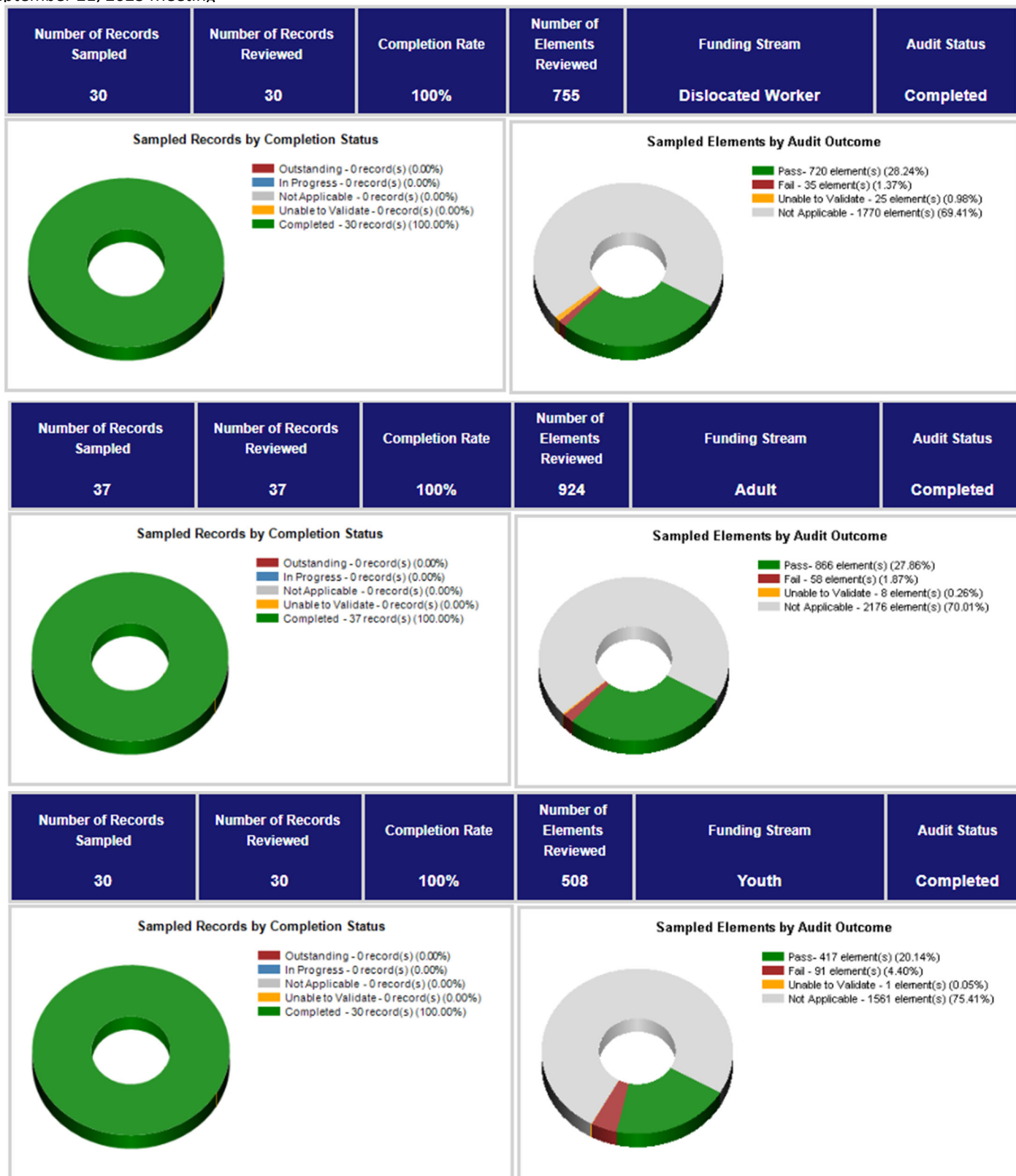
Missing OST / OJT enrollment documents – Cost Issues

Protected Personal Information – Program and/or Reporting Issues

Number of	Percentage	Issues	Concern
13	13.40	Missing enrollment documents such as Equal Opportunity (EO), Releases: – Confidential, Unemployment Insurance, and/or publication, self-attestation form, and/or United States Citizenship.	Questionable Costs
16	16.49	Missing signed program documents such as Individual Employment Plan (IEP),	Program
7	7.07	Measurable Skills Gains Issues – missing case notes, missing documents, and/	Reporting
3	3.09	Credential Issues –missing case notes, missing documents, and/or not cap-	Reporting
19	19.59	Missing Schooling Documents - Occupation Skills Training (OST) documents	Questionable
19	19.59	Missing Schooling Documents - Occupation Skills Training (OST) schedules, or	Reporting
10	10.31	Missing Job Training Documents - On the Job Training (OJT) document such as pre-award, length determination, OJT Training Contract and Training Plan, OJT Training Contract and Assurances Missing Work Experience (WE) (temporary, hands-on job training with host employer) documents such as new hire documents (I-9) for payroll, Work experience /Transitional Job, Worksite agreement/Consent for Work experience	Questionable Costs
10	10.31	Missing OJT documents to document progression such as MSG, paychecks, etc	
15	15.46	Privacy or Protected Personnel Information (PPI) issues - cross-sharing of infor-	Reporting
21	21.65	Case notes issues (CN) - missing or improper information	Program Issues
12	12.37	Billing packet issues (BP)– missing, incorrect information and/ or saved in	Questionable
0	0	Missing follow up or monthly contact	Reporting Issues
8	8.25	Activity issues such as missing activity codes, missing case notes, and improper withdraw	Program Issues

The following charts were taken from the state requested reporting data completed for Quarter 3 Program Year 2022.

The first circle (left) states the number of records completed, and the second circle (right) shows if the requested points of data can be substantiated in the participants' files. The chart above breaks down these red (Fail) portions so that program can address issues.



Inadequate Case Notes

Training was completed in April 20,2023 to address case notes issues. It is the belief of monitor that the issues arising in this review occurred before the training was completed

Missing Enrollment Documentation Indicator 1.e.3 Eligibility and Enrollment and 3.c.2 Improper Payment

Missing documents from records may call into question proper enrollment into program and could lead to questionable costs in monies spent

Documents such as EO, US citizenship, Self-attestation, signed WIOA application, IEP, and OAS forms.

Suggestions:

Review of the current process of enrollment such as checklists, QA documents, and DVM forms to determine if any changes to these processes will increase success in collecting documents.

Review enrollment process to ensure that case managers and district managers understand current DVM process and process of enrollment with checks and balances.

Suggested changes to Enrollment DVM and QA by adding sections to ensure that case notes and documents will be collected before payment are issued.

Missing OST / OJT documents 3.c.2 Improper Payment

Missing documents from records may call into question monies that were used to pay for training.

Documents for OST such as such as ITA or school documents, and the four (4) documents for OJT such as Pre awards or Training Contracts.

Suggestions:

Review current collection process with staff and possible training

Suggested changes to SA to add checks and balance to ensure documents are on file before the issuance to payment.

PPI Issues Indicator 2.g.3 Records Management – protected personally identifiable information

Documents being saved in participants files that contain personal information for other people.

Documents such as mass layoff letter, Rapid Response List, bills from schools, free lunch lists.

Issue since an applicant can request their record, including all saved documents, we should take steps to not allow information that doesn't pertain to participant to be included in records.

Suggestions:

Training: to define what information constitutes PPI and review of PPI policy.

Training: to address the retraction of name, phone number, social security, student ID, wage or any other identifying information that is not belonging to the participant

Training to outline action plan:

New documents will be redacted of all information that is not the participants

Old documents if found in records, all non-participant information it will be redacted, new documents will be created and saved, and a record correction will be issued to remove the incorrect document,

All requests from participants for files will be processed through NDOL Legal Division. A review of entire file will be completed before release.

Training completed on June 14, 2023, 10:00 AM addressed this issue

B Documentation Findings:

1. SA Service Authorization Paperwork review.

Service Authorization Document changes proposed is to be more user friendly and allow usage by partner programs. Changes purposed:

addition of financial category breakdowns (to help Finance and to allow one SA to be utilized by multiple programs for one service such as OJT shared with WIOA and Trade),

addition of denial box for tracking purposes,

adding manager approval box (to safeguard against missing documents that could be tied to questionable costs)

2. Common Intake Documentation – To lessen burden on participants and partners GN is exploring options of making changes to enrollment application and process. Several meetings have taken place in collaboration with partner programs to explore what documents would be needed during co-enrollment.

Reviewed current GN enrollment documents: US Citizenship Attestation, Equal Opportunity (EO) is law, Release of Confidential information, Release of UI Information, Disability Self-attestation, and Release of Publication

Reviewed Common Intake Documents for partner programs

May 10	10:00-12:00	Partner Meeting
May 26	2:00-3:00	Partner Meeting
June 9	2:00-3:00	WIOA and Trade program managers

3. OJT/OJE Paperwork review. To allow all On-the-Job Training Paperwork to be utilized by partner programs WIOA, Trade, and SCSEP:

Reviewed SCSEP OJE paperwork, Trade OJT paperwork, and WIOA OJT paperwork.

June 14 2:00 WIOA administration and monitor review

Attachment A - Pre-Award (no logo)

Attachment B- Contract (no logo)

Attachment C- Training Plan – addition of MSG column

Copy of Attachment E -OJT Length Determination

Suggestion of adding Monthly Work Experience document similar to the current Benchmark form gathered for training. Will captured every 30 days and will track training gains and progression through an OJT. This will help meet contractual MSG reporting obligations to the State.

4. OJT/OJE Paperwork review.

Service Authorization Document changes proposed to allow usage by partner programs, addition of financial category breakdowns (to help Finance) and to allow one SA to be utilized by multiple programs for one service such as OJT shared with WIOA and Trade, addition of denial box for tracking purposes, adding manager approval box (to safeguard against missing documents that could be tied to questionable costs)

C Documentation Findings for State Monitor Prep:

1. Workforce Development Board – members chart updated, bylaws, and renewal of certification document.
2. AJC Certifications – Beatrice and North Platte along with affiliate site ADA compliance paperwork was completed in March 2023
3. MOU with NDOL and all MOUT with partners – new MOU were to be release June 30, 2023
4. Org Chart – staff directory, job descriptions, and job postings.

D One Stop Operator Finding:

None currently. No meetings or interviews were conducted this month.

Technical Assistance and Group Trainings

May 1	1:00-2:30	TAA Measurable Skills Gain
May 8	10:00-12:00	YOUTH Greater Nebraska Title 1 TA Call
May 17	1:00-2:00	Nebraska Statewide Workforce Training Series – SCSEP
June 14	10:00-12:00	Greater Nebraska Title 1 TA Call
June 21	1:00-2:00	Nebraska Statewide Workforce Training Series – Veteran Services

One on One Trainings

None currently

Suggested trainings

Usage of PDF Sam to redact information and save all documents in PDF format to ensure easier access by staff and monitoring teams.

Birth Certificates – Iowa If you have a Birth Certificate from the State of Iowa in a file that was issued between March 1993 and October 2009 and is wallet-sized, they don't contain enough vital record information to be used for identification purposes. They will replace them at no cost for a larger document.

Agenda Item **GNWDB 6L / System 4f**: Complaint System

Background: In accordance with CFR § 683.600, the local board must establish and maintain a procedure for participants and other interested parties to file grievances and complaints alleging violations of the requirements of title I of WIOA

Agenda Item **GNWDB 6M / System 4g**: State Monitoring

EO Case Note Finding Update

Training Date	July 10, 2023		
Location	Microosoft Teams		
Name	Region	Attended Initial Training	Watched Recording
Donna Kuskie	1	7/10/2023	N/A
Kim Lyons	1	7/10/2023	N/A
Dan Krueger	2	N/A	7/13/2023
Sherri Thienel	3	N/A	7/18/2023
Josie Young	3	7/10/2023	N/A
Michelle Loeffelholz	3	7/10/2023	N/A
Jaci Minge	4	7/10/2023	N/A
Tiffany Rasmussen	4	N/A	7/14/2023
Rebecca Perkins	5	7/10/2023	N/A
Ian Slama	5	7/10/2023	N/A

Agenda Item GNWDB 6N / System 4h: Local Plan

Background: The GNWDB, in partnership with the CEOB, is required to submit and obtain approval for a four-year plan for the planning region and a two-year modification of that plan. The regional and local plan and modifications support the vision and strategic and operational goals of the state's plan and modification. The local plan modification includes local labor market and economic conditions and other factors significantly affecting the implementation of the plan, including financing available to support the WIOA Title I programs and partner-provided WIOA services, local board structure and a need to revise strategies to meet local performance goals established in the plan.

Per 20 CFR 679.500 the local plan serves as 4-year action plan to develop, align, and integrate service delivery strategies and to support the State's vision and strategic and operational goals.

The System Coordination Committee will utilize the local plan to drive Greater Nebraska Workforce activities.

Greater Nebraska's goals align with the State Plan goals and outlines the following strategies:

Selection and prioritization of career pathways

Greater Nebraska's focus areas:

- Health Care and Social Assistance;
- Manufacturing;
- Educational Services;
- Information Technology; and
- additional industries essential to the economic vitality of each community.

Identification of three or more barriers to participation in the selected and prioritized career pathways among job seekers and workers (including unemployed workers), Veterans, and individuals with barriers to employment.

Identification of five or more key barriers to participation in the selected and prioritized career pathways by employers and regional and local industry sector partnerships.

Alignment of the State's workforce development system

Coordination of workforce development activities
Common Intake System
Online Resources
Co-enrollment

Technology Integration
Policy Development
Cross Training and Technical Assistance
Public Sector Partnership

Agenda Item GNWDB 6O / System 4i: State Plan Alignment Workgroup

Background: One of Nebraska's goals for preparing an educated and skilled workforce that meets the needs of employers is alignment of the state's workforce development system. Through collaboration with the **state board, local boards, One-Stop partners, and other workforce system partners** across the state, all plan partners will work together to:

- coordinate workforce development activities statewide, as well as regionally and locally;
- identify solutions for technology integration;
- broaden use of the state's common intake system;
- develop policies that support program and technology alignment;
- develop and disseminate online resources and information to support fully integrated customer service;
- develop and implement state-level cross training and technical assistance and cross training; and
- further the efforts of the state's public sector partnership.

Agenda Item GNWDB 6P / System 4j: Policy Review/Approval

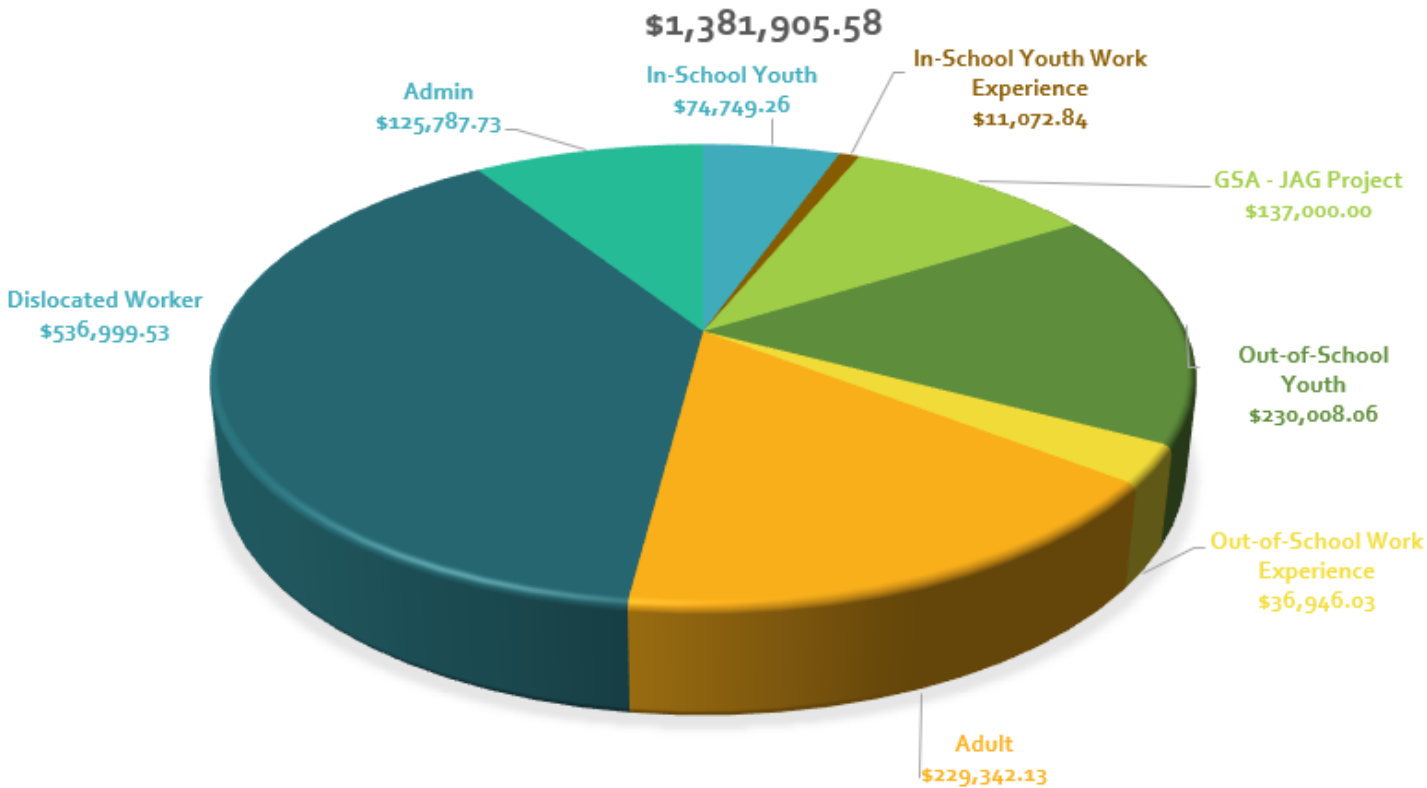
Background: Per 20 CFR 679.550, the local plan must identify and describe the policies, procedures, and local activities that are carried out in the local area, consistent with the State Plan. Greater Nebraska policies are reviewed bi-annually and revised based on new or updated guidance, State policy alignment, and program changes to ensure equitable and efficient service delivery.

- **Administrative Cost Limitations and Fiscal Management**
 - Improper Payments (p. 9)
 - Program Income (p. 9)
 - Reasonable Costs (p. 12)
 - Reporting (p. 13)
 - Record Retention (p. 13-14)
- **Adult & Dislocated Worker Program Services**
 - Training Eligibility (p. 39)
 - Record Retention (p. 40)
- **Complaint, Grievance, and Appeal Procedures**
 - State Appeal Procedures (p. 44-45)
 - Federal Appeal Procedures (p. 45-46)
 - Record Retention (p. 47)
- **Equal Opportunity and Nondiscrimination**
 - Obligations (p. 57)
 - Consistency in verbiage between multiple policies (p. 59)
 - Reasonable accommodations (p. 61)
 - Communication (p. 61)
 - Case documentation (p. 63)
 - Complainant and respondent right to an attorney (p. 68)
 - Statement of issues (p. 68)
 - Alternative Dispute Resolution timeframe for acceptance or rejection (p. 68)
 - CRC reporting requirements (p. 70)
 - Record Retention (p. 73)
- **Individual Training Accounts**
 - ITAs for In-School Youth (p. 75)
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 - Record Retention (p. 77)
- **Monitoring**
 - Local Board monitoring requirements (p. 78)
 - Local Area Monitor reporting (p. 79)
 - Assessment tools and corrective action (p. 79)
 - Continuous improvement processes (p. 81-82)
 - Data Validation Monitoring process and calendar (p. 82-83)
 - Quarterly reports (p. 83)
 - Priority of Service monitoring (p. 85)
 - Record Retention (p. 85)

- **Work Based Learning/On the Job Training**
 - Employer share of Customized Training (p. 97)
 - Record Retention (p. 100)
- **Priority of Service**
 - Priority of Service enrollment minimum (p. 106)
 - Waiting list procedure (p. 106)
 - Record Retention (p. 107)
- **Supportive Services**
 - Justification documentation (p. 114-115)
 - Computer and internet assistance (p. 118-119)
 - Record Retention (p. 121)
- **Youth Program**
 - Procurement (p. 124)
 - Assessments and ISS (p. 126)
 - Consumer Choice (p. 129)
 - Privacy and Confidentiality (p. 129)
 - Youth Expenditure Waiver (p. 130)
 - Work Experience Supportive Services (p. 130)
 - Work Experience wage reporting (p. 131)
 - Incentive payments during follow-up (p. 132)
 - Educational Functioning Level incentive (p. 132)
 - Skills progression incentive (p. 132)
 - Industry research incentive (p. 133)
 - Occupational Skills Training definition (p. 136)
 - Mental Health screening (p. 138)
 - Record Retention (p. 141)
- **Basic Skills Deficiency**
 - Coordinated Referral (p. 148)
 - Record Retention (p. 149)
- **Security and the One-Stop Delivery System**
 - Monitoring requirement (p. 152)
 - Incident documentation and notification (p. 155)
 - Record Retention (p. 156)
- **Record Retention**
 - Adult, Dislocated Worker, and Youth Eligibility (p. 23)
 - Conflict of Interest (p. 51)
 - Eligible Training Providers and Contracting with Training Providers (p. 56)
 - Personally Identifiable Information (p. 102-103)
 - Procurement Standards and Procedures (p. 113)
 - Continuity of Service Plan (p. 145)

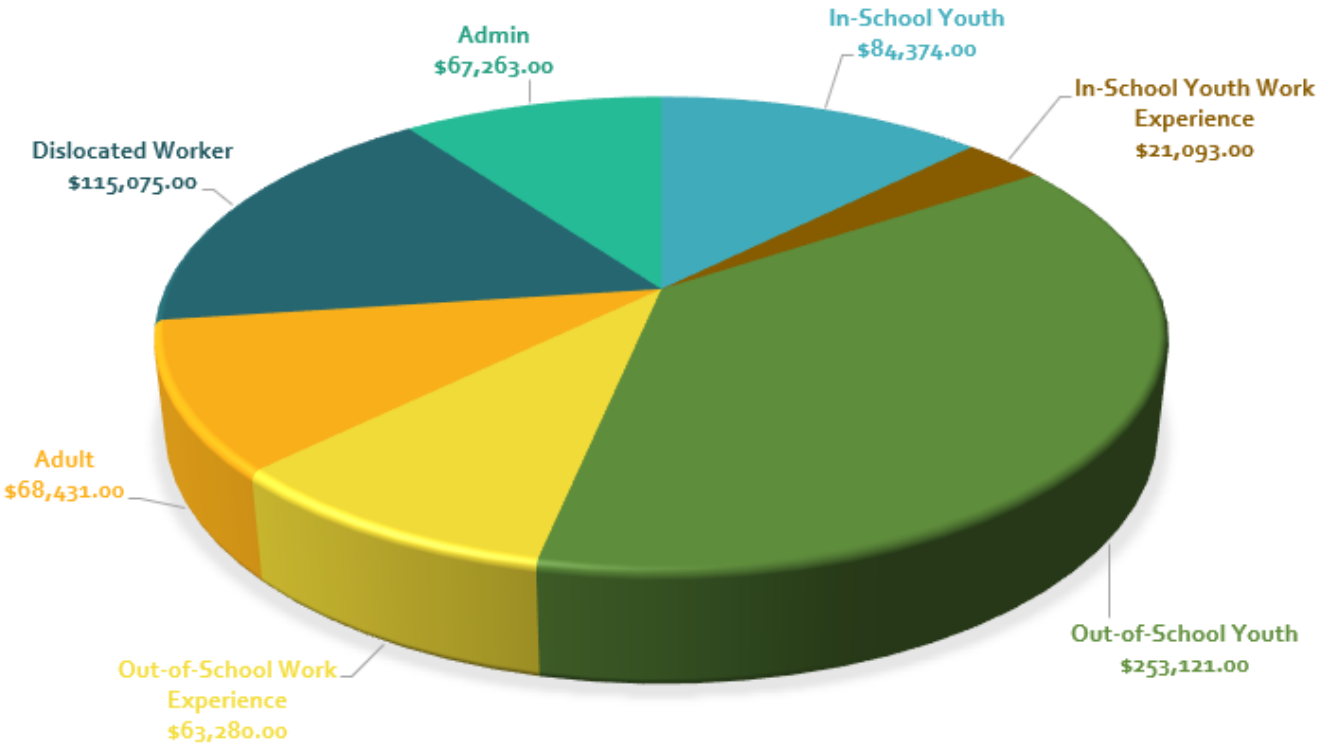
Agenda Item **GNWDB 6Q / Strategic 4a:** Finance Report

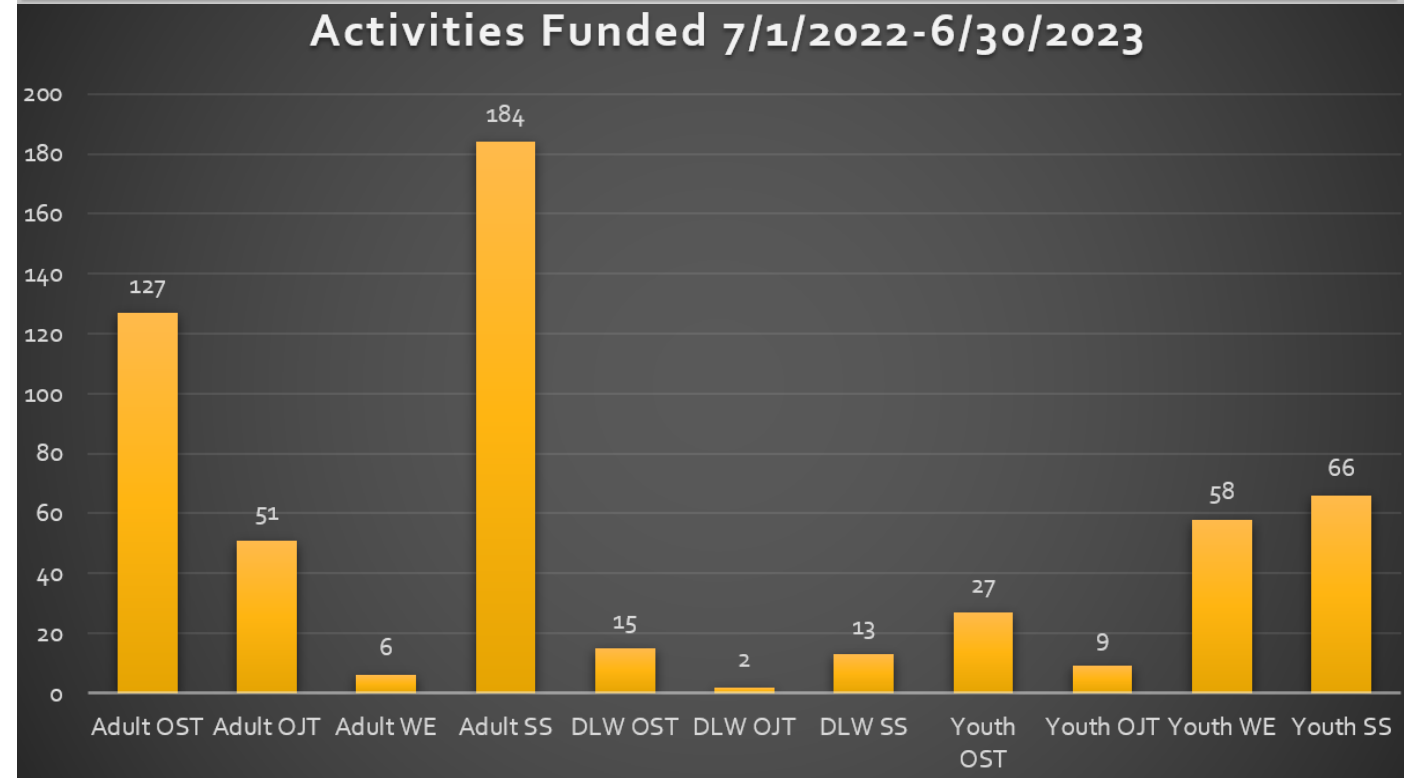
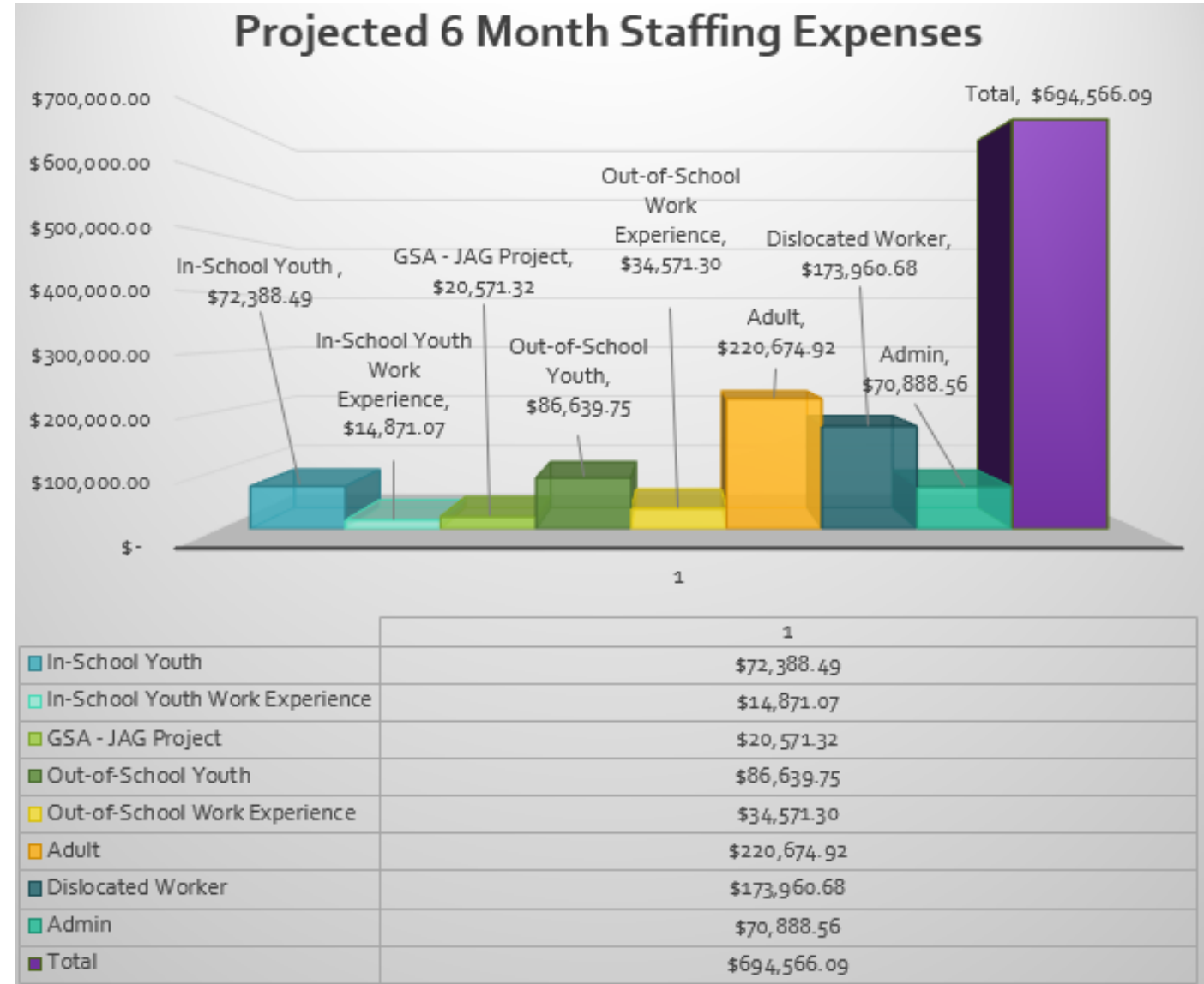
CURRENT FUNDS AVAILABLE AS OF SEPTEMBER 1, 2023



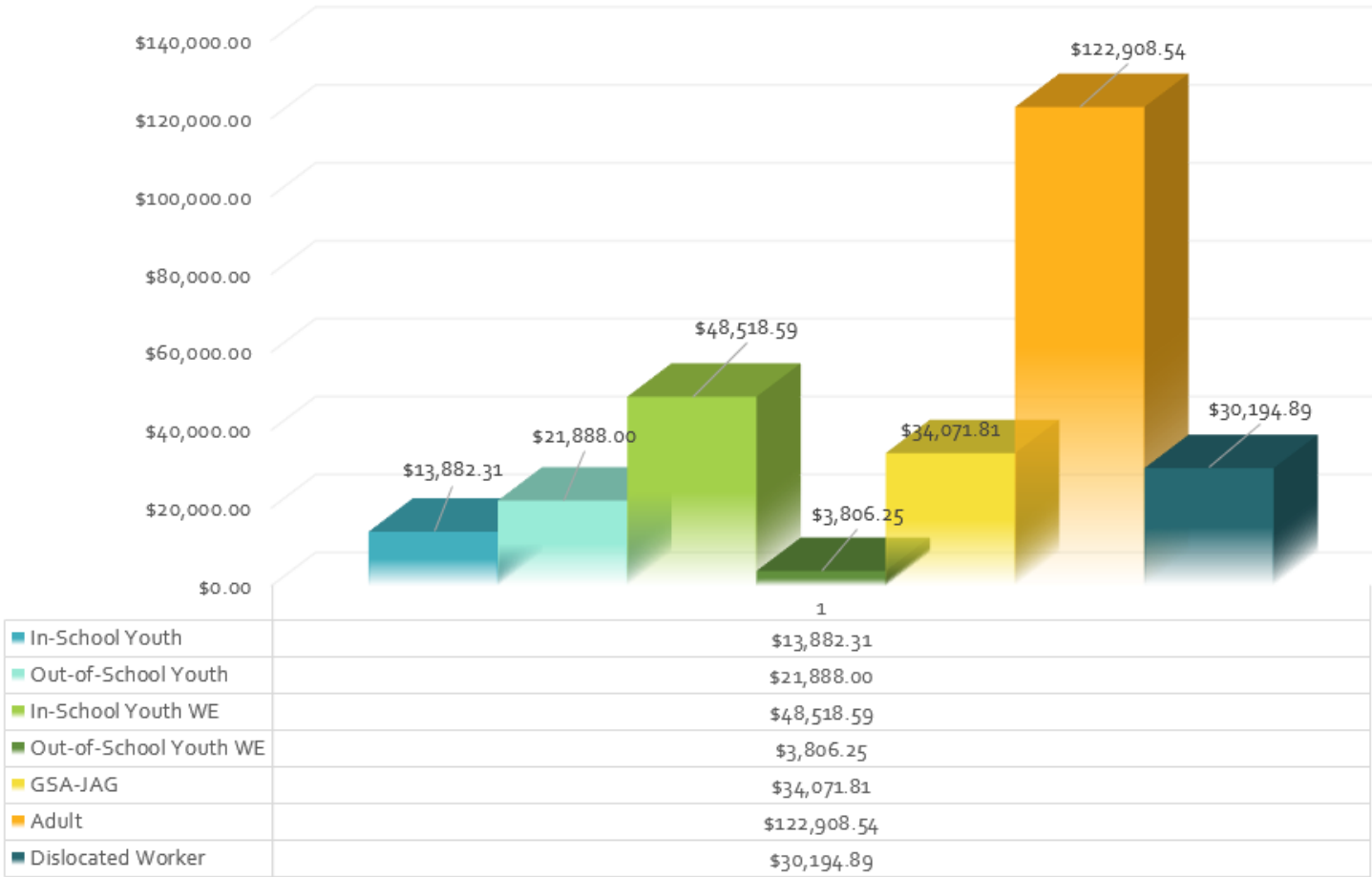
PY2024 FUNDS RECEIVED

\$605,374.00





CURRENT OBLIGATIONS BY PROGRAM



PY2022	
Adult	43.27%
Dislocated Worker	45.98%
In School Youth	7.83%
In School Work Experience	32.04%
Total In School Youth	18.51%
Out of School Youth	30.86%
Out of School Work Experience	12.14%
Total Out of School	20.24%
Total Youth	19.56%
Total Program	36.69%

Spending Requirements			
	Required	PY2022	PY2023
Work Experience	20%	51.76%	
In School Youth	50% (Maximum)	39.4%	
Out of School Youth	50% (Minimum)	60.6%	
Nebraska has been approved for a waiver of the 75% / 25% requirement. This waiver allows NDOL, and its local areas, to spend up to 50% of Youth funds on In School Youth. GN is not required to spend exactly 50/50, we just have to spend at least 50% on OSY, allowing some flexibility.			
The waiver is approved through June 30, 2024.			

Funds allocated to a local workforce development area for WIOA Title I adult, dislocated worker, and youth programs for a program year are available for expenditure during that Program Year and one succeeding Program Year, known as the period of performance. Funds not expended during the period of performance must be returned to NDOL.

Period of Performance - Start Date	Period of Performance - End Date	Business Unit Description	Allocated \$	PY/FY funds	Expenditures as of 08/31/2023	Unexpended \$
07/01/2021	06/30/2023	GR NEB YOUTH ADULT PY21	84,831.00	PY21	82,353.06	2,477.94
10/01/2021	06/30/2023	GR NEB YOUTH ADULT FY22	399,816.00	FY22	399,702.33	113.67
10/01/2021	06/30/2023	GR NEB LOCAL DLW-ADULT FY22	400,00.00	FY22	318,696.29	81,303.71
04/01/2021	06/30/2023	GR NEB YOUTH IN SCH PY21	153,105.00	PY21	123,645.81	29,459.19
04/01/2021	06/30/2023	GR NEB YOUTH IN SCH WE PY21	110,777.00	PY21	90,227.80	20,549.20
04/01/2021	06/30/2023	GR NEB YOUTH OUT SCH PY21	162,317.00	PY21	140,295.59	22,021.41
04/01/2021	06/30/2023	GR NEB YOUTH OUT SCH WE PY21	189,329.00	PY21	174,708.77	14,620.23
Estimated Total Funds to be Returned						170,545.35

Agenda Item **GNWDB 6R / Strategic 4b:** Motion to Approve Dislocated to Adult Funds Transfer

Background: Background: In accordance with Section 133(b)(4) of the Workforce Innovation and Opportunity Act, a local board may transfer, if such transfer is approved by the Governor, up to and including 100 percent of the funds allocated to the local area under the Adult or Dislocated Worker programs, between such programs.

It is proposed that the Greater Nebraska Workforce Development Board transfer a total of **\$100,000** from Dislocated Worker funds to the Adult program.

Agenda Item **GNWDB 6S / Strategic 4c:** One-Stop Operator Report



Greater Nebraska Workforce Development Board One-Stop Operator Report

April 2023 2022 to August 2023

Purpose of the One-Stop Operator Report

It is my intention to provide quarterly updates on workforce development activities to the Greater Nebraska Workforce Development Board. Activities provided in this report will identify efforts made by the Greater Nebraska Workforce Development Area to address the identified initiatives within the local and regional plans. For this report, I will be focusing on the following topics.

Program Year 2022 Coordination of Services

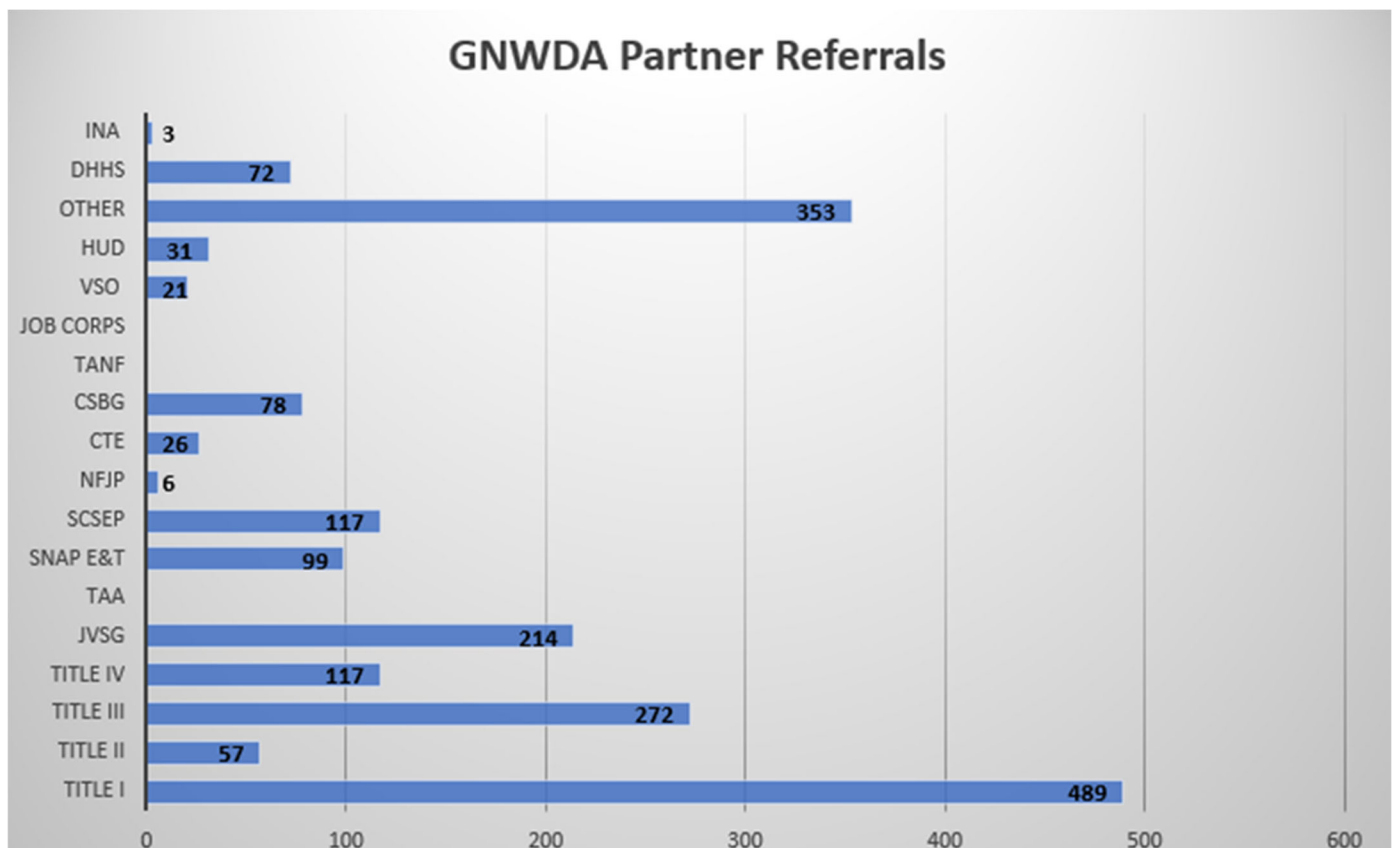
RESEA Expansion Proposal

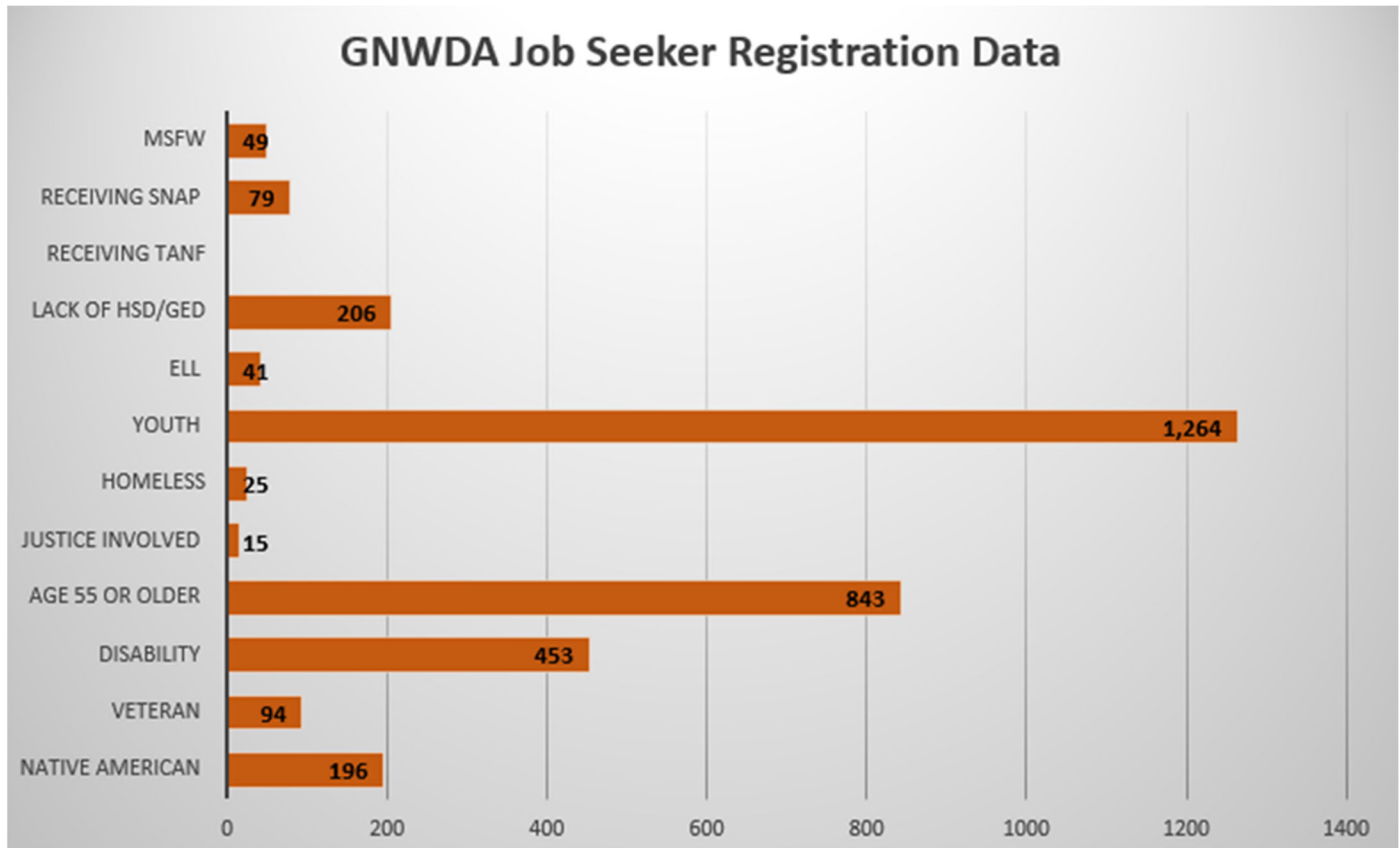
Internal Monitoring Report

Quarterly Partner Meeting Minutes

Program Year 2022 Coordination of Services

The One-Stop Operator consolidated data from PY22 to display the coordination of services among AJC Partners to include, referral, program enrollment, co-enrollments, and job seeker registration data.

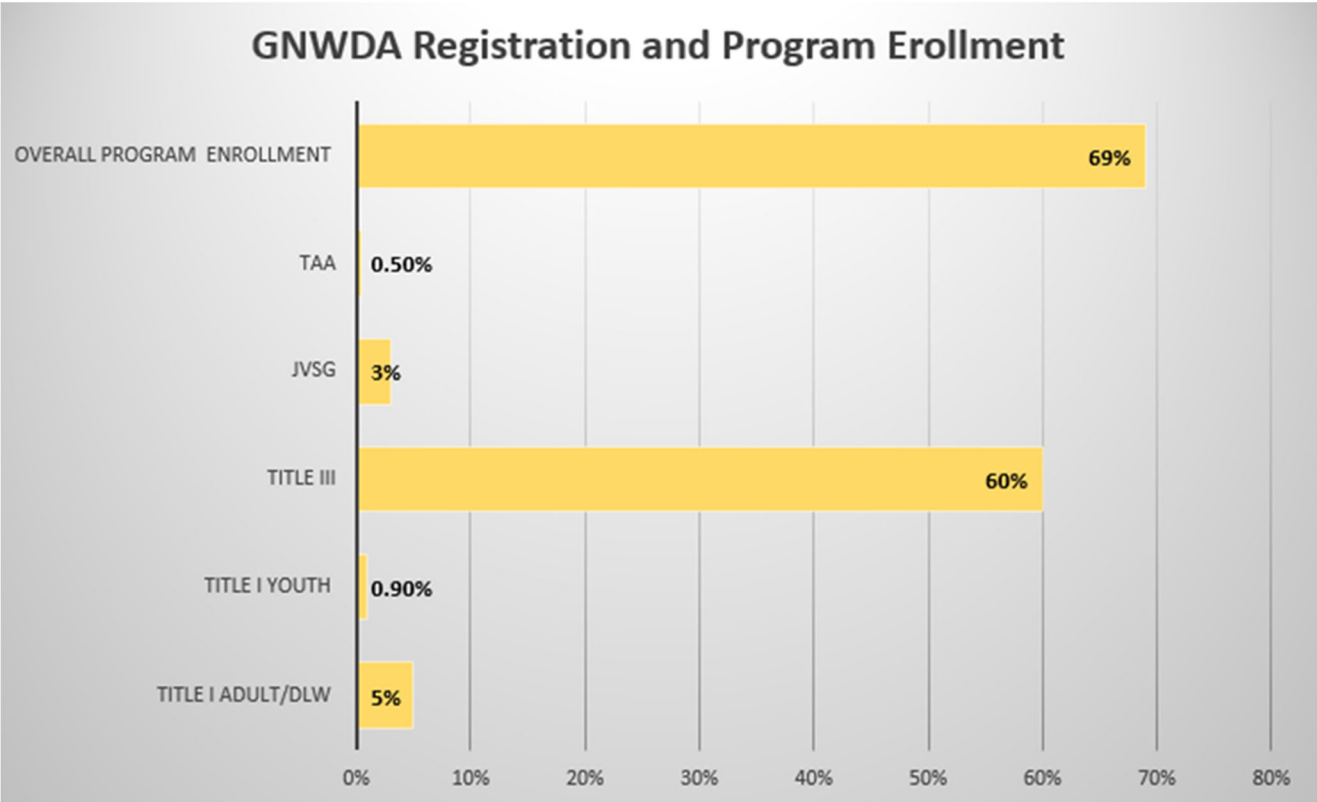




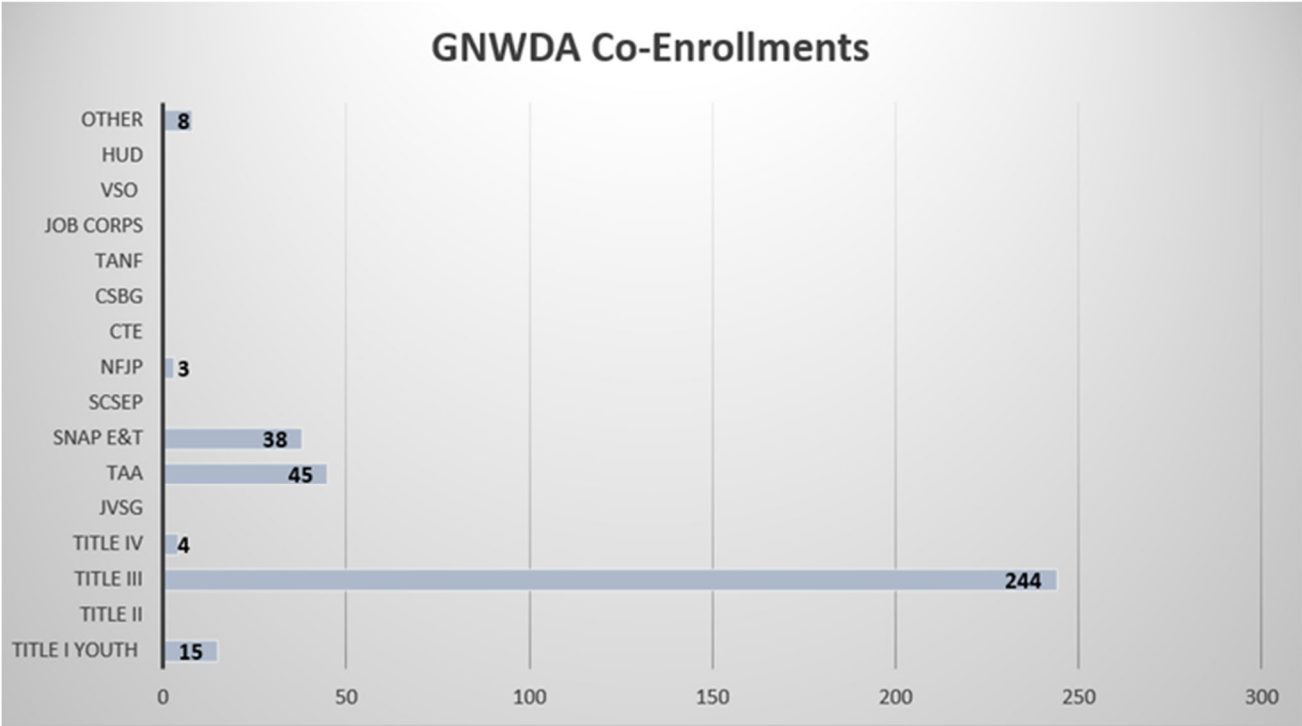
The chart above represents referrals made by NDOL programs to internal and external partners. As you can see Title IB received the most referrals during PY22 with 489. As a workforce development area, Greater Nebraska had a total of 1,955 referrals to partner programs. Within that same program year, GN had 4,600 job seekers register for NEworks within Greater Nebraska which gives us a 43% overall referral rate.

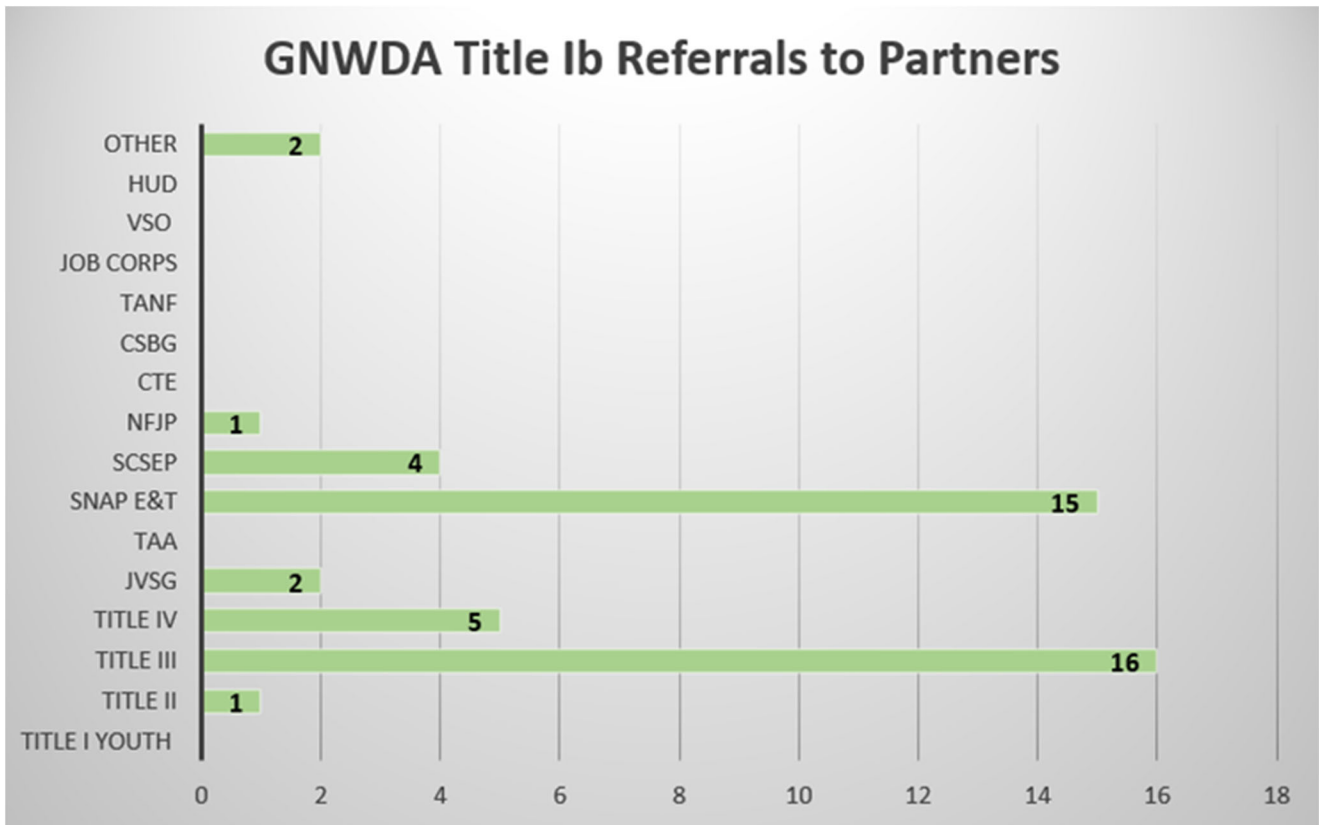
The below chart represents newly registered job seekers during PY22 who have indicated that they meet one or more of the definitions for an individual with barriers to employment as defined in WIOA section 3. In a cross-analysis with the referral chart, you will see that there is an improvement opportunity in increasing the number of referrals to most AJC partners. For example, the registration data indicates that 206 job seekers have attested to not having a high school diploma or GED. Across all offices, Greater Nebraska had a total of 57 documented referrals to our Title II Adult Education partners which puts us at a 28% referral rate.

Of the 4,600 newly registered job seekers, 69% of them were enrolled into at least one WIOA Core Program administered by NDOL or One-Stop partner program with the majority of them enrolled into Title III Wagner-Peyser. Title III staff provided WP participation to 2,739 job seekers in PY22. To add some context to these Title III enrollments. Reemployment staff only provide job seekers with a Wagner-Peyser participation which enrolls them into the program if they are requiring services other than self-service or information only services meaning they require assistance with either basic career services or individualized career services. Staff funded by Wagner-Peyser act as the navigators of our workforce system. They build the initial rapport with job seekers, educate them on additional partner programs to include supportive services and training programs and generate warm handoffs through referrals for those who have showed interest in and meet basic eligibility for additional WIOA core programs, One-Stop Partners, and other community organizations. Of the 1,955 referrals conducted throughout Greater Nebraska in PY22, 97.6% were made by Wagner-Peyser funded staff.



The chart below displays participants enrolled in Title Ib Adult/DLW and co-enrolled into one or more partner program. As you can see, the largest co-enrollments are with Title III Wagner-Peyser with TAA coming in at 2nd and SNAP Next-Step at 3rd. This is based off reports I ran in NEworks and confirmed by each regional manager from their own trackers. There are some improvement opportunities to increase co-enrollments in every economic development region across Greater Nebraska. Within the alignment workgroup we have had almost every partner in the system present their program and services in hopes to increase awareness and co-enrollment #s. However, as you can see from the data there is still improvements that can be made. If you look at the second chart, you will see the overall referrals numbers across all offices from Title Ib staff. Additional training is required to assist in increasing both referrals and co-enrollments.





RESEA Expansion Proposal

Beginning in FY 2023, states must, as required by Section 303(c)(2), Social Security Act, dedicate a percentage of RESEA funding to evidence-based interventions with a high or moderate casual evidence rating that improve employment and earnings outcomes for RESEA participants.

The purpose of the RESEA program is identified in Section 306(b), Social Security Act:

- To improve employment outcomes of Unemployment Claim recipients and reduce the average duration of UC receipt through employment.
- To strengthen program integrity and reduce improper UC payments through the detection and prevention of such payments to ineligible individuals.
- To promote the alignment with the broader vision of WIOA of increased program integration and service delivery for job seekers, including UI claimants, and
- To establish reemployment services and eligibility assessments as an entry point for UC claimants into other workforce system partner programs.

In June, the One-Stop Operator had the opportunity to work with our State’s RESEA Program Coordinator to develop a RESEA Expansion Proposal that we hope will assist in increasing the coordination of services among AJC partners and accelerate job placement for UI claimants. Expanding beyond basic career services will require support from multiple system partners and the proposal expresses the need in leveraging partner programs to assist in supporting employment barrier removal, skills-upgrading, and career placement through the One-Stop service delivery model. Claimants participating in these expanded service offerings would receive credit as part of their unemployment activities much like conducting a job search. The success of this expansion relies heavily upon participation at different program levels. The division of Unemployment Insurance Services plays perhaps the most important role in ensuring the success by requiring claimants to participate in services offered by AJC staff and partners to remain eligible for their UC payments and requiring documentation of such activities within their NEworks account as well as their work-search and reemployment activity logs. This proposal is still under review.

Internal Monitoring Report

Quarter 4 PY22 – July 1, 2022, through June 30, 2023

Findings/Areas of Concerns

Case Notes

Inadequate case notes. Specific program related case notes are required under each participant NEworks profile.

Missing Enrollment Documents

Missing documents from records may call into question proper enrollment into programs and could lead to questionable costs in funding allocated.

Protected Personal Information

Documents being saved in participants files that contain PII for other people.

The majority of the areas of concern documented the internal monitor are relatively simple corrections. Case note and individual employment plan documentation training has already been provided to correct these findings. Additional training is being organized by the Title Ib Program coordinator on obtaining and storing PII and or other program related documentation. Additional corrective actions should include consistent quality assurance on program enrollment and service practices from both the Regional Managers, Program Coordinator, and Title Ib case managers to ensure policies are being adhered to.

Quarterly Partner Meeting Minutes

We held our quarterly partner meeting on August 17, 2023. In attendance was representation from

Title II Adult Education

Title III Wagner-Peyser

Title IV Vocational Rehabilitation

Trade

Nebraska Community Action Partnership

Senior Community Services Employment Program

Proteus

Winnebago Tribe

During the meeting the One-Stop Operator provided a workforce system presentation which covered topics to include the Workforce Innovation and Opportunity Act, One-Stop delivery system, and what it means to be a partner and how to plug into the system. I also presented on PY22 Co-enrollment and referral numbers and discussed opportunities to increase our coordination of services as well as tracking other program referrals and co-enrollment numbers. The One-Stop Operator is currently working on pulling partner referral contact reports in NEworks and will be sending these contacts out to the appropriate partners to ensure those are the best recipient pathways for sending referrals from NDOL programs. The One-Stop Operator will also be sending out a referral tracker for those that wish to use it to document referrals across AJC partners. During the meeting, the OSO did ask how current referrals are tracked, but did not receive much feedback. The OSO is working with the NEworks team to improve the documentation of referrals so that they are not left to interpretation. Lastly, in supporting the efforts of the state's workforce alignment group. The OSO has sent a list of required documentation for partner program eligibility and enrollment that the group developed to assist in identifying items they will include on the joint intake form. We are currently waiting for program partners to complete this form so that we can consolidate it all into the joint intake process.

Agenda Item **GNWDB 6T / Strategic 4d: Partner Programs**

Background: The Greater Nebraska Workforce Development Board is responsible for the oversight and coordination of workforce partnerships throughout the One-Stop System. barriers in serving job seekers and employers, barriers in working with other partners.

Report Timeline: April 2023—August 2023

Title II Adult Education

WNCC:

Of Referrals Submitted to Nebraska Department of Labor Programs: **1**

Of Referrals Received by the Nebraska Department of Labor: **4**

Of Participants Enrolled in Your Program: **200**

Successes or Barriers Narrative

Successes – Many of our successes come from being able to have WIOA partners come speak to our students on topics that could help their future. We also enjoy being able to call over, ask questions and really help people get where they need to be in order to succeed.

Barriers – We don't have many barriers. The only one I can think of is when we have someone who doesn't meet our criteria for helping or one of the partners which has rarely happened.

Of Participants Co-Enrolled with WIOA Core Program

Title IV Vocational Rehabilitation: **2**

Additional Program Information

We continue to work with WIOA partners to educate our students on next step or different options that are out there that could be of assistance to them currently.

Title IV:

Nebraska Commission for the Blind and Visually Impaired

Of Referrals Submitted to Nebraska Department of Labor Programs: **0**

Of Referrals Received by the Nebraska Department of Labor: **0**

Of Participants Enrolled in Your Program: **0**

Successes or Barriers Narrative

Barriers—NCBVI has not shared any clients with DOL in this reporting period. Due to a combination of our clients often not driving or having adequate access to transportation options, along with the rural area served by GNWDB, NCBVI travels to the clients to provide vocational rehabilitation services.

Ponca Tribe of Nebraska

Of Referrals Submitted to Nebraska Department of Labor Programs: **1**

Of Referrals Received by the Nebraska Department of Labor: **1**

Of Participants Enrolled in Your Program: **0**

Successes or Barriers Narrative

I've had past successes with Workforce Development from Columbus and Scottsbluff. A few of my clients were directed from the Workforce offices, and I've had a few clients use their services. While the number isn't significant, we need to keep working together to help any clients who may need help.

Trade Adjustment Assistance

Of Referrals Submitted to Nebraska Department of Labor Programs: **0**

Of Referrals Received by the Nebraska Department of Labor: **0**

Of Participants Enrolled in Your Program: **2**

Successes or Barriers Narrative

Since October 1, 2022, Trade has funded 19 OST and 19 OJT's during this period, saving Dislocated Worker \$199,548.95 in participant expenditures. Of the active cases since that same date, 97.62% have been co-enrolled in WIOA Title Ib.

The Barrier for the Trade program is that our program was terminated on July 1, 2022. We are not able to serve any worker unless they were laid off or threatened with a layoff prior to that date. USDOL is also not reviewing or certifying new petitions until the program is reauthorized. We have 13 petitions that have been filed since termination waiting to be reviewed and potentially certified. Trade can continue to serve current participants, any new workers that had a threat of layoff (Trade 2015 petitions) prior to July 1, 2022, or actual layoff. There is a House Bill in the early stages as well as potential funding in FY 2024 budget proposed by President Biden. A marketing campaign was completed earlier this summer with ads placed on social media and 1,000 letters mailed out to workers with unused benefits. We are still getting responses; we have had 8 respond to the letters and our first enrollment as well as 26 responses from the ads ran.

Of Participants Co-Enrolled with WIOA Core Program

WIOA Title Ib Adult/DLW: 24 (active since 4/1/23)

Reentry

In April 2023 Nebraska Department of Labor (NDOL) developed a partnership with Nebraska Adult Probation to improve reemployment outcomes of justice-involved individuals and reduce recidivism. The pilot project includes select NDOL Career Centers and Probation Reporting Center locations, including: North Platte, Lexington, Grand Island, Hastings, and Beatrice. NDOL started receiving referrals for participants to receive reentry employment services as of July 17, 2023. NDOL has received a total of 33 probation participant referrals through the Nebraska Probation Application for Community Safety (NPACS). Individuals referred are assigned to a Workforce Coordinator for individualized employment services, evaluation for program enrollment (WIOA, JVSG, SCSEP, etc), and referrals for enrollment to other supportive partner programs. NDOL is working on a Memorandum of Understanding (MOU) with Nebraska Probation to formalize the partnership.

Probation Success Story -

Date of Program Entry: 08/25/2023

Participant Need(s)/Goal(s): Individual was referred from the Hall County Probation for help finding a job as a cook and needed assistance with making a resume, job search/placement, and interviewing techniques.

Services Received: Orientation, Individual Employment Plan development, Needs Assessment, Workshop, Job Search & Placement, Resume Prep Assistance, Job Development Contacts (working with employer and job seeker), Vicki explained the Federal Bonding Program & WOTC

Additional Notes: Reemployment Services Workforce Coordinator Vicki Pflasterer contacted Lee's Family Restaurant and to promote the individual. An interview was scheduled and the individual was hired the same day.

Date Obtained Employment: 8/31/23 with Lee's Family Restaurant in Grand Island NE, 68803

Rate of Pay: Not disclosed

Position: Cook

Partner Program Referral Tracker

May - July 2023

Referrals Tracker	Title I	Title II	Title III	Title IV	Title V (SCSEP)	JVSG	TAA	SNAP E&T	NFJP	CTE	CSBG	TANF	Job Corps	VSO	HUD	DHHS	Native American	Other
Panhandle	33	7	59	12	8	12	0	9	0	8	3	0	0	0	1	1	3	44
Mid-Plains	24	3	0	2	0	6	0	2	0	2	1	0	0	0	0	3	0	7
Central	31	3	6	14	4	10	0	0	0	0	0	0	0	0	1	2	0	27
Southeast	25	0	27	2	0	9	0	0	0	0	0	0	0	1	1	11	0	18
Northeast Columbus	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
Northeast Norfolk	51	4	24	16	13	17	0	0	0	0	21	0	0	0	0	24	0	6

Agenda Item **GNWDB 6U / Strategic 4e:** Letters of Support

Background:



GREATER NEBRASKA
WORKFORCE DEVELOPMENT BOARD

Jim Pillen, Governor



May 29, 2023

Marguerite Himmelberg
Executive Director
Southeast Community College
301 S. 68th St. Place
Lincoln, NE 68510

RE: Metallica Scholars Initiative

Marguerite,

On behalf of the Greater Nebraska Workforce Development Board (GNWDB), it is my pleasure to express our support of Southeast Community College's application for the American Association of Community Colleges' and Metallica's "All Within My Hands" Metallica Scholars Initiative. The development of multiple manufacturing career pathways for underserved populations can be seen in the shortage of workers currently experienced by this industry while so many Nebraskans are still underemployed in low-skill, entry-level positions.

Southeast Community College recognizes the existing disparities in access to training and employment opportunities, particularly among underserved populations. GNWDB supports efforts to bridge this gap by developing comprehensive technical training programs that equip individuals with the skills needed to succeed in the manufacturing sector. By working together, we can significantly impact the lives of individuals seeking to build a better future for themselves and their communities.

Through curriculum tailored to industry demands, career pathways that include apprenticeships, and scholarships for disadvantaged students, this initiative aligns with Greater Nebraska's Workforce Innovation and Opportunities Act (WIOA) programs. Greater Nebraska's WIOA Title 1B Youth and Adult programs share Southeast Community College's mission and goal of connecting underserved populations with technical training programs in multiple manufacturing career pathways. We look forward to leveraging and coordinating our services and are committed to a partnership of success that results in excellent high-demand jobs and careers in Nebraska for underserved populations.

Sincerely,

Lisa Wilson
Greater Nebraska Workforce Development Board Chair

CC: Bobbi Jo Howard, Greater Nebraska
Stanley Clouse, Chief Elected Officials Board

ndol.greaternebraska@nebraska.gov
(402) 471-9948
550 S. 16th Street, PO Box 94600
Lincoln, Nebraska 68509-4600

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GREATER NEBRASKA
WORKFORCE DEVELOPMENT BOARD



September 4, 2023

Dr. V Celeste Carter
National Science Foundation Program Director
ATE, Division of Undergraduate Education
4201 Wilson Blvd
Arlington, VA 22230

Dear Dr. Carter,

I am writing on behalf of Greater Nebraska Workforce Development Board (GNWDB) and the communities we service. The GNWDB would like to express our support and commitment for Central Community College's (CCC) Advanced Technical Education (ATE) proposal as evidence in our support and involvement.

GNWDB has a long-standing relationship with CCC to develop and grow our workforce. Our offices are excited to continue collaborating with the college on enhancing capacity and services and developing talent in our workforce. Expanding CCC's Plastic Injection Molding program to include English Language Learners (ELL) and the minority population is a true asset to the community and state of Nebraska.

With an unemployment rate of 1.9% it is critical to look at innovative ways to increase the skill level of new and existing workers. We feel this project takes an innovative approach to addressing the extreme need for developing a program to grow the skill level of individuals while meeting the demands for high-growth, high-demand jobs in Nebraska in the coming years. A project focused on investing in a diverse group of individuals, including existing workforce, will continue to develop our economy across the state. This ATE proposal will complement work by the job centers, while making our employers more competitive in recruiting employees to our communities and help develop our existing workforce through knowledge and skill upgrades, which will be vital to meeting the labor needs in Greater Nebraska.

In support of this grant, the job center in Columbus will be intricately involved in the grant project; partnering with Central Community College to enhance our Job Center services and capacity by providing additional training options for our clients. We will work closely with project staff to develop a strong referral system, co-enroll clients, when applicable, and provide career services and counseling to co-enrolled participants eligible for job center services. Nebraska Department of Labor/Workforce Development is committed to providing the above services and will investigate ways this type of work can be integrated into our program services.

We believe the impact of this project will be highly significant for many years to come for both the Greater Nebraska Workforce area and the entire state. We urge careful consideration for this proposal.

Sincerely,

Lisa Wilson
Greater Nebraska Workforce Development Board Chair

CC: Bobbi Jo Howard, Greater Nebraska
Stanley Clouse, Chief Elected Officials Board

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Lincoln, Nebraska 68509-4600

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Agenda Item **GNWDB 6V / Strategic 4f**: Regional Plan Update

Background: The GNWDB, in partnership with the CEOB, is required to submit and obtain approval for a four-year plan for the planning region and a two-year modification of that plan. The regional and local plan and modifications support the vision and strategic and operational goals of the state's plan and modification. The regional plan modification includes regional labor market and economic conditions as well as other factors affecting the implementation of the regional plan, including but not limited to changes in the financing available to support WIOA Title Ib programs and partner-provided WIOA services.

Per 20 CFR 679.510 the regional plan must include:

- The establishment of regional service strategies, including use of cooperative service delivery agreements;
- The development and implementation of sector initiatives for in-demand industry sectors or occupations for the planning region

Data from the Regional Plan will drive decision making pertaining to prioritization of career pathways and other action items to support regional economic growth and economic self-sufficiency.

Areas of opportunity identified in Regional Plan include:

- Underutilized Strategies
- Need for strategies for serving widespread dispersion of various populations within the state
- Opportunities for more industry sector involvement in the workforce system
- Barriers to integrated intake processes, co-enrollment, co-case management, and coordination of workforce services
- Areas of opportunity to increase the collaborative efforts between Workforce agencies and other stakeholder organizations
- Cliff Effect and need for strategies to help workers transition into self-sustaining employment
- Employer perception of lack of workers, particularly in certain skill areas

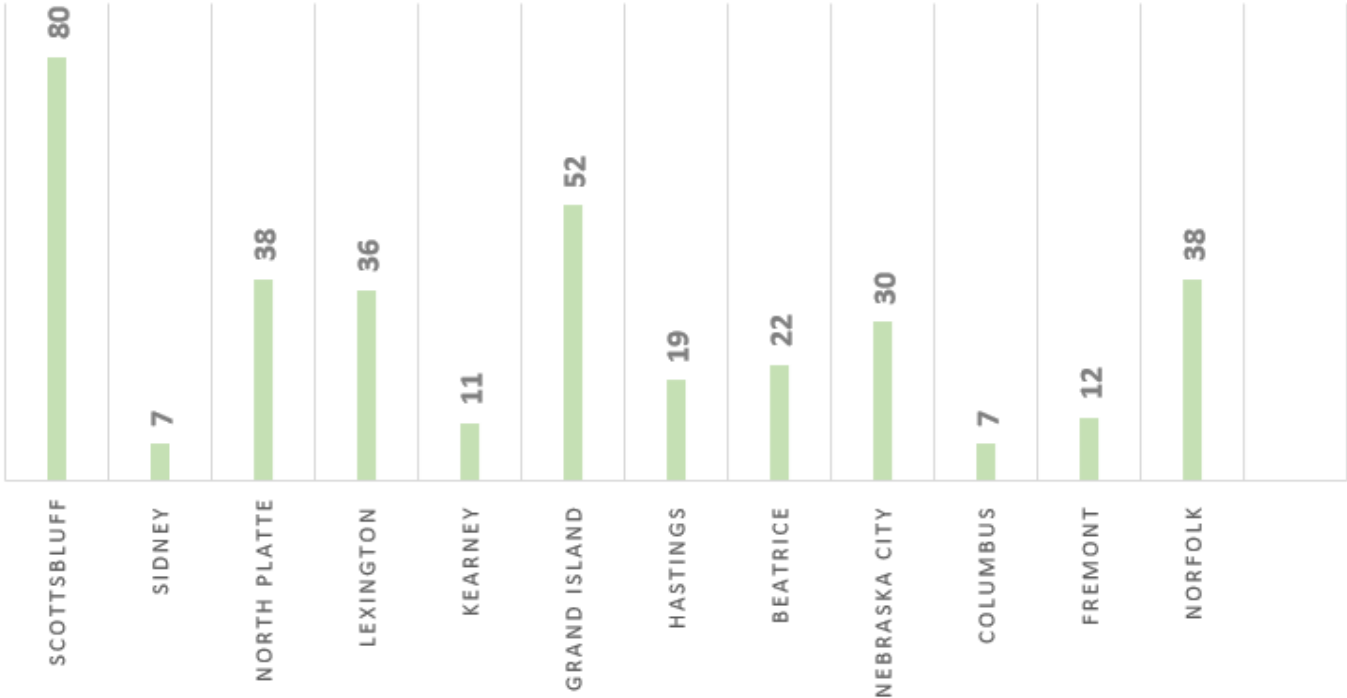
Agenda Item GNWDB 6W / Strategic 4g / System 4k:

Customer Survey Results:

March 2023 - August 2023

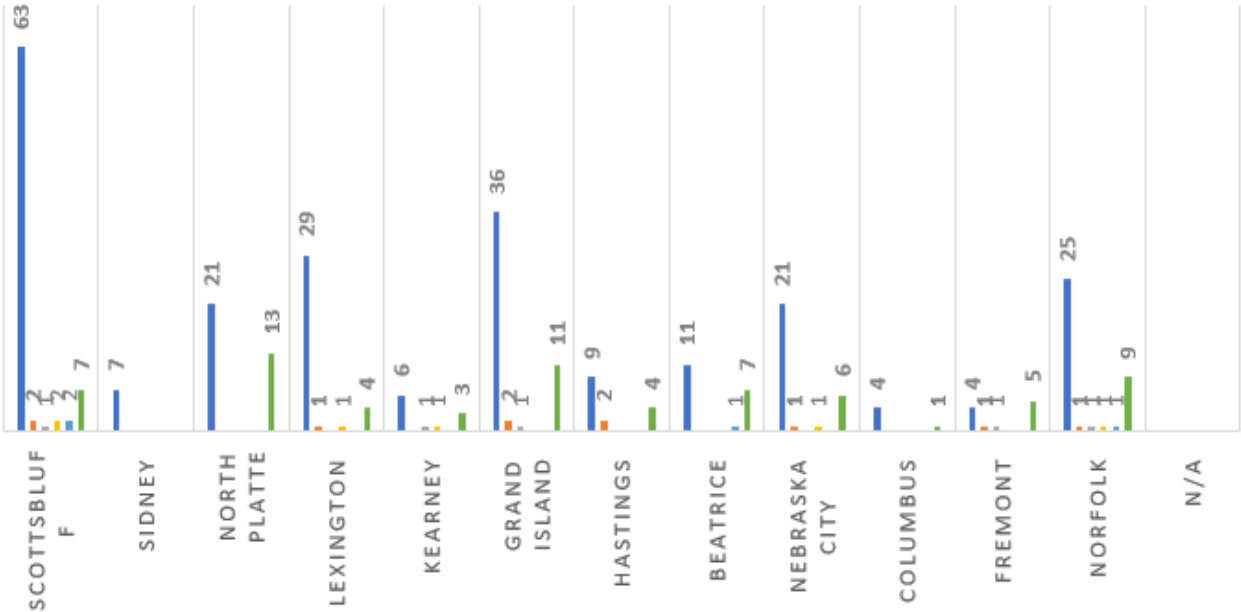
360 responses received.

Which American Job Center (AJC)/ Career Center location did you visit for assistance?

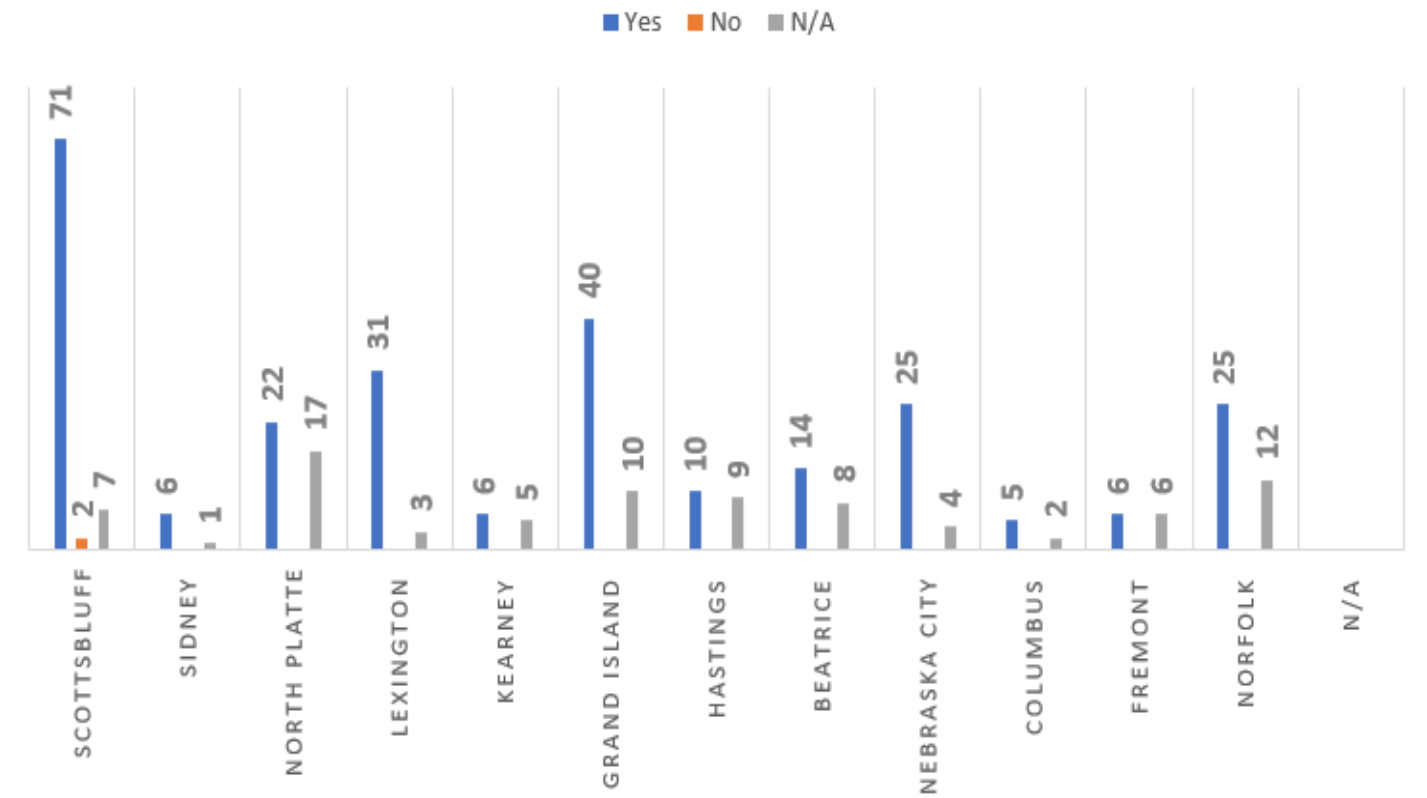
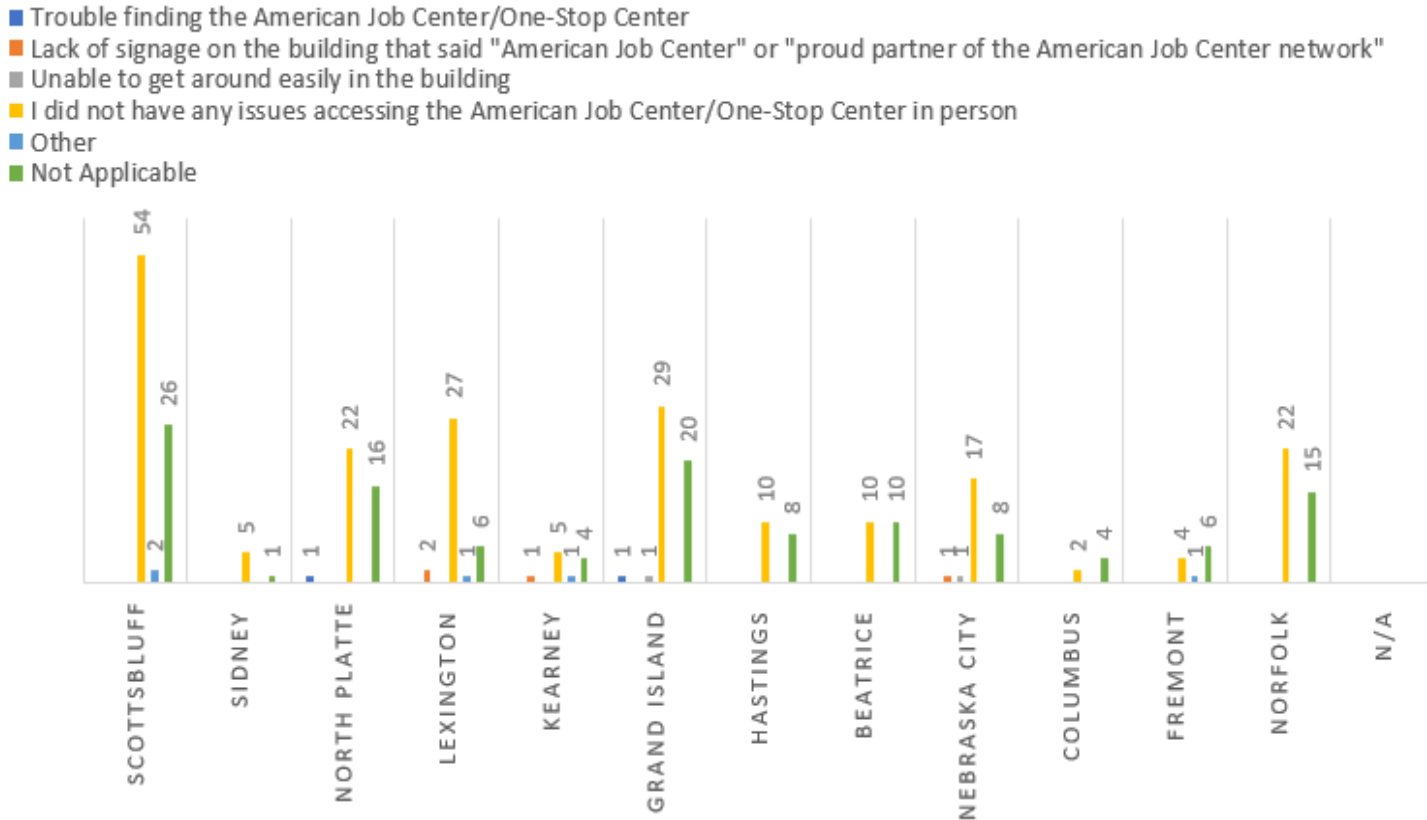


How did you access services?

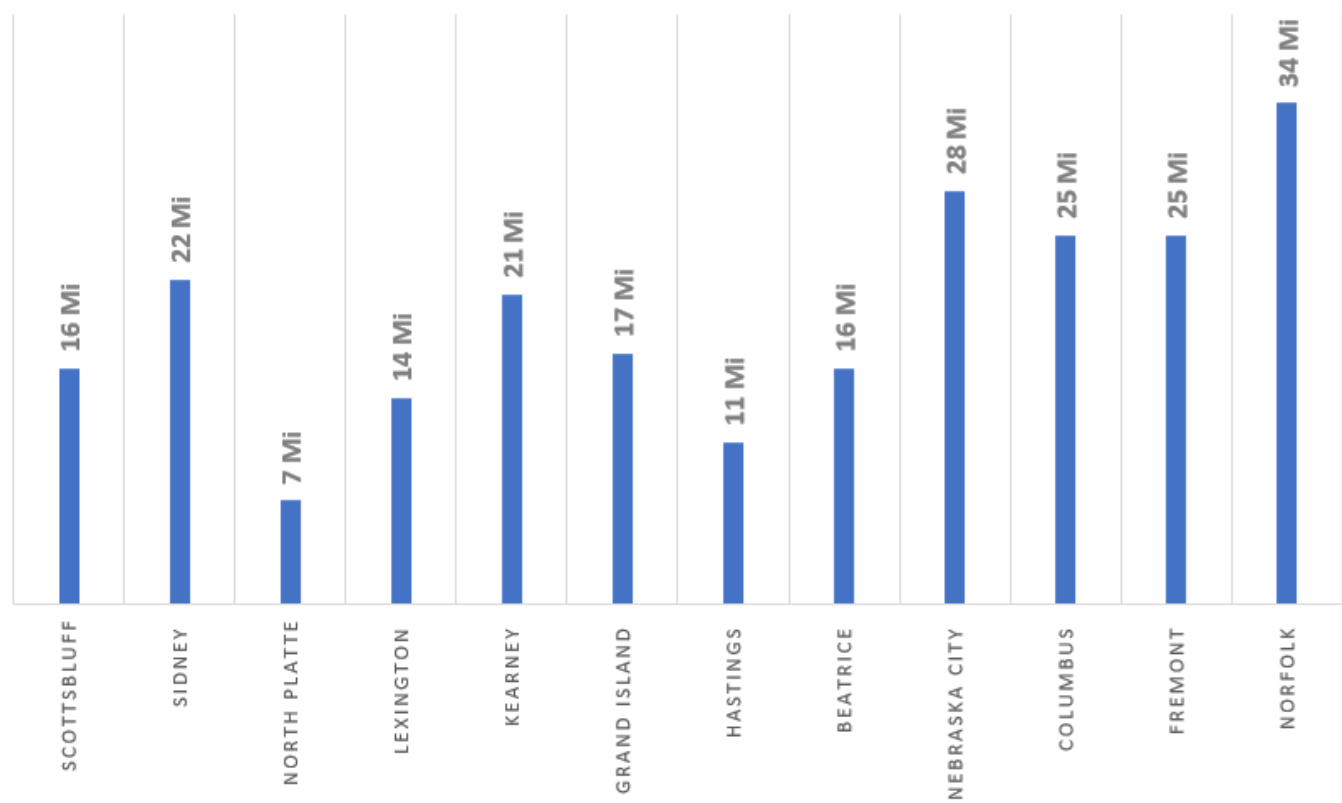
- In-person at an American Job Center or One-Stop center
- Local Library
- Outreach activities (Job Fair, Hiring Event, Presentation)
- Community Organization(s)
- Rapid Response Event
- Other



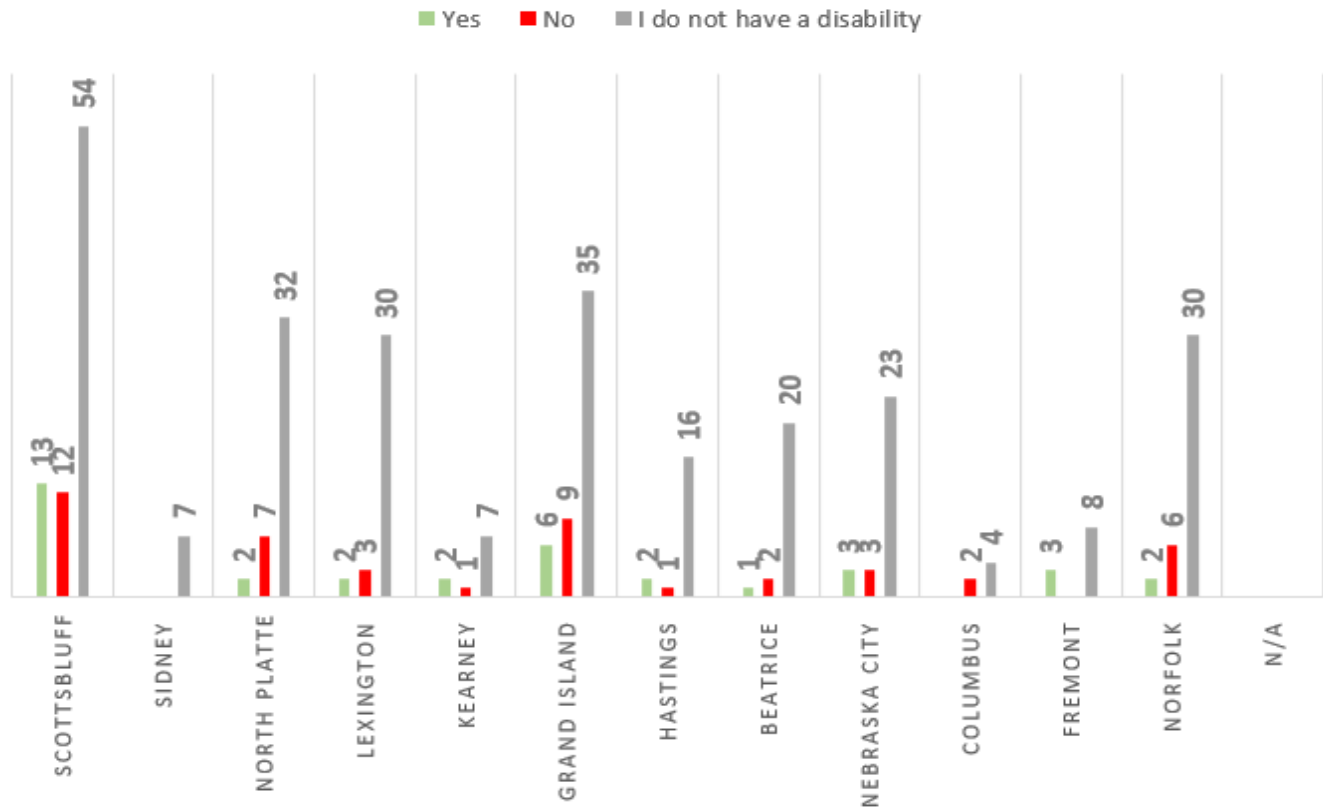
If you went to the American Job Center/One-Stop center in person, did you face any accessibility issues ?



How far did you have to travel to access the American Job Center/One-Stop Center?

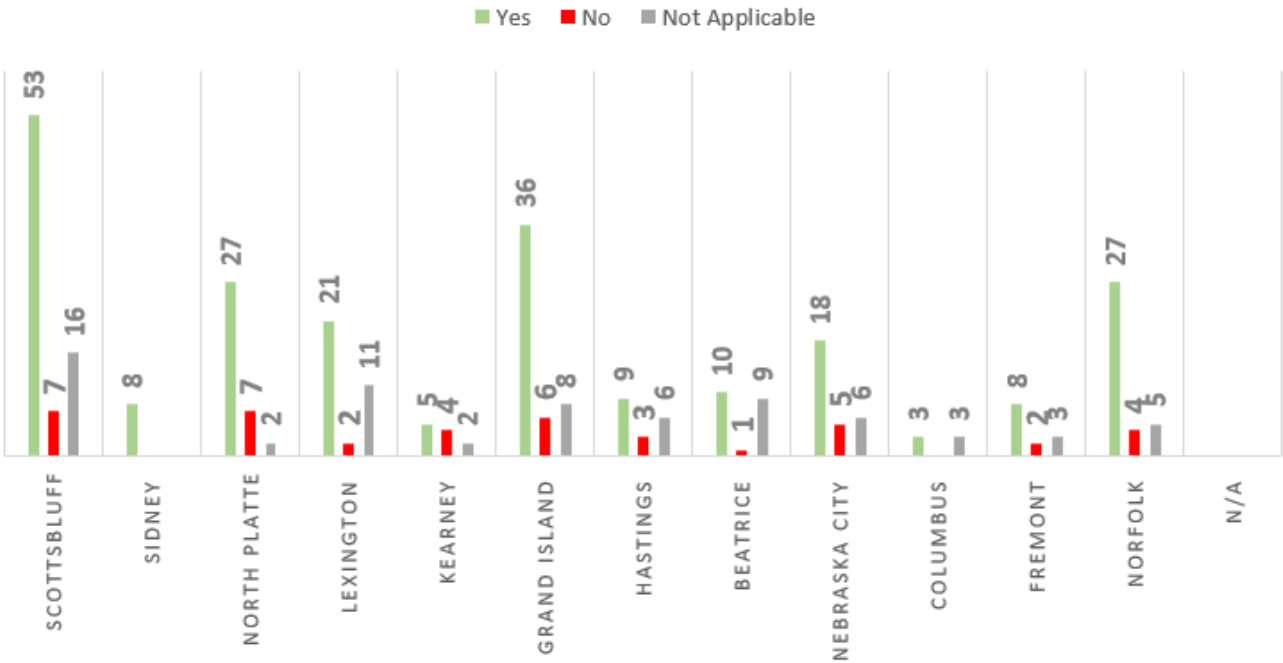


If you have a disability, were you provided with accommodations, such as assistive technology?

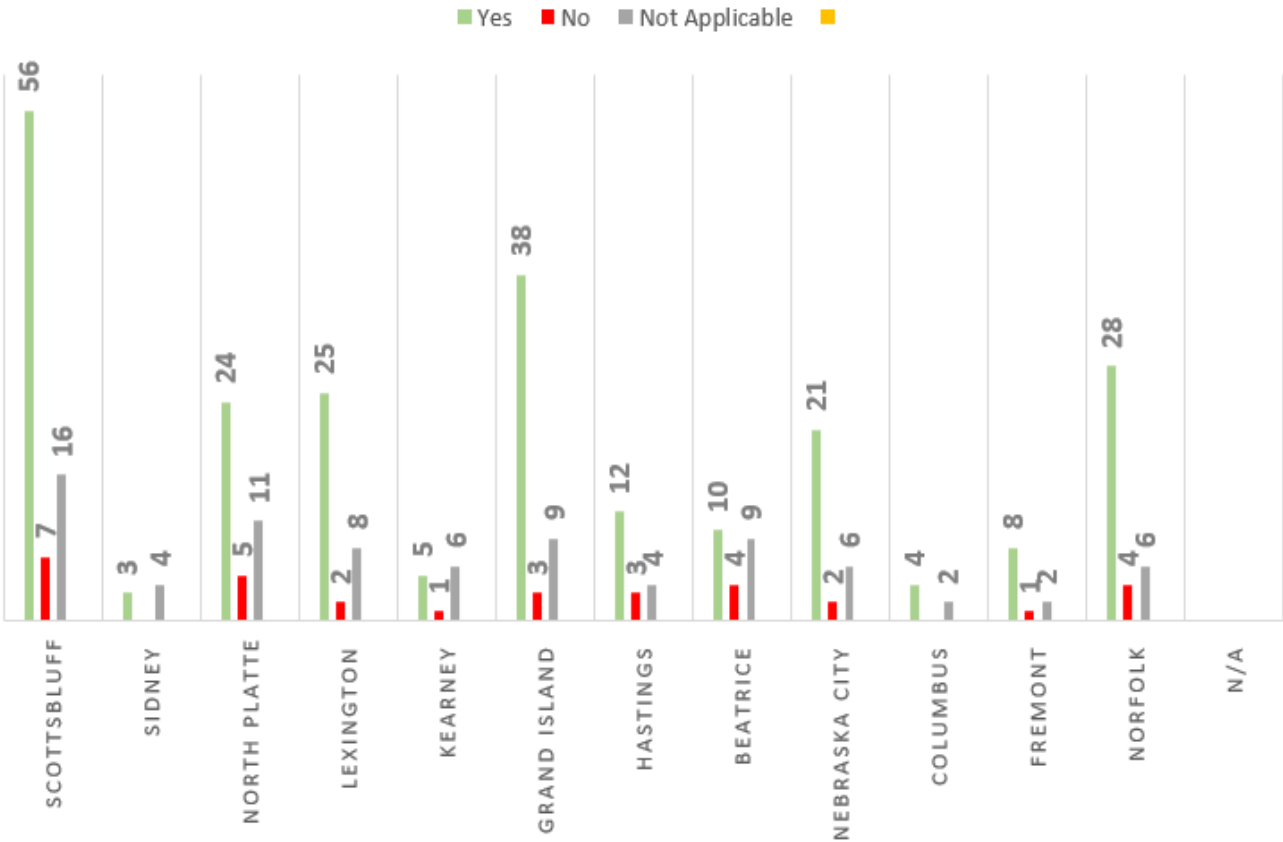


Did you receive services by phone, email, or internet? If so, please provide responses to the following accessibility questions.

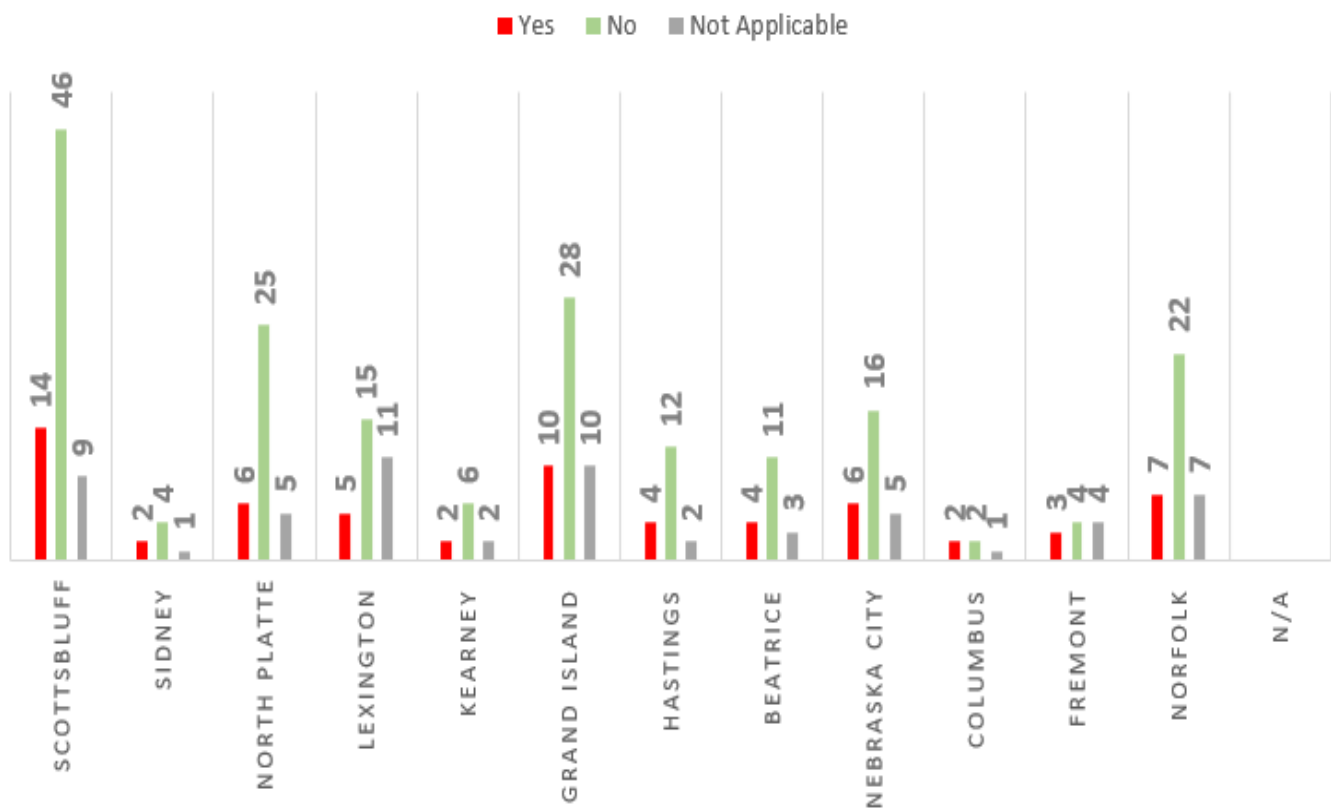
Did you find it easy to connect with a staff member?



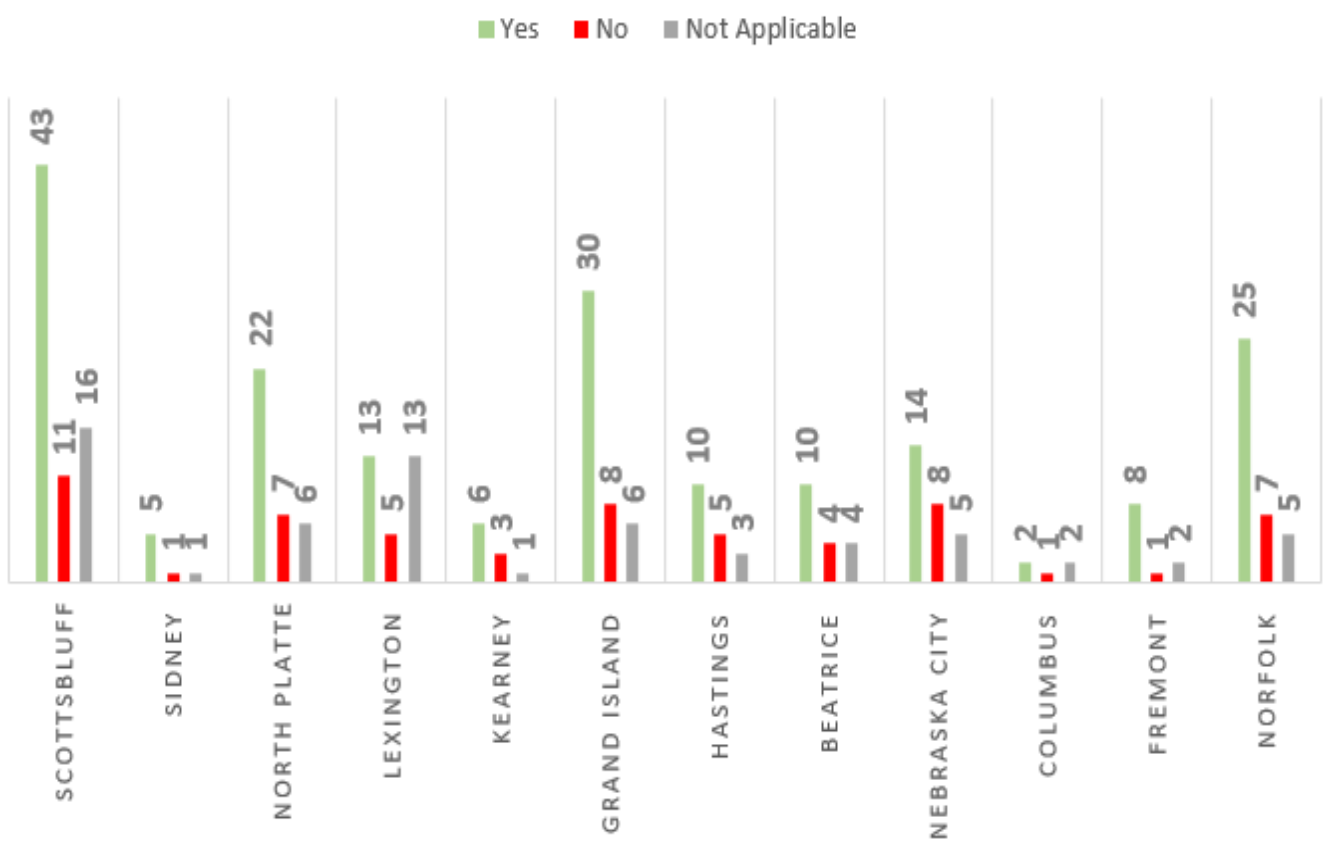
Did you receive the services you were looking for?



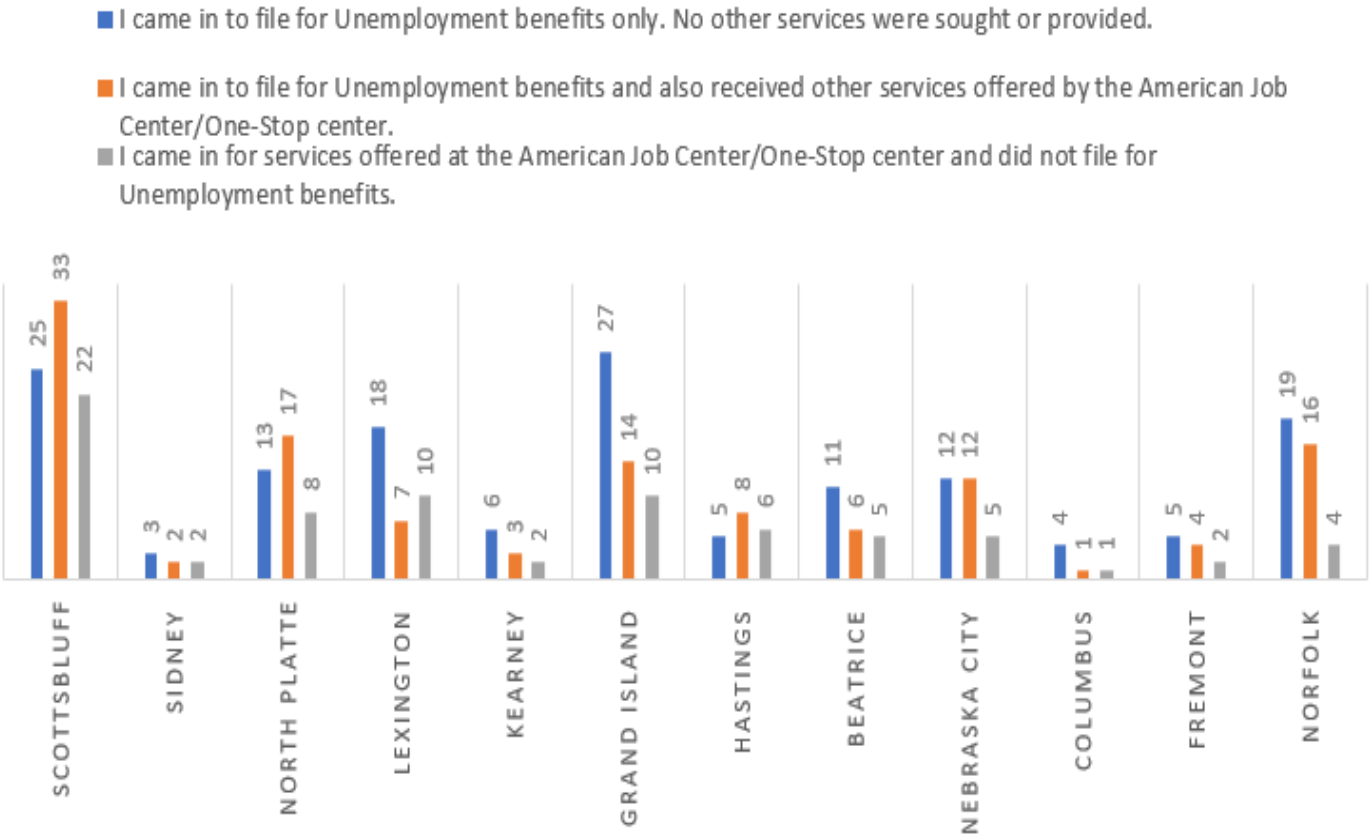
Technology difficulties



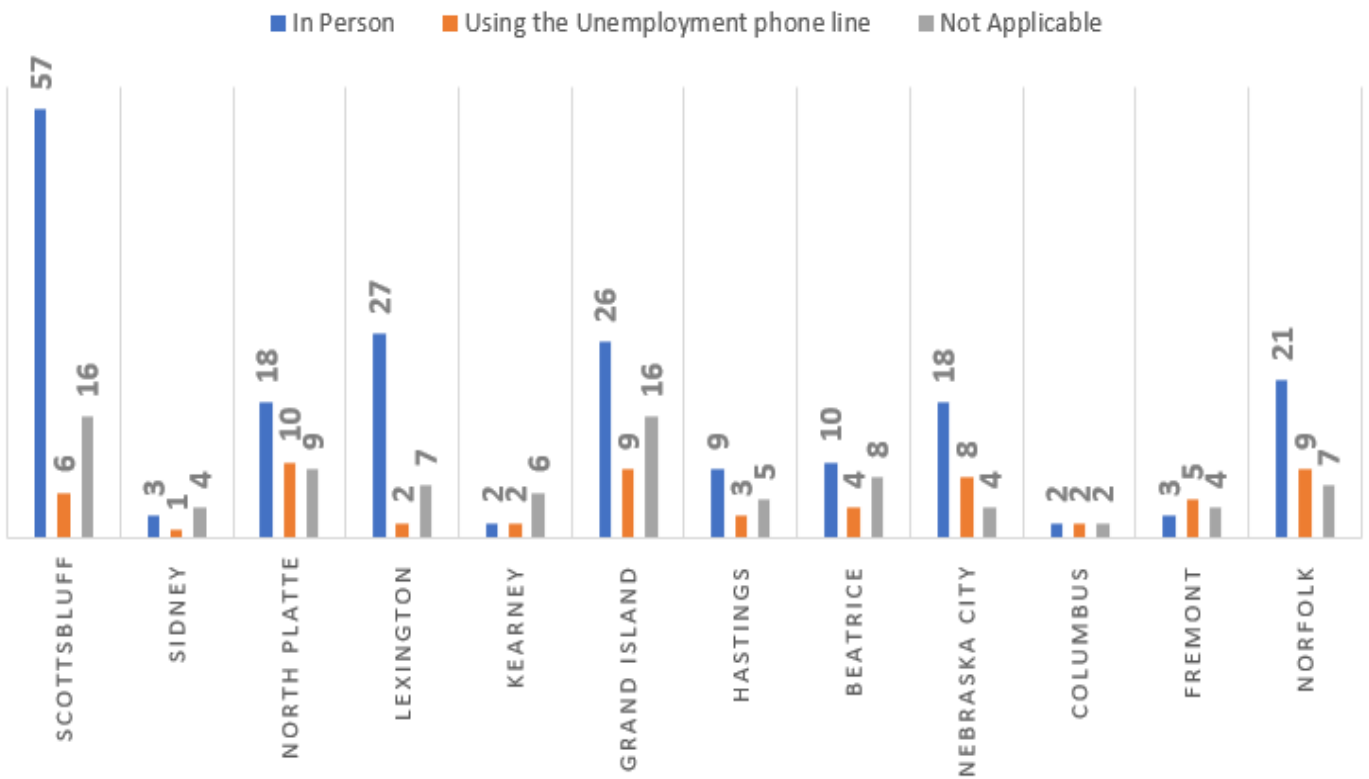
If you accessed our website, did you find it easy to navigate to find what you were looking for?



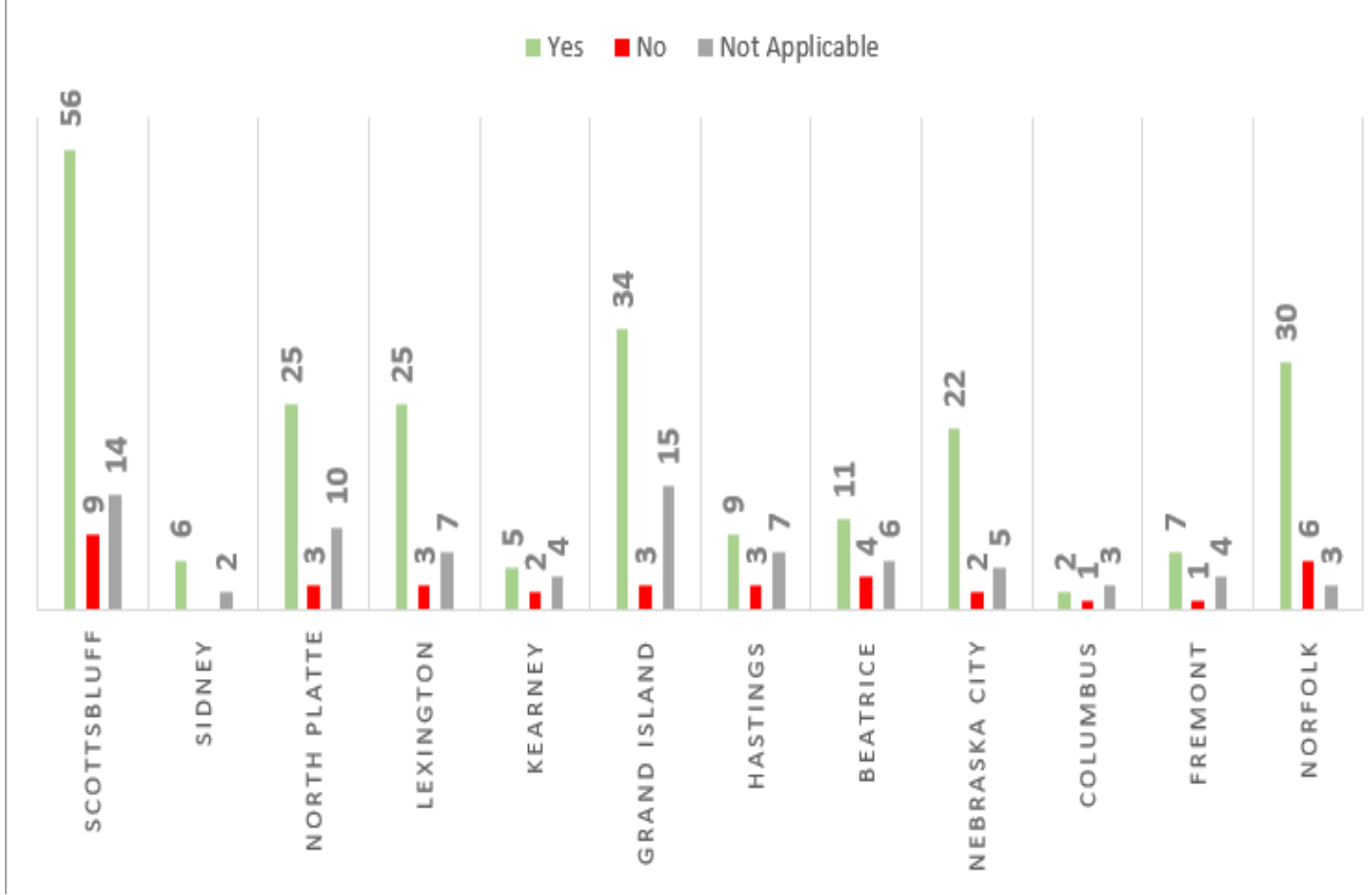
Why did you come to the American Job Center/One-Stop center for assistance?



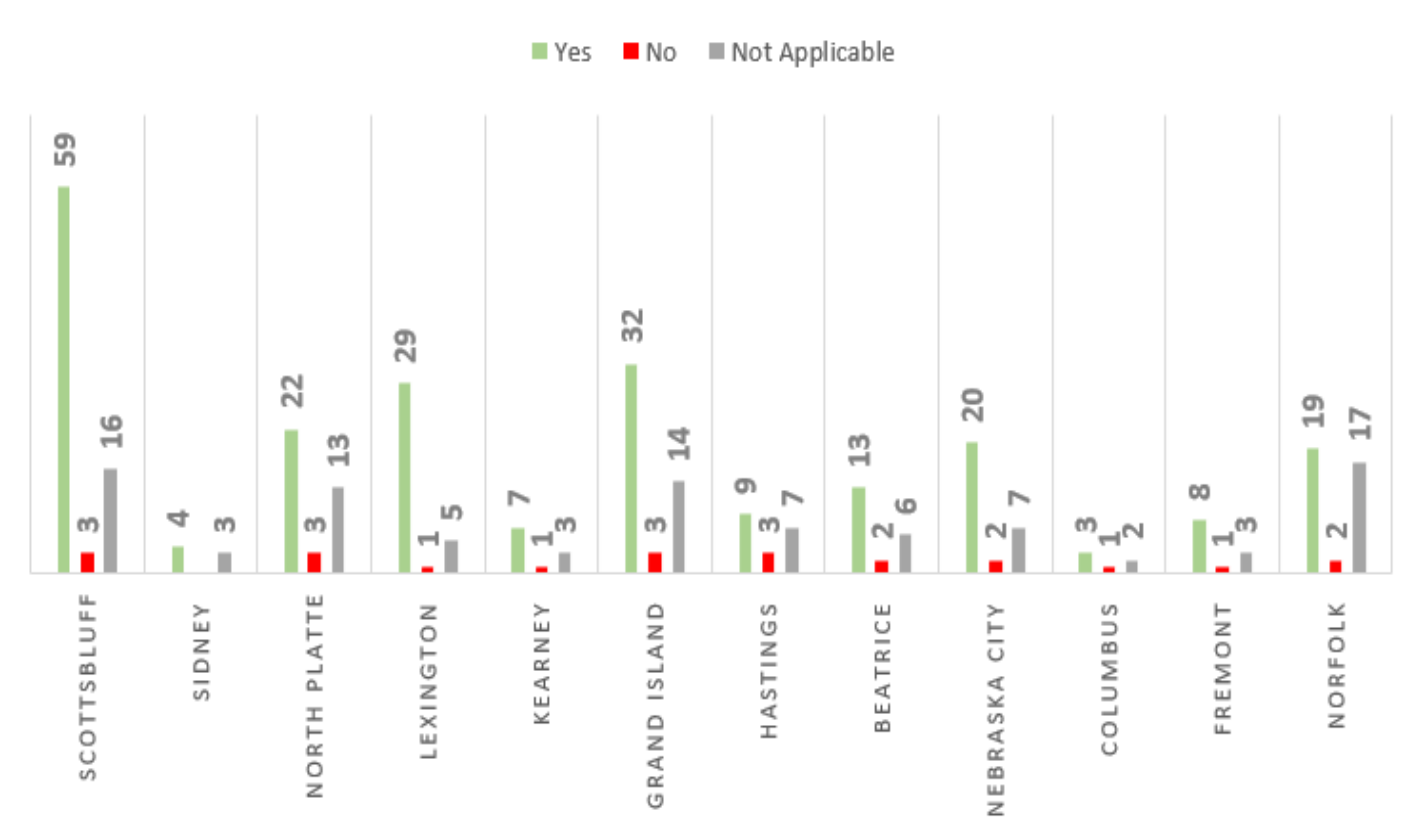
If filing for or receiving unemployment benefits, how were your unemployment questions answered?



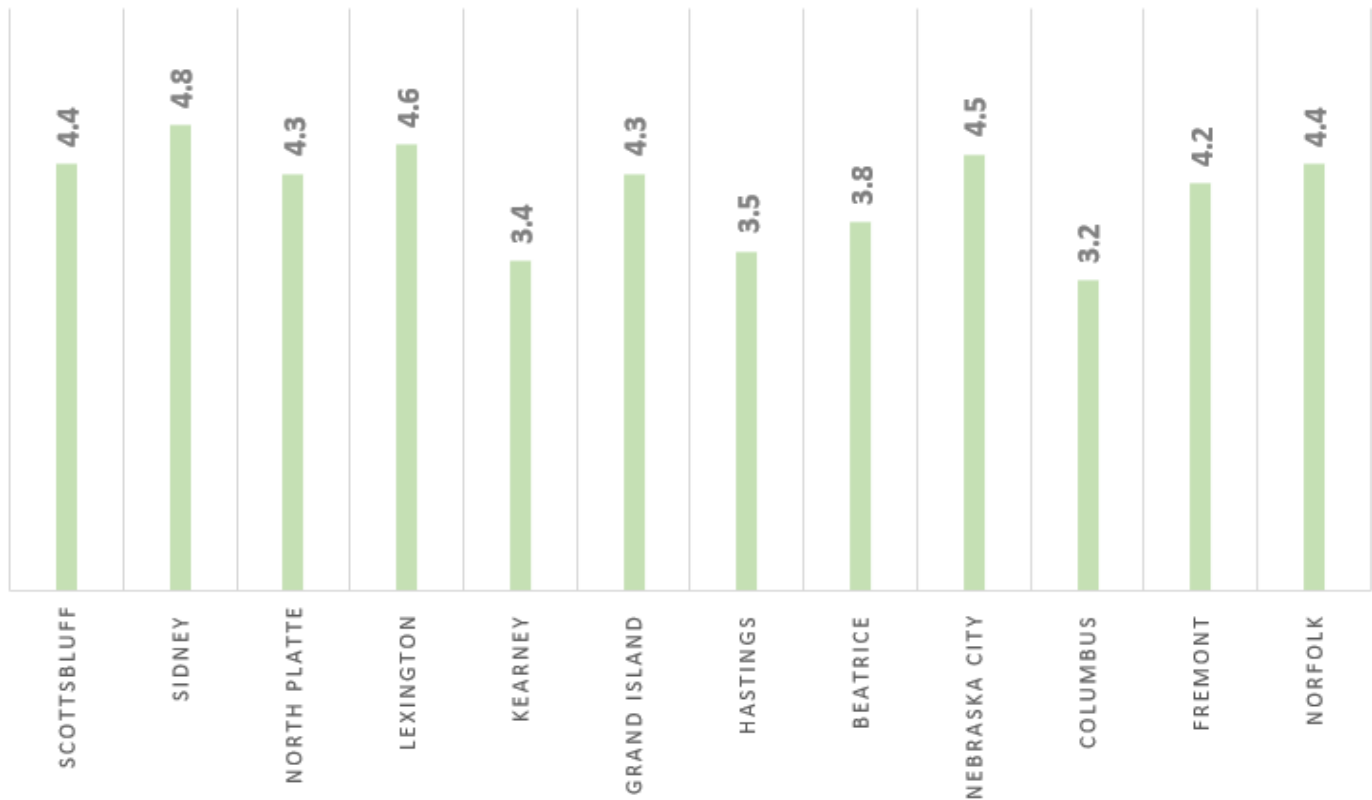
If you received assistance with an unemployment claim, were you satisfied with the level of services



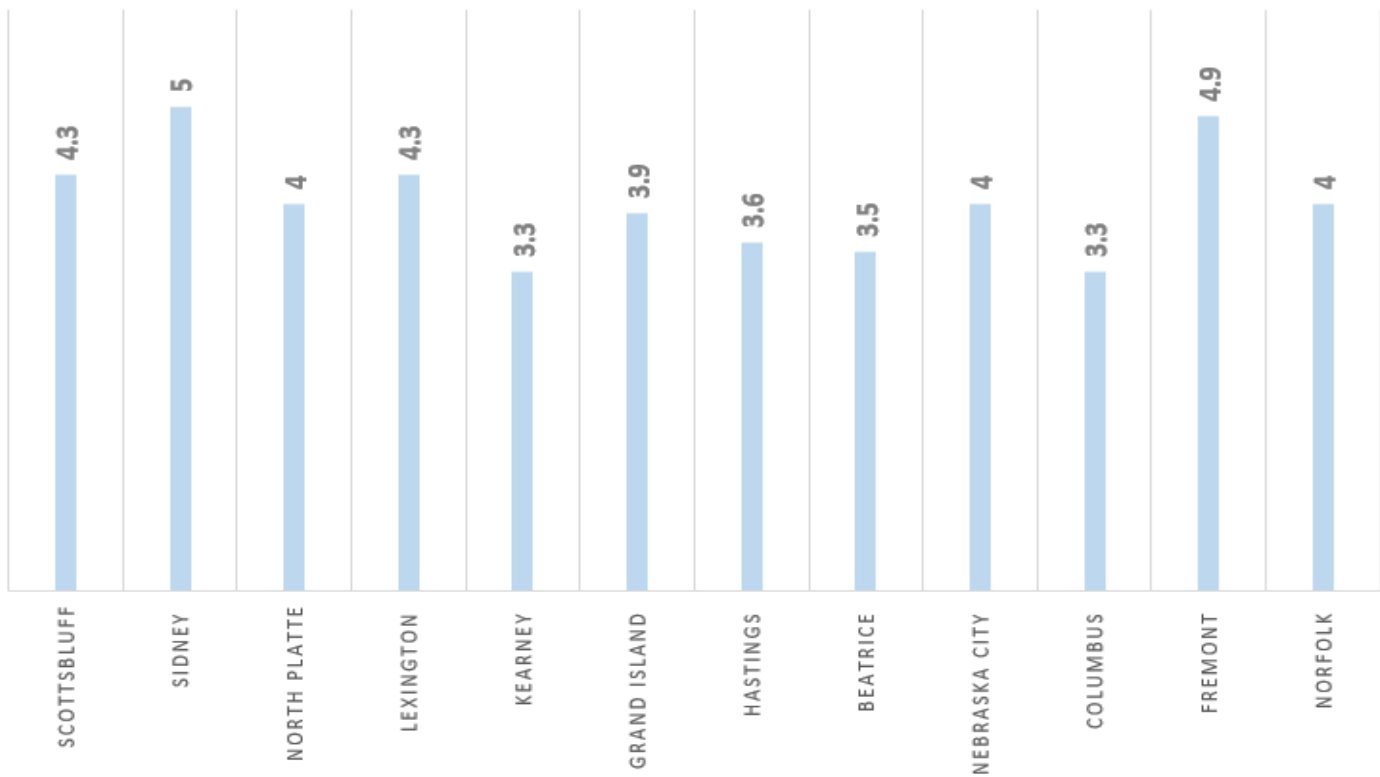
Did you learn more about your rights and responsibilities when it comes to Unemployment benefits?



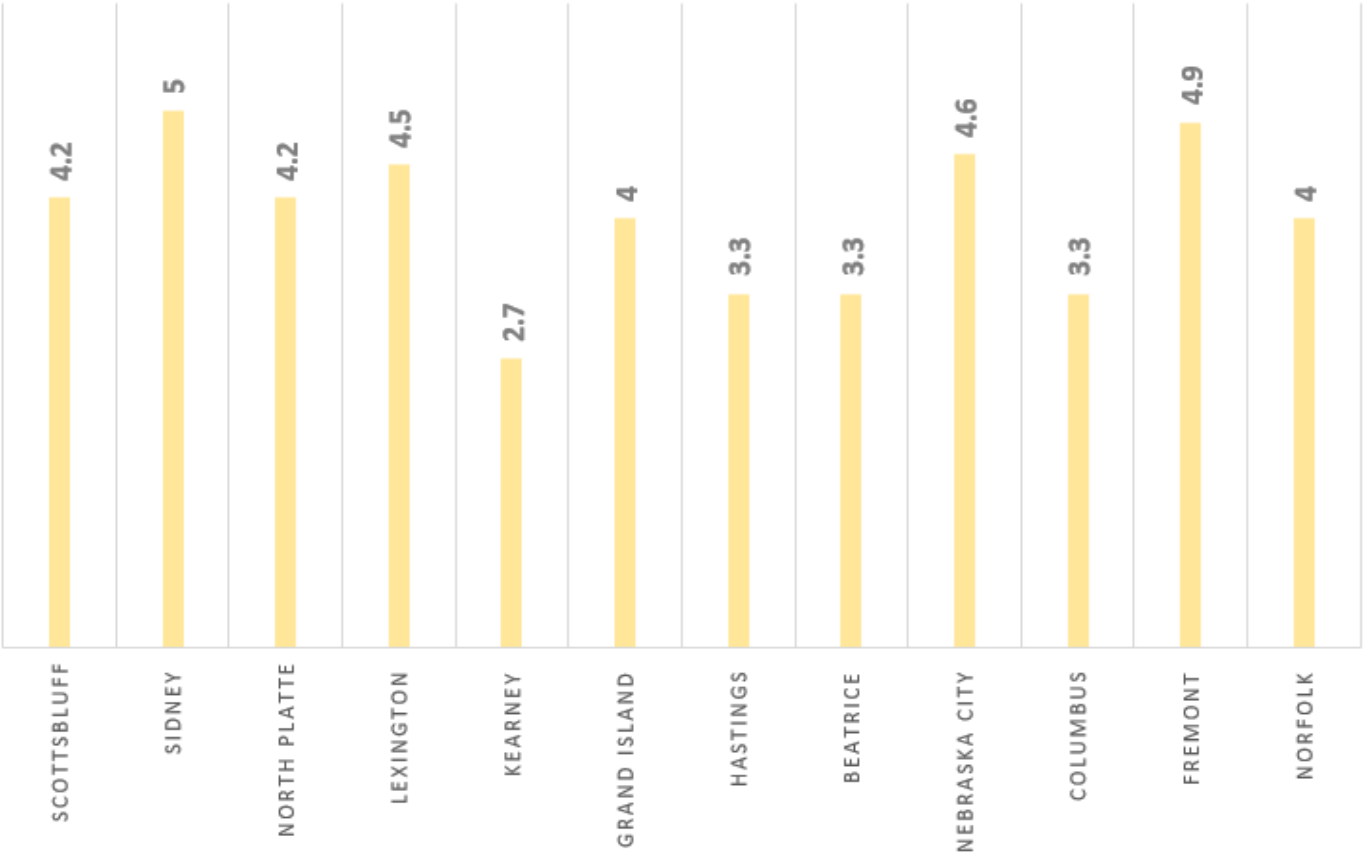
On a scale of 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the following
Help with job search



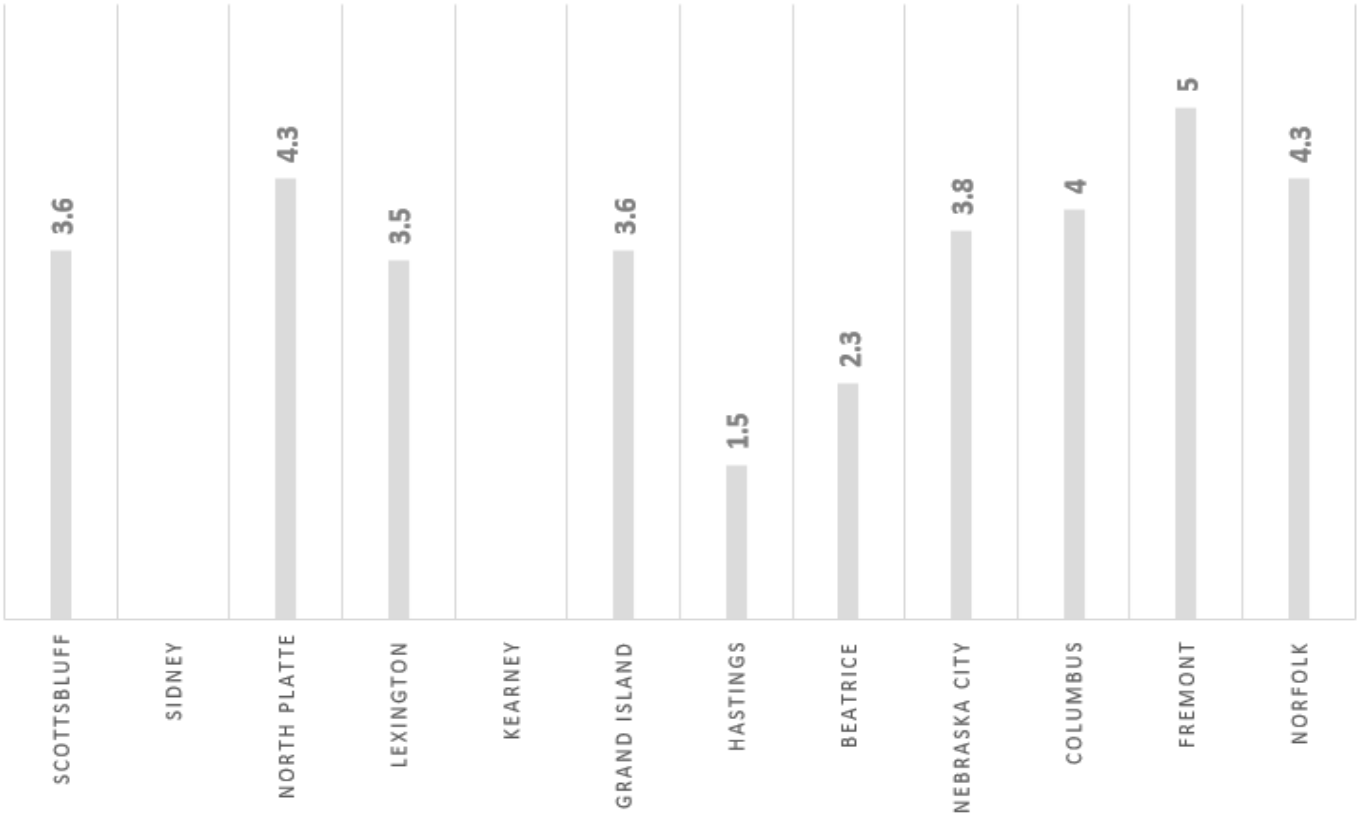
Help with resume and / or cover letter



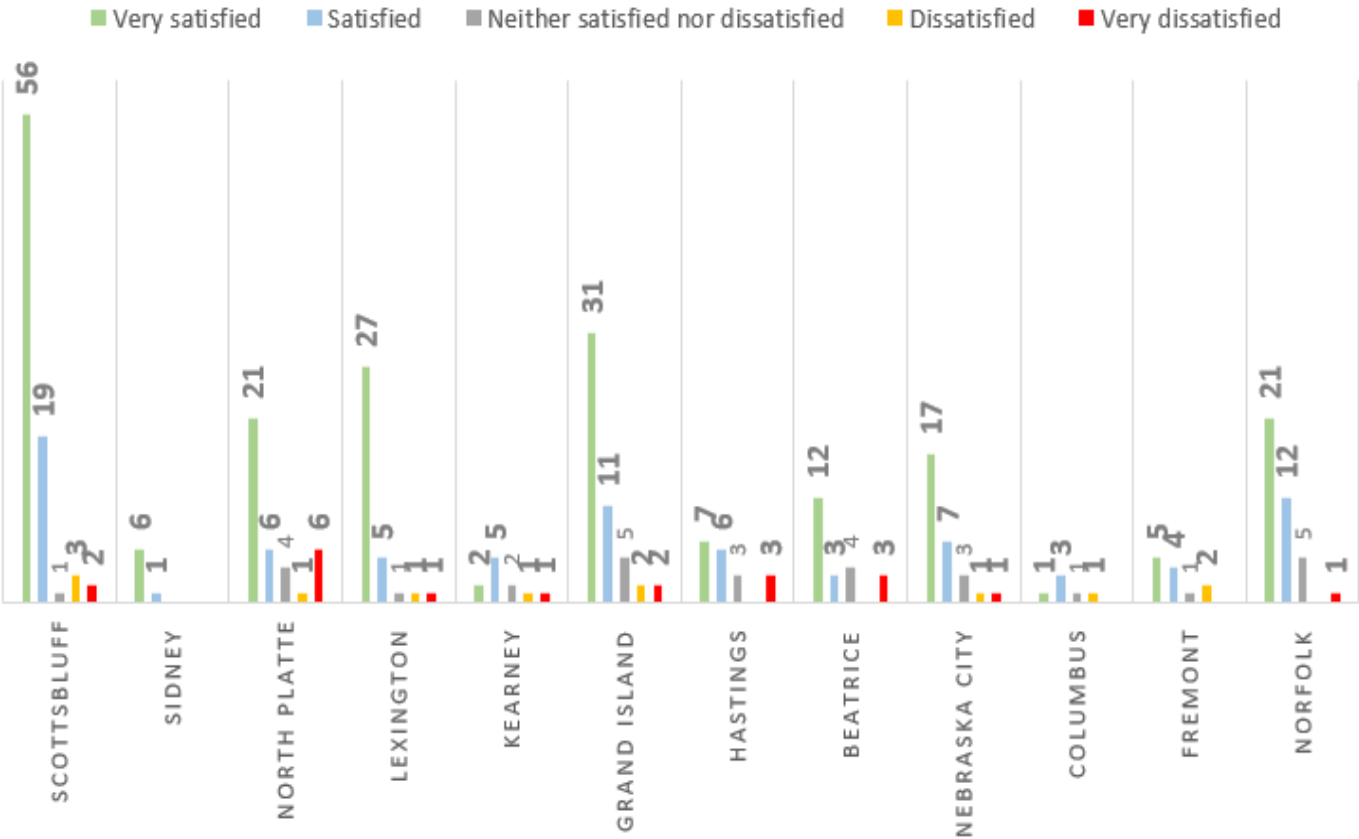
Help with job application



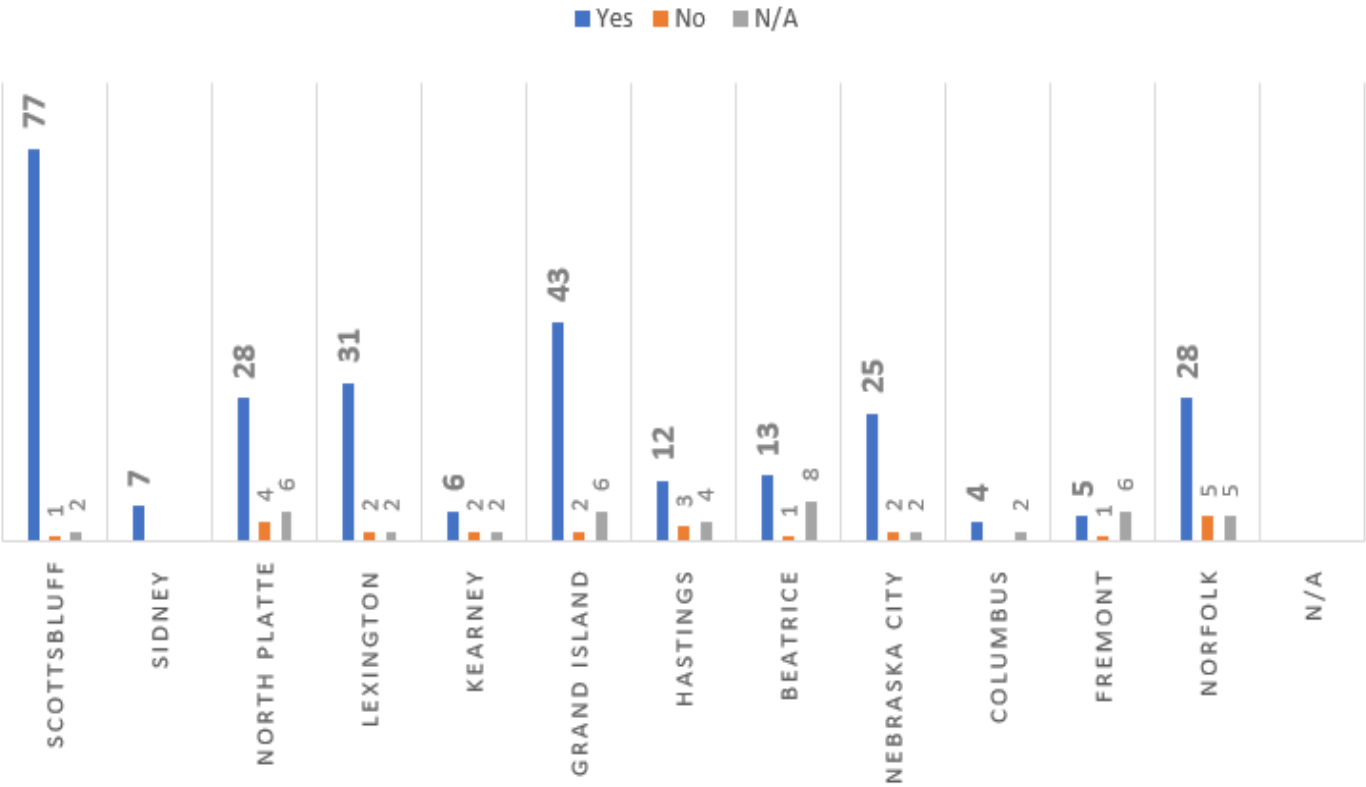
Help finding Veteran services



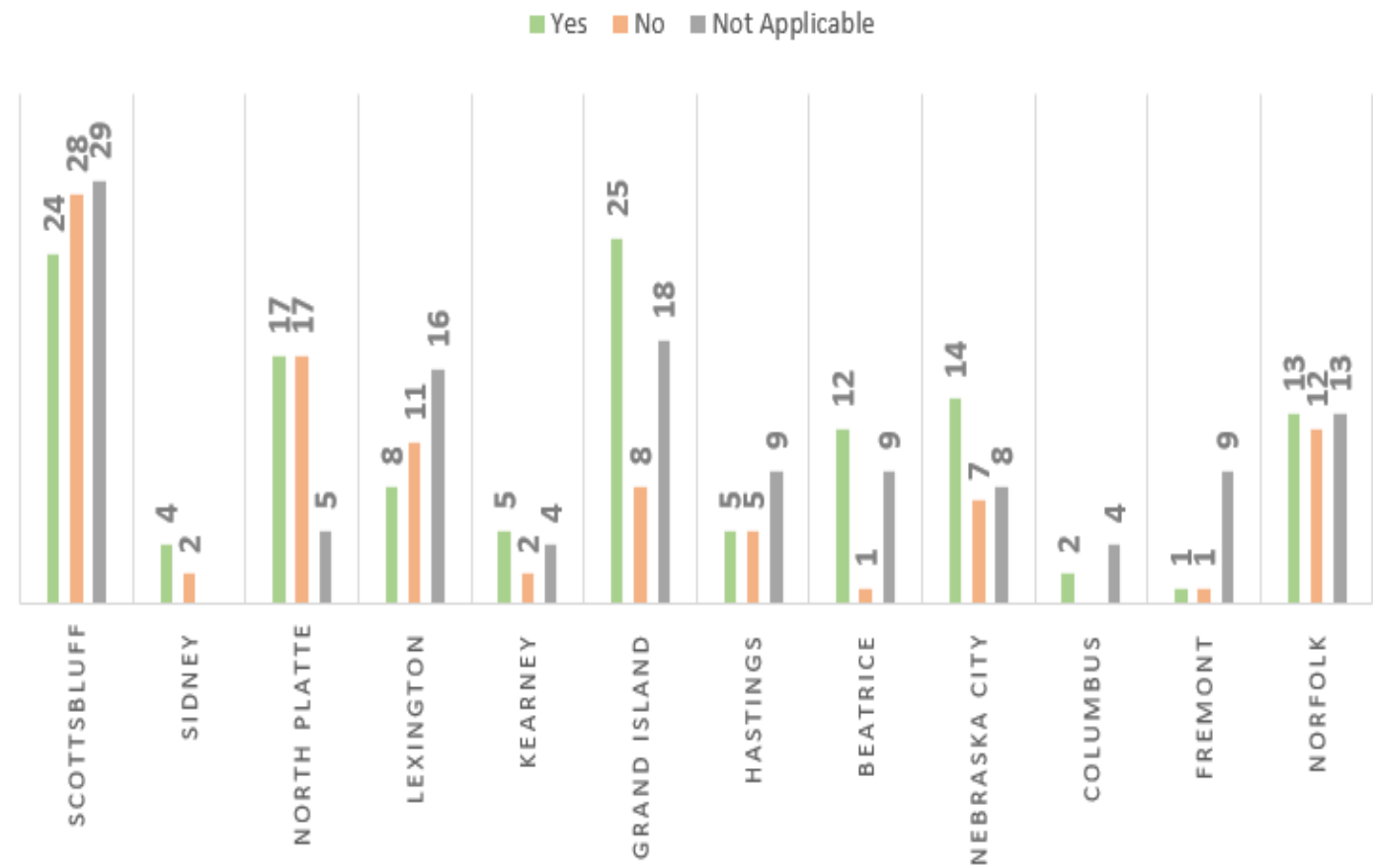
In general, how satisfied or dissatisfied were you with the services you received?



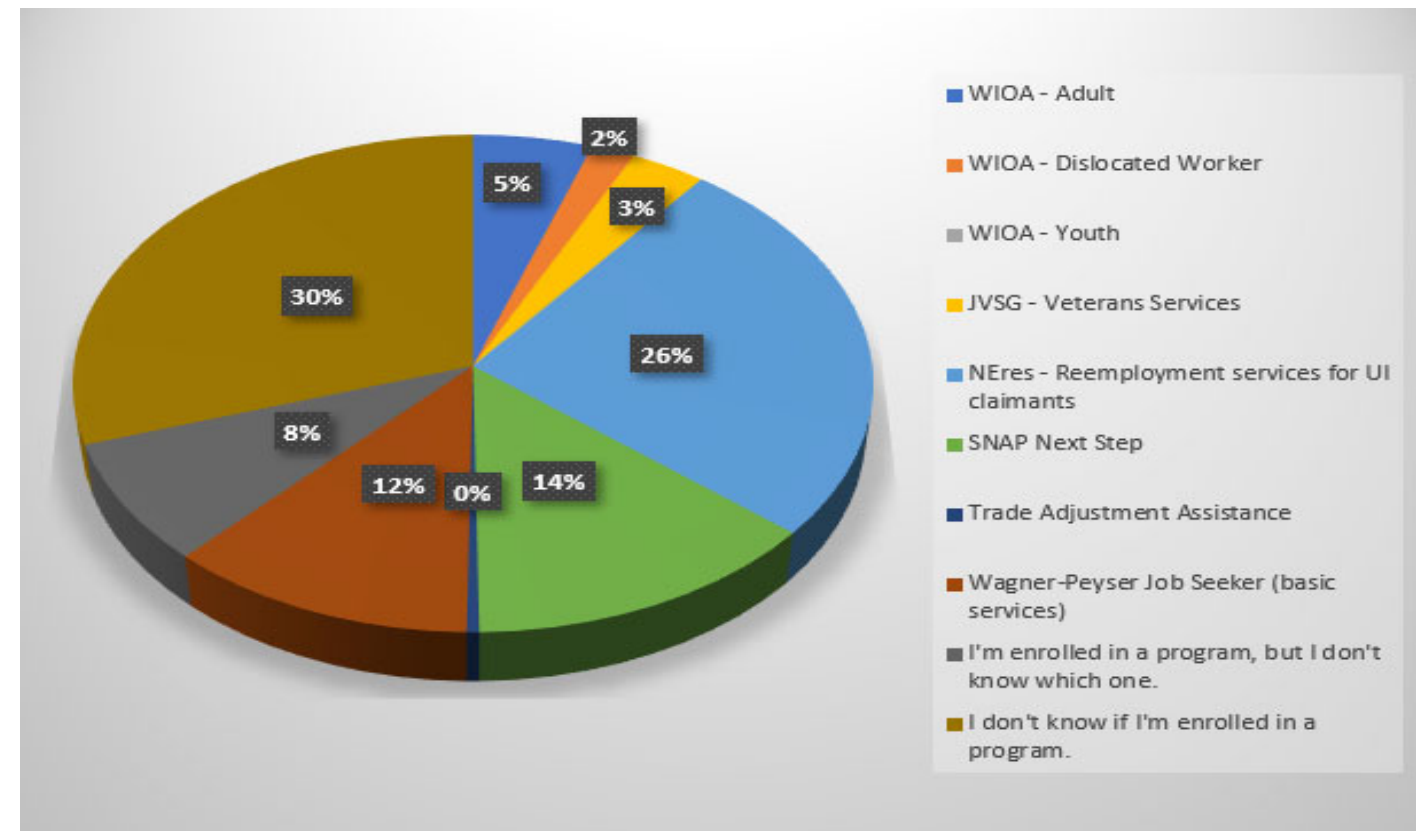
Were you able to meet with a staff member?



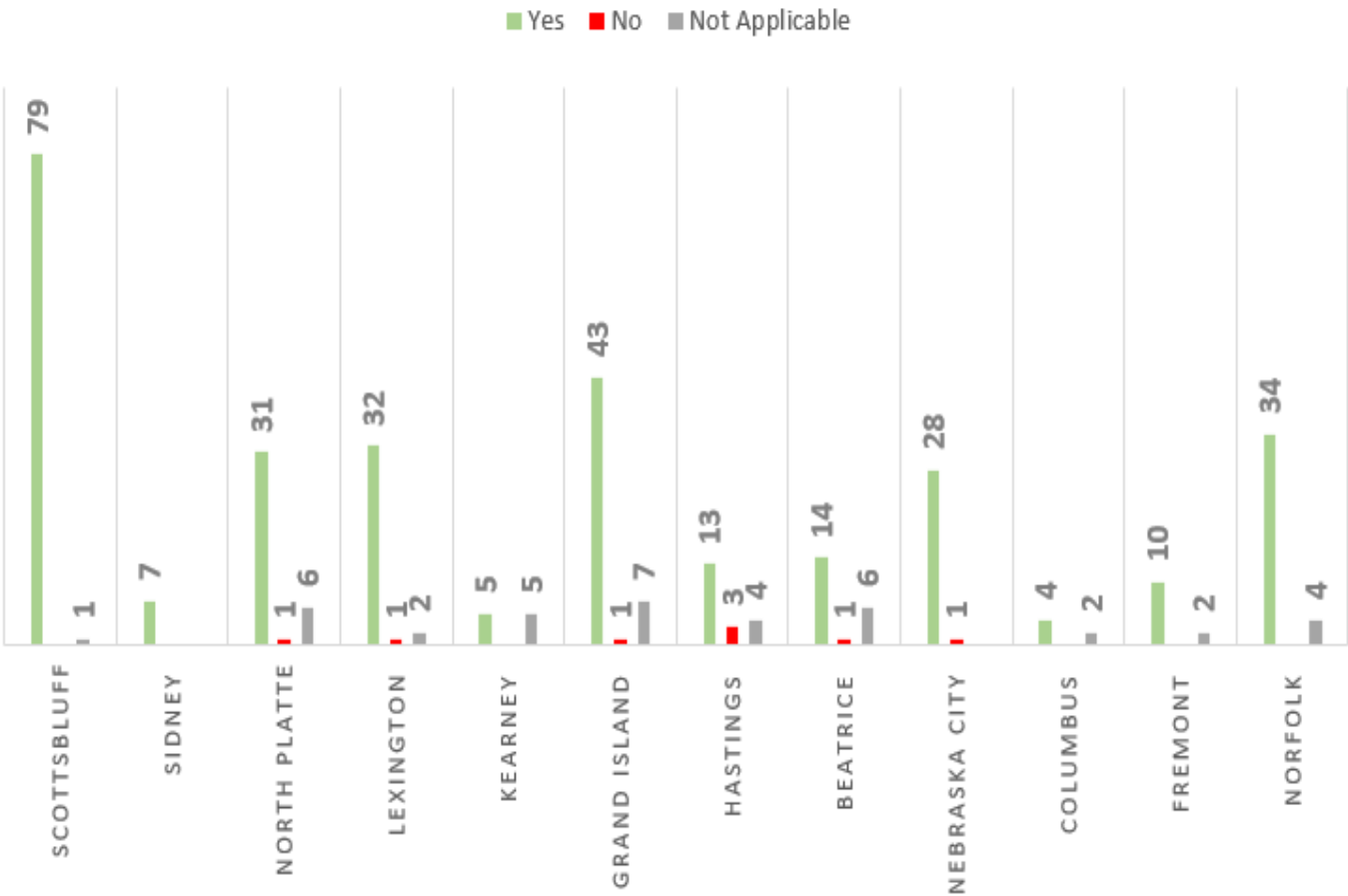
Did you have an appointment?



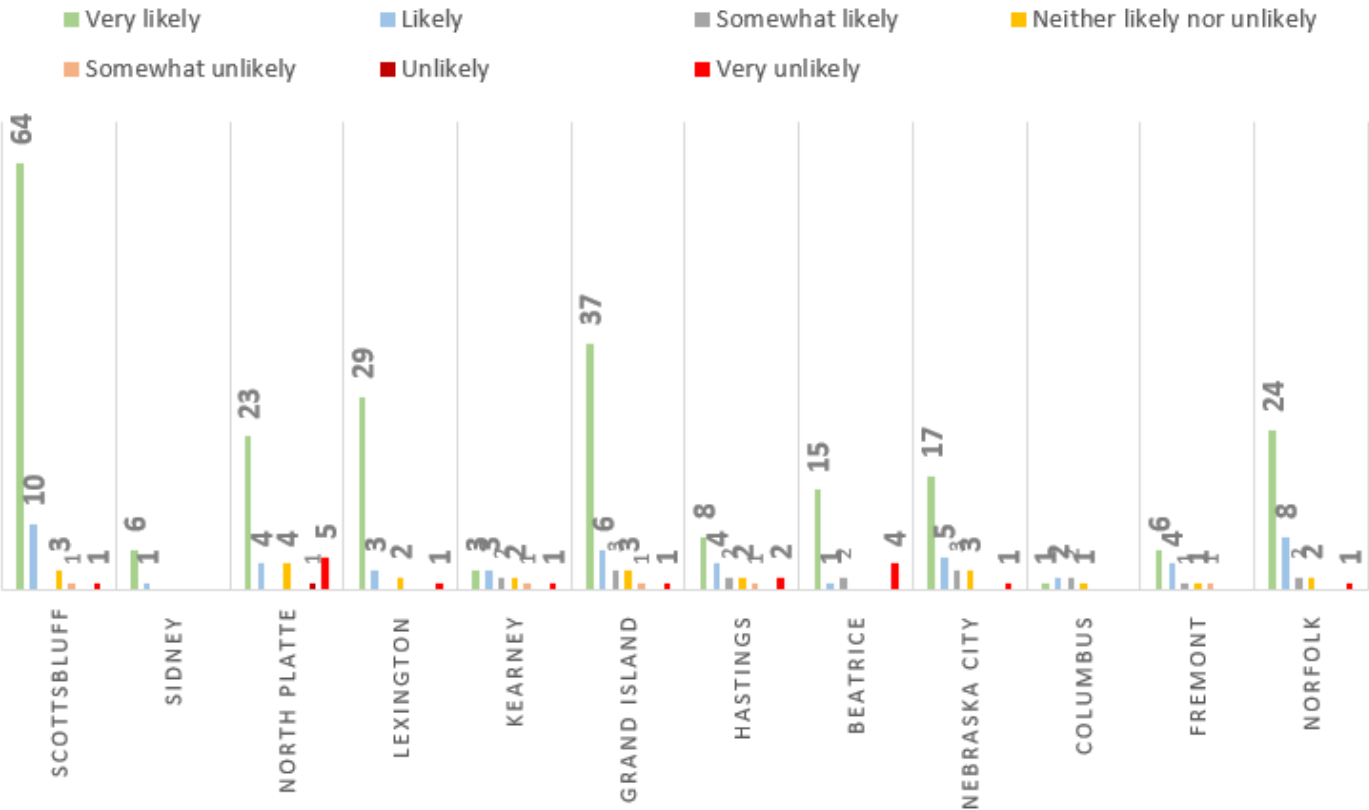
Are you enrolled in, or did you receive services from, any of the following programs?



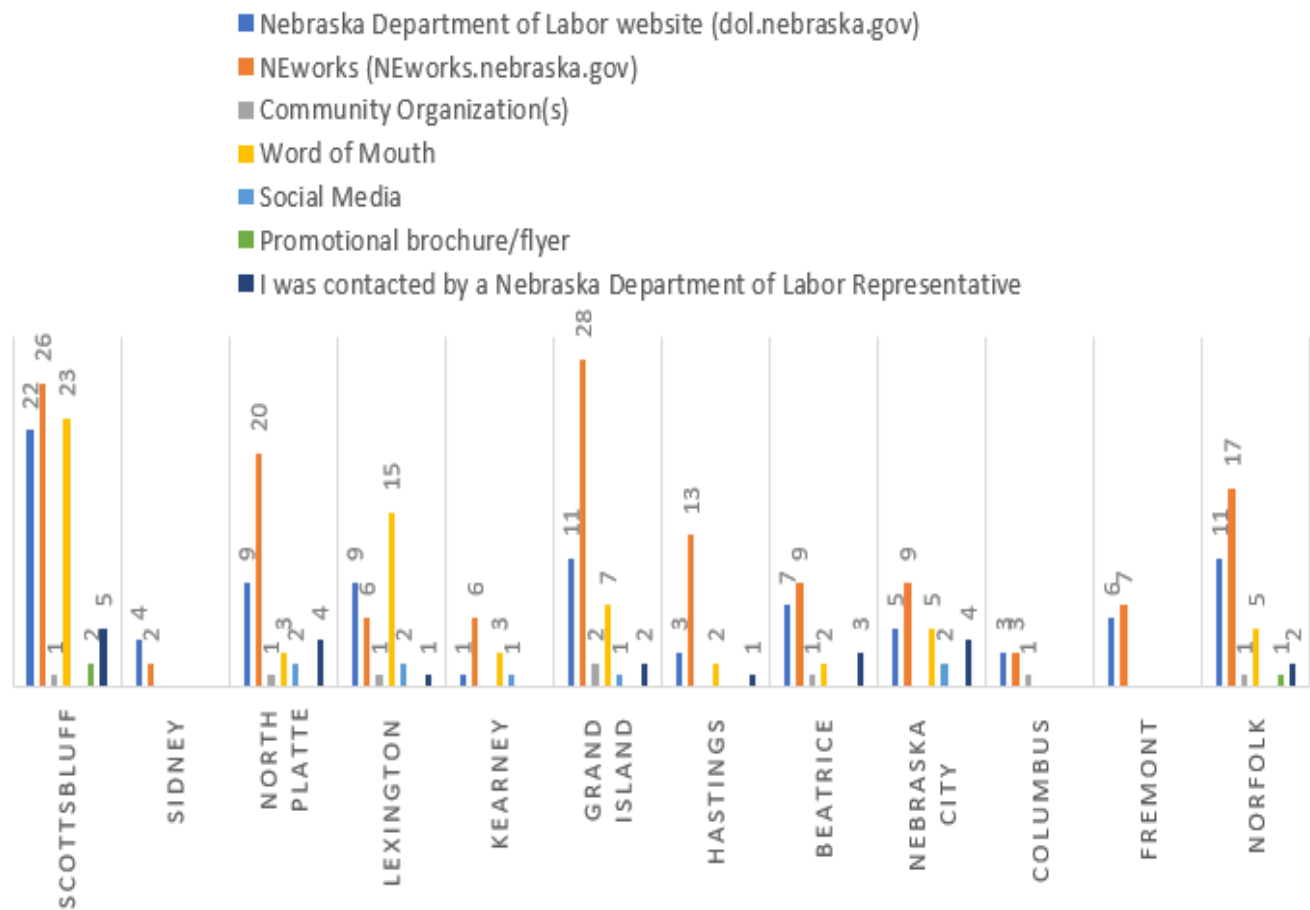
Did staff act professionally and treat you with respect?



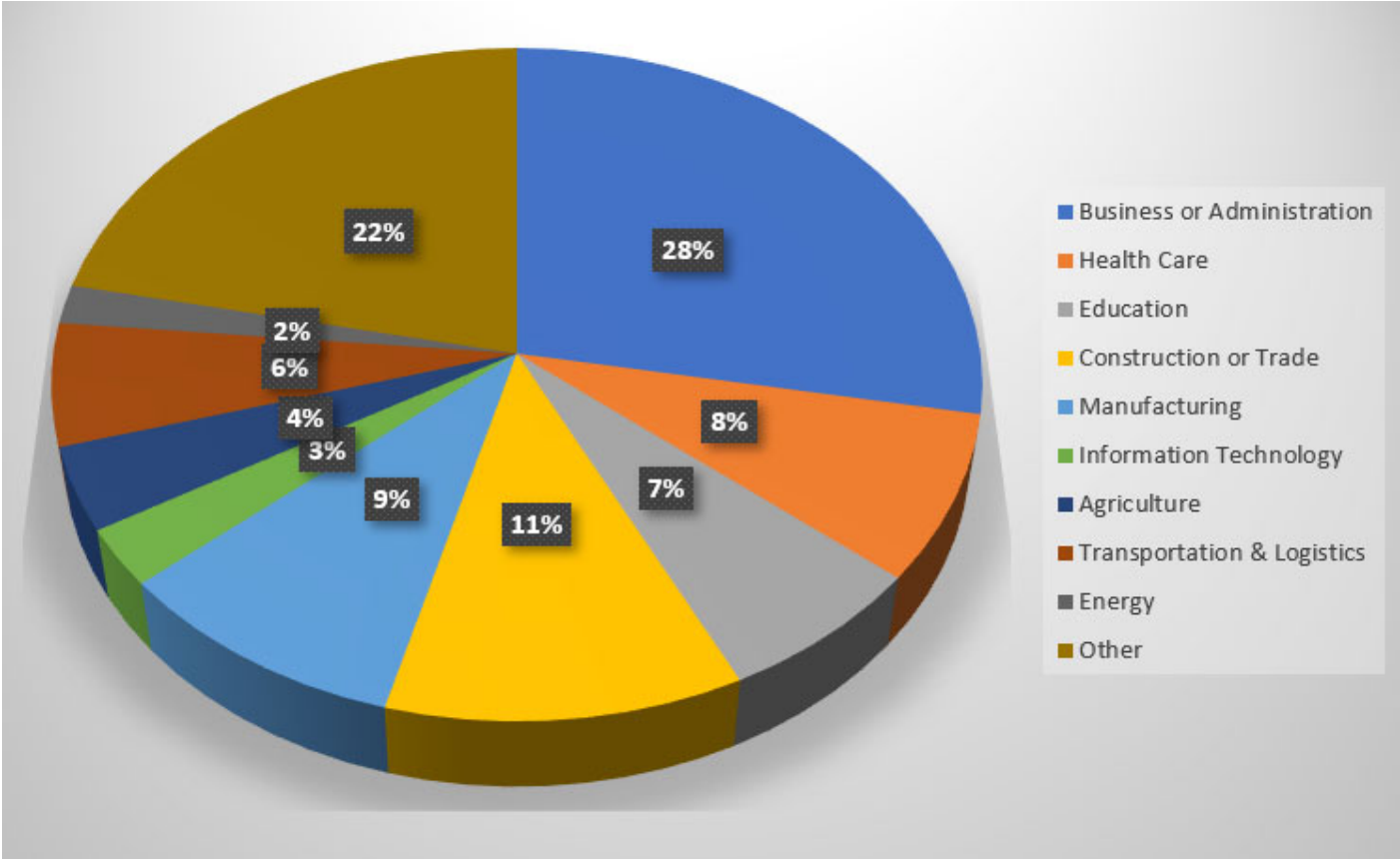
How likely are you to recommend our services to others?



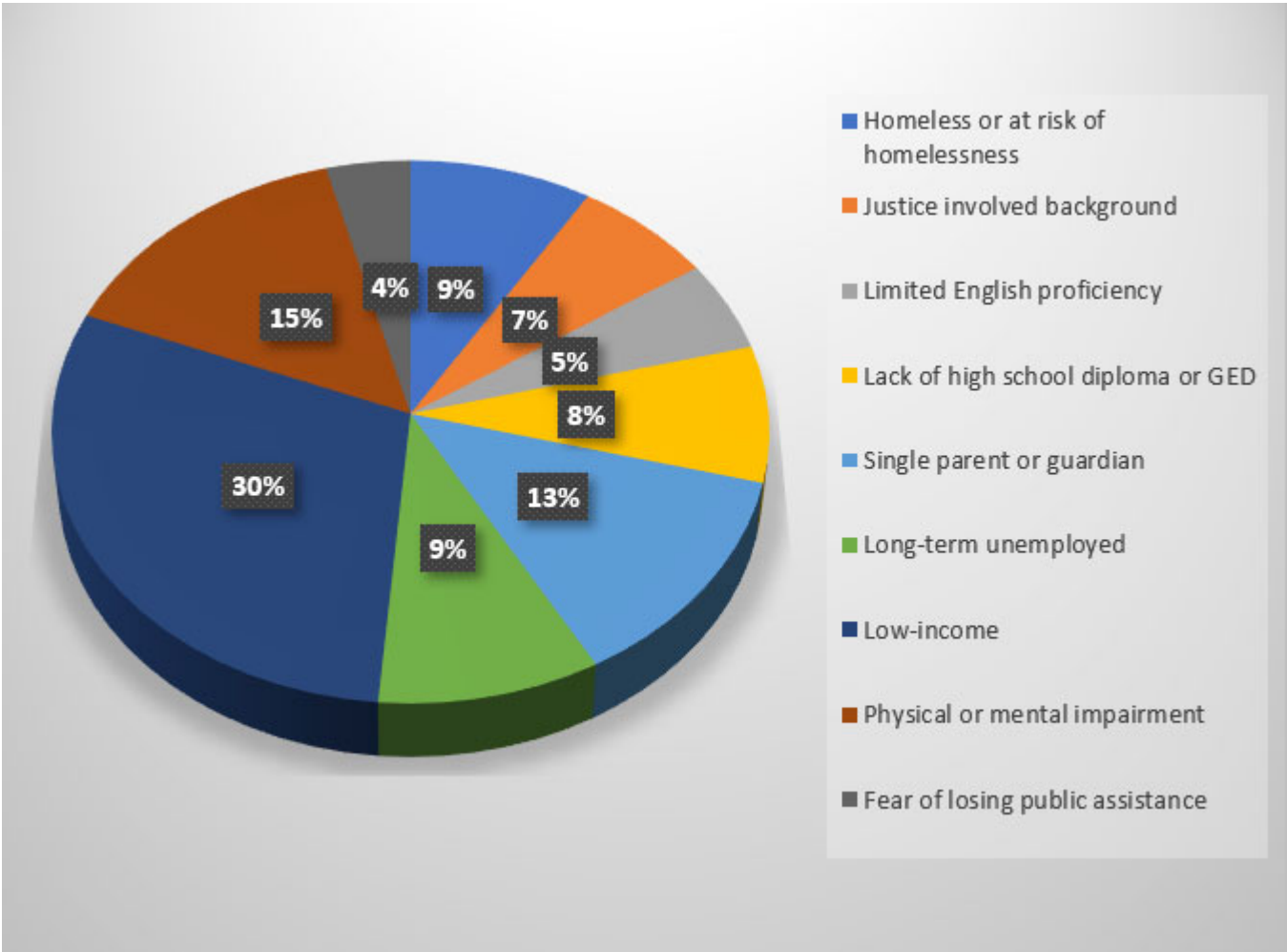
How did you hear about the services available at the American Job Center/One-Stop Center?



What field of work are you interested in ?



What barriers have prevented you from participating in workforce programs?

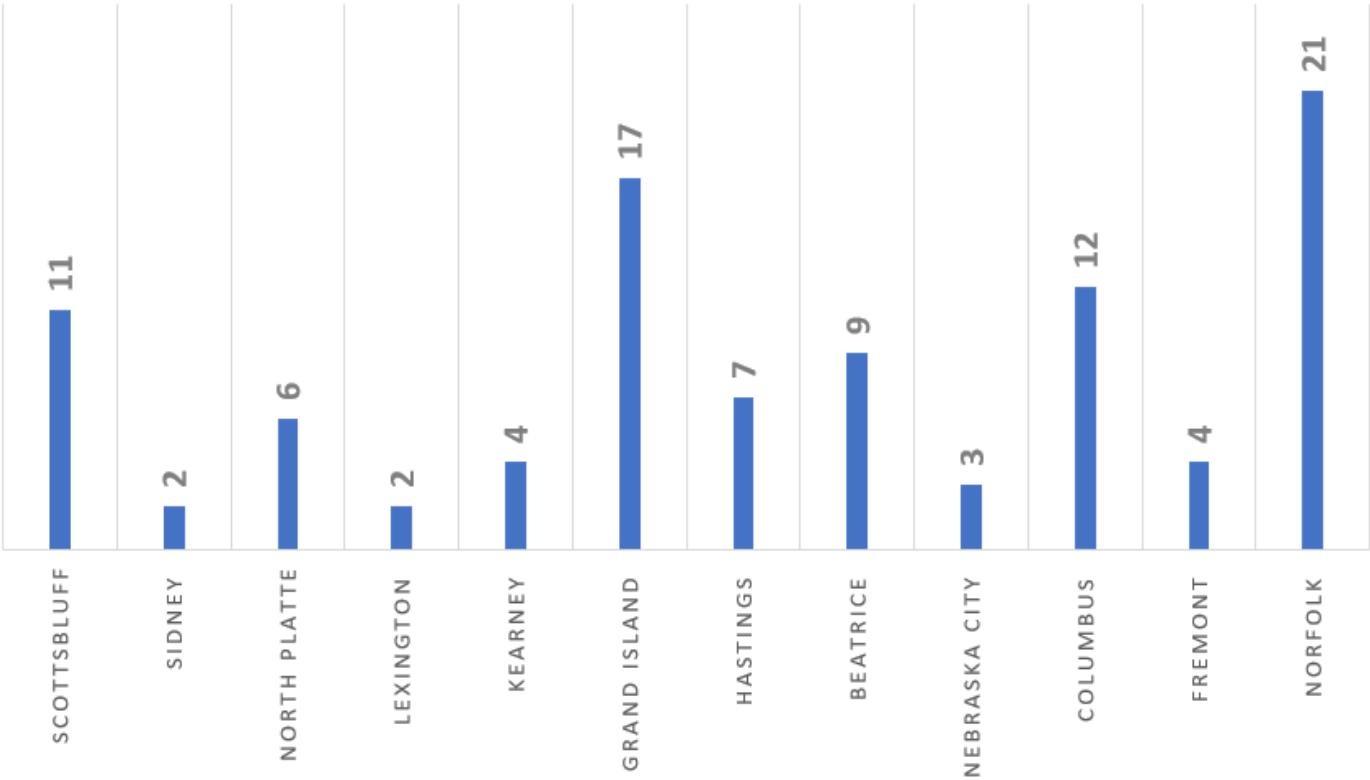


Agenda Item **GNWDB 6X / Strategic 4h**

Employer Survey Results: March 2023 - August 2023

101 responses received

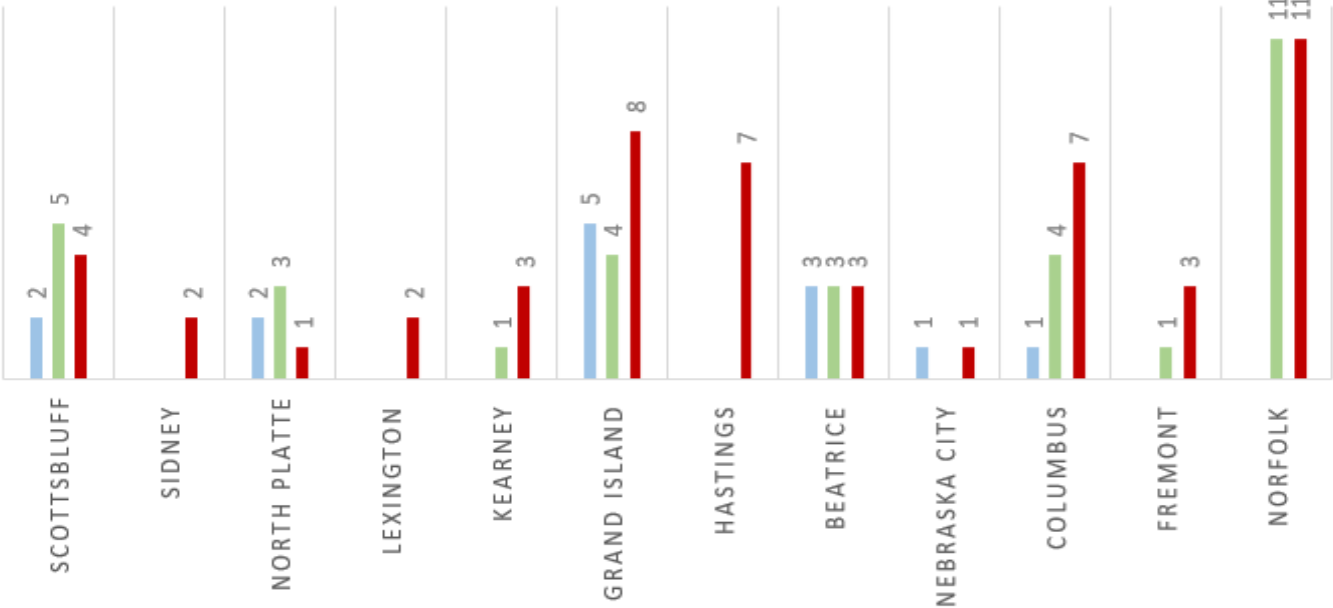
From which office location did you receive services?



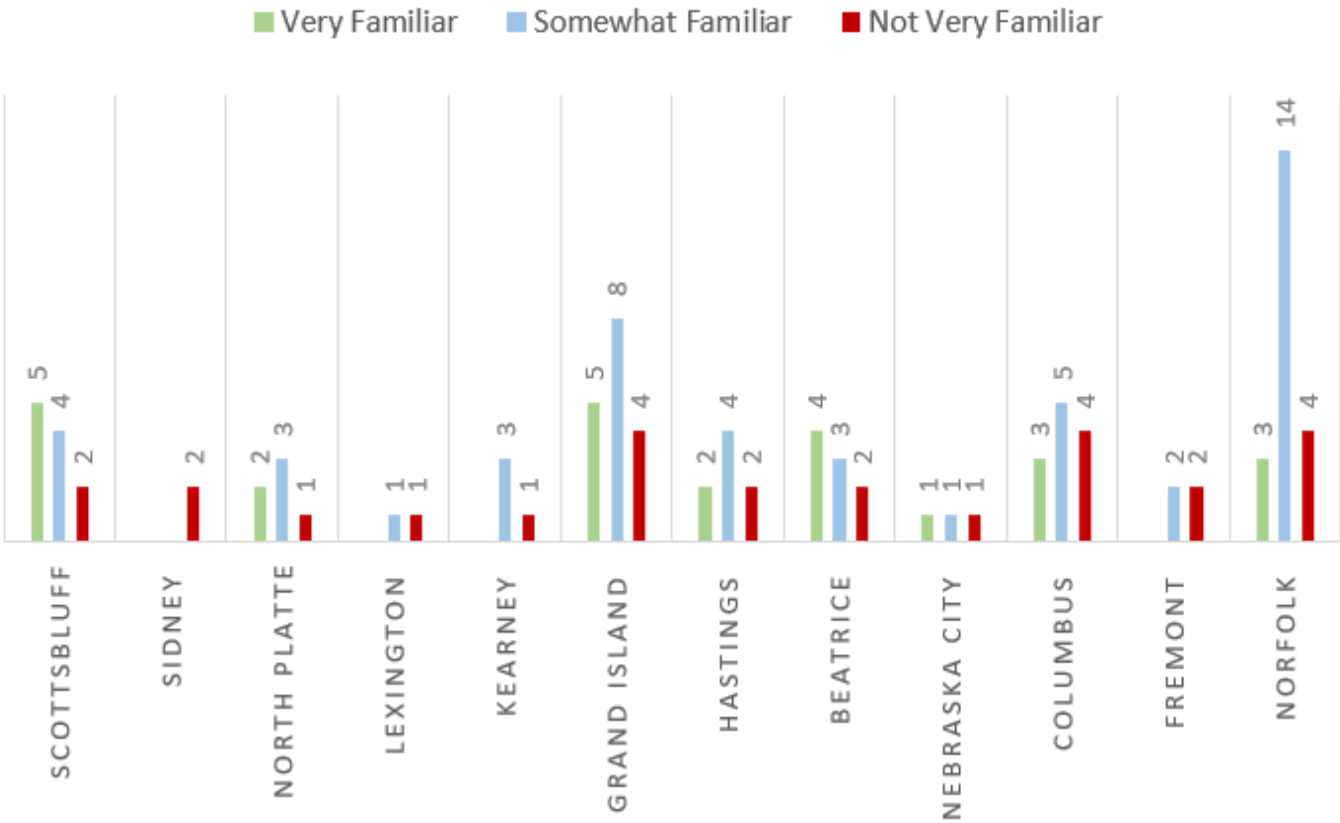
How familiar are you with the following business-related programs or services?

AMERICAN JOB CENTER NETWORK

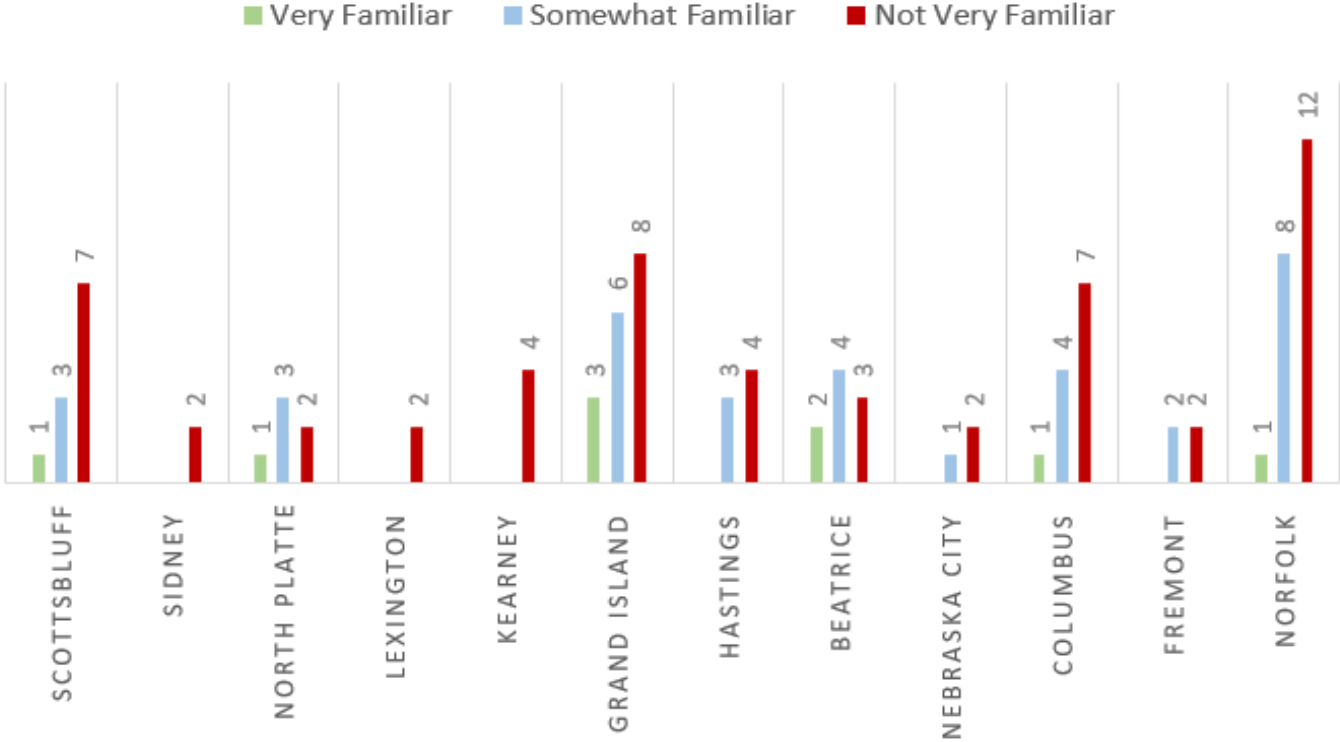
■ Very Familiar ■ Somewhat Familiar ■ Not Very Familiar



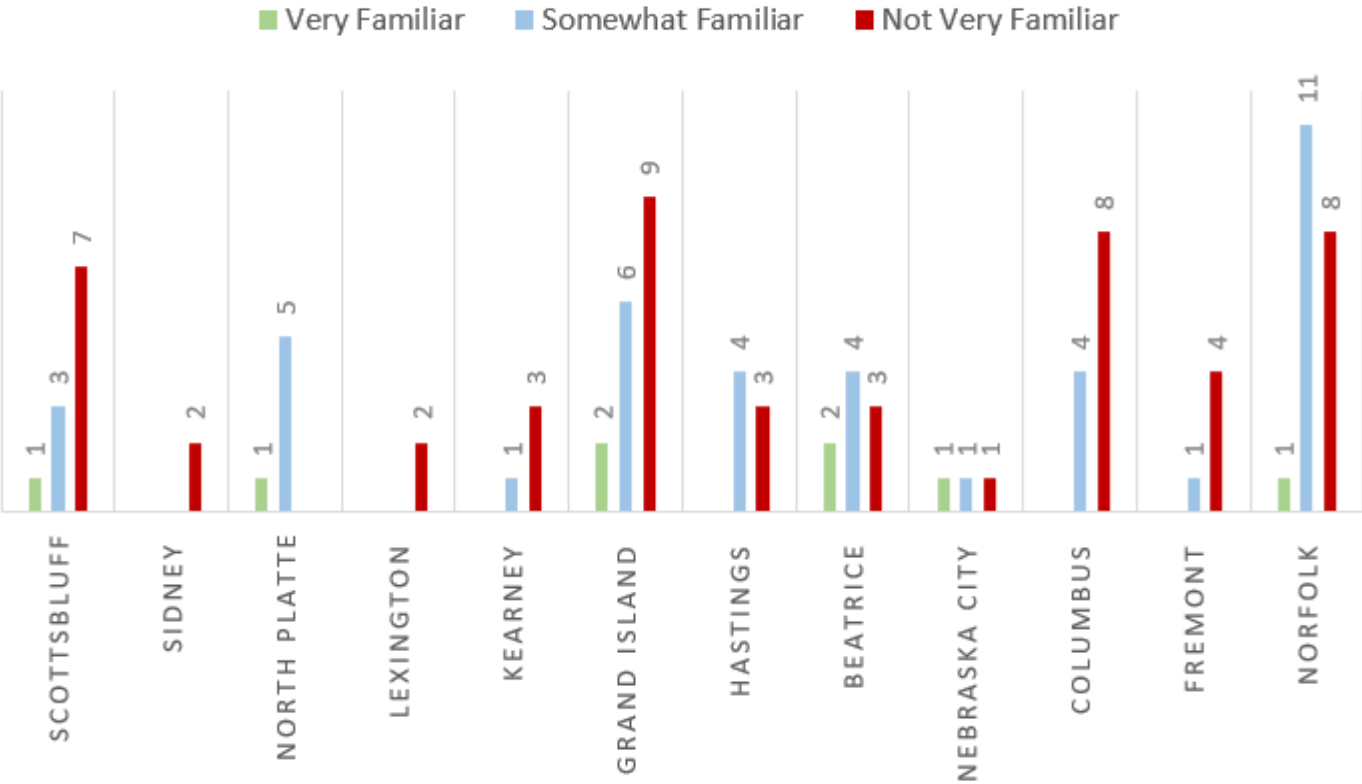
JOB FAIRS



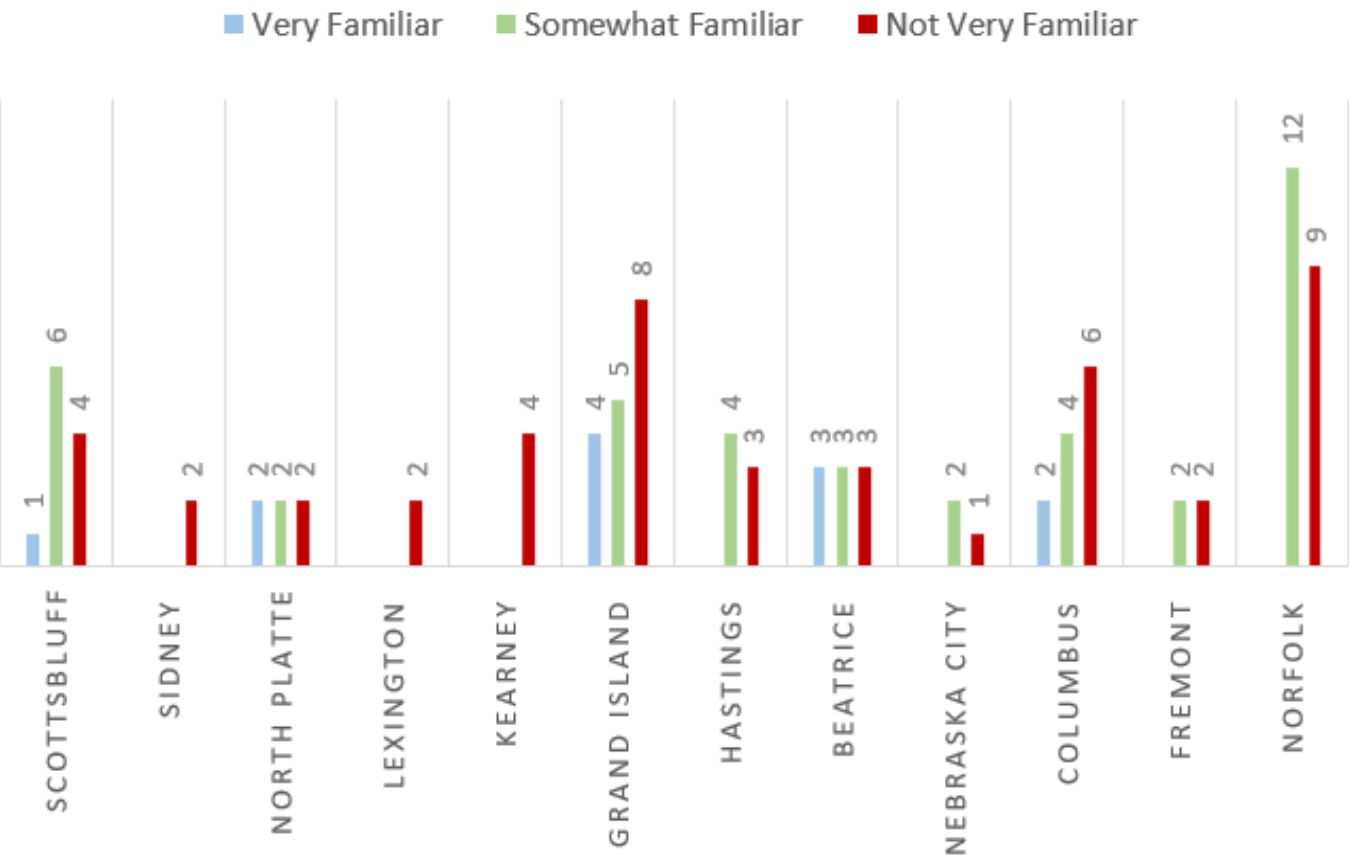
CUSTOMIZED TRAINING



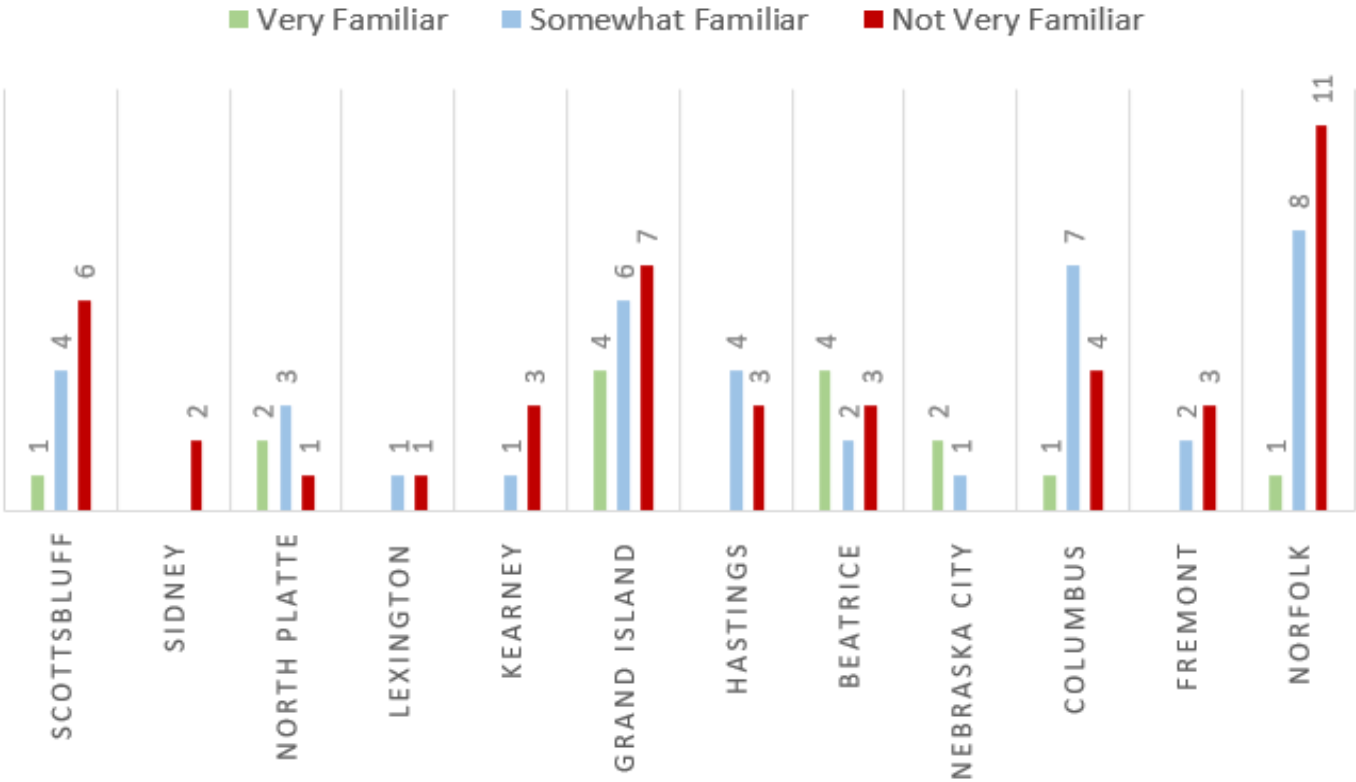
CUSTOMIZED RECRUITMENT



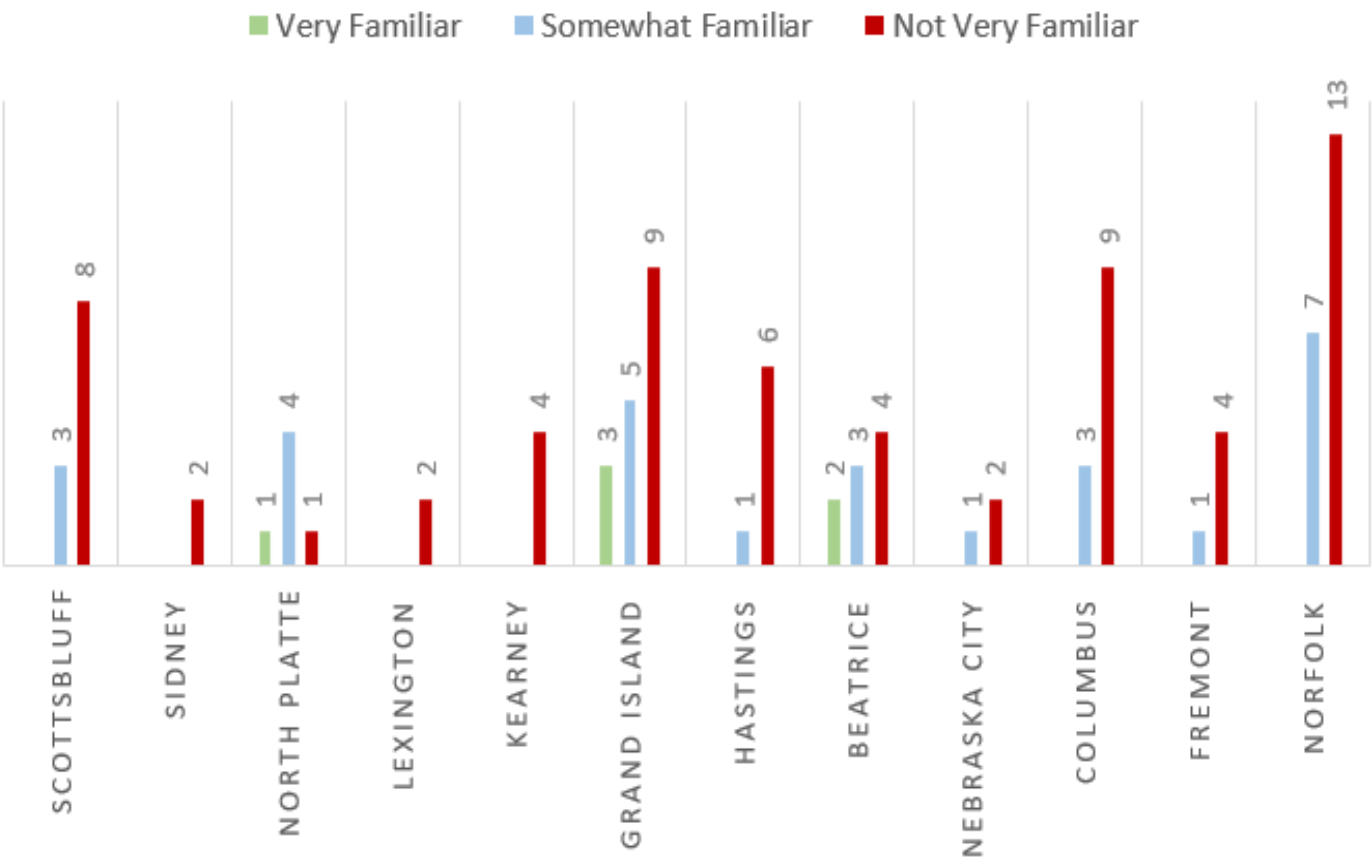
LABOR MARKET REPORTS



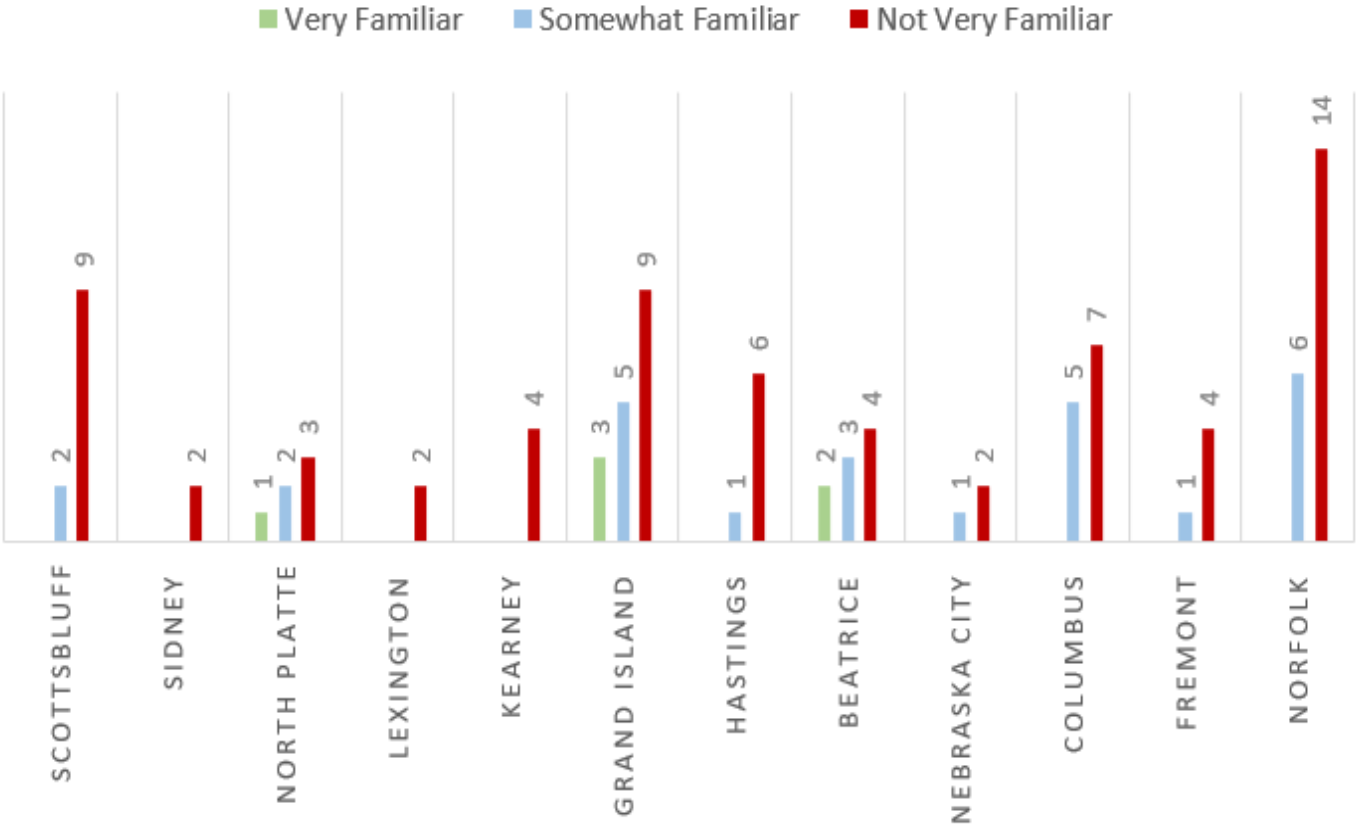
ON-THE-JOB TRAINING



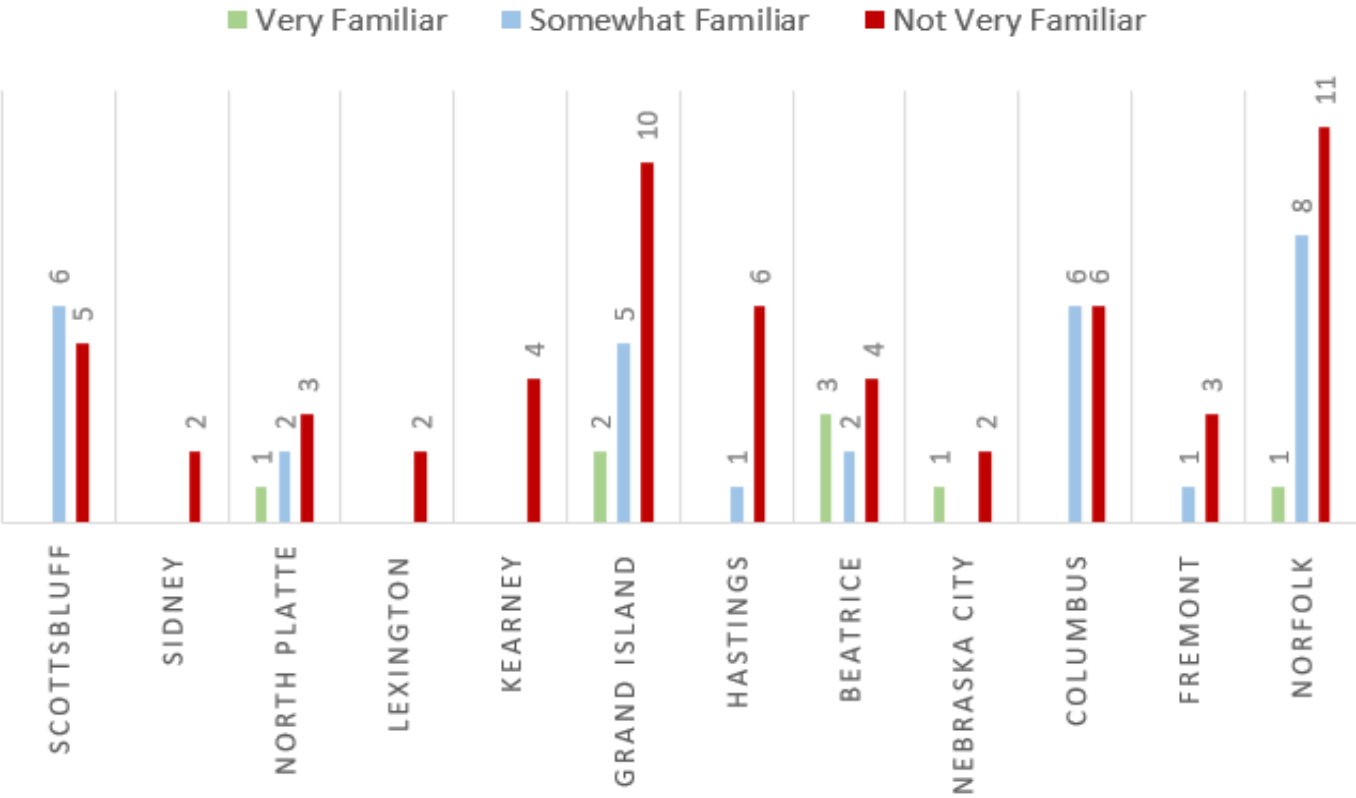
TRADE ADJUSTMENT ASSISTANCE



RAPID RESPONSE OR LAYOFF TRANSITION

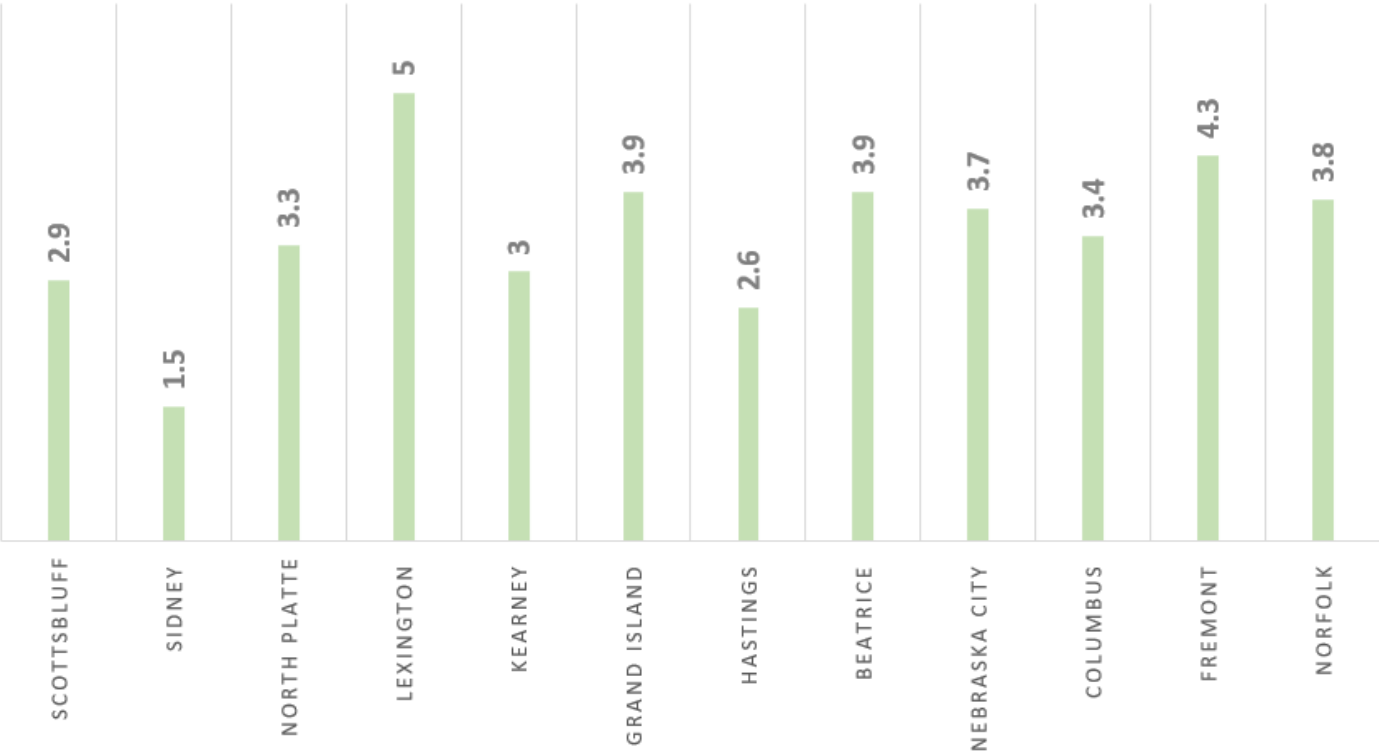


VETERAN SERVICES

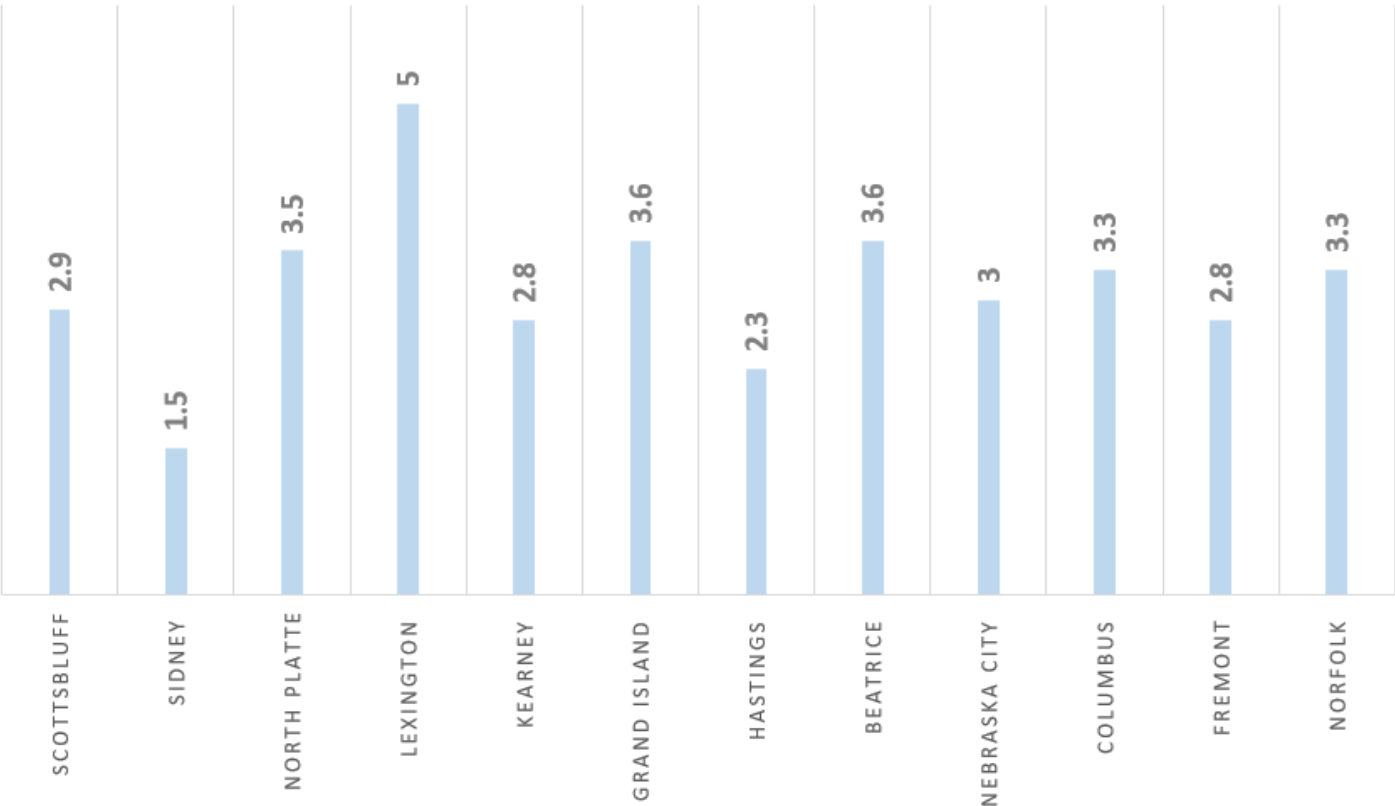


On a scale from 1 to 5, with 1 being the lowest and 5 being the highest, how would you rate the following services:

**HELP WITH NAVIGATING THE NETWORKS WEBSITE
(NETWORKS.NEBRASKA.GOV)**

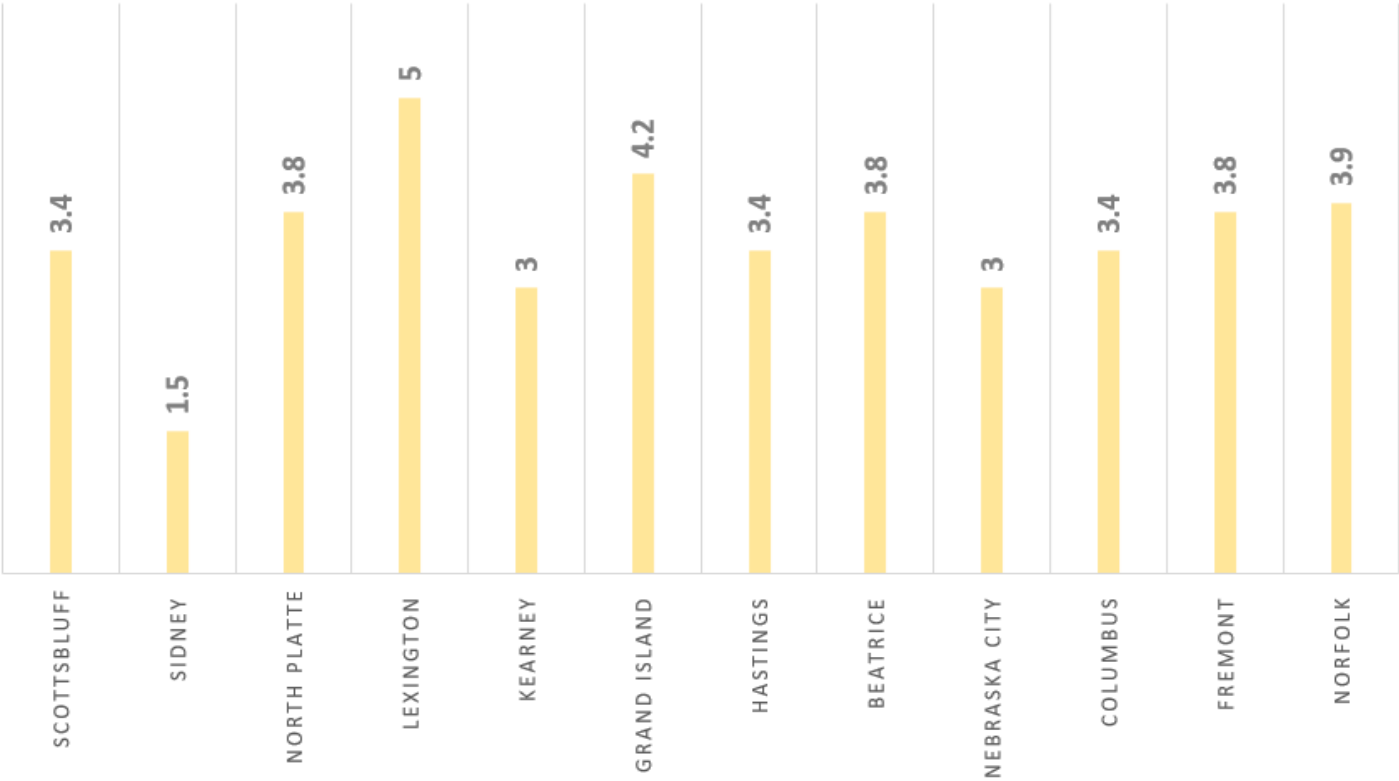


HELP PROVIDING JOB CANDIDATE REFERRALS

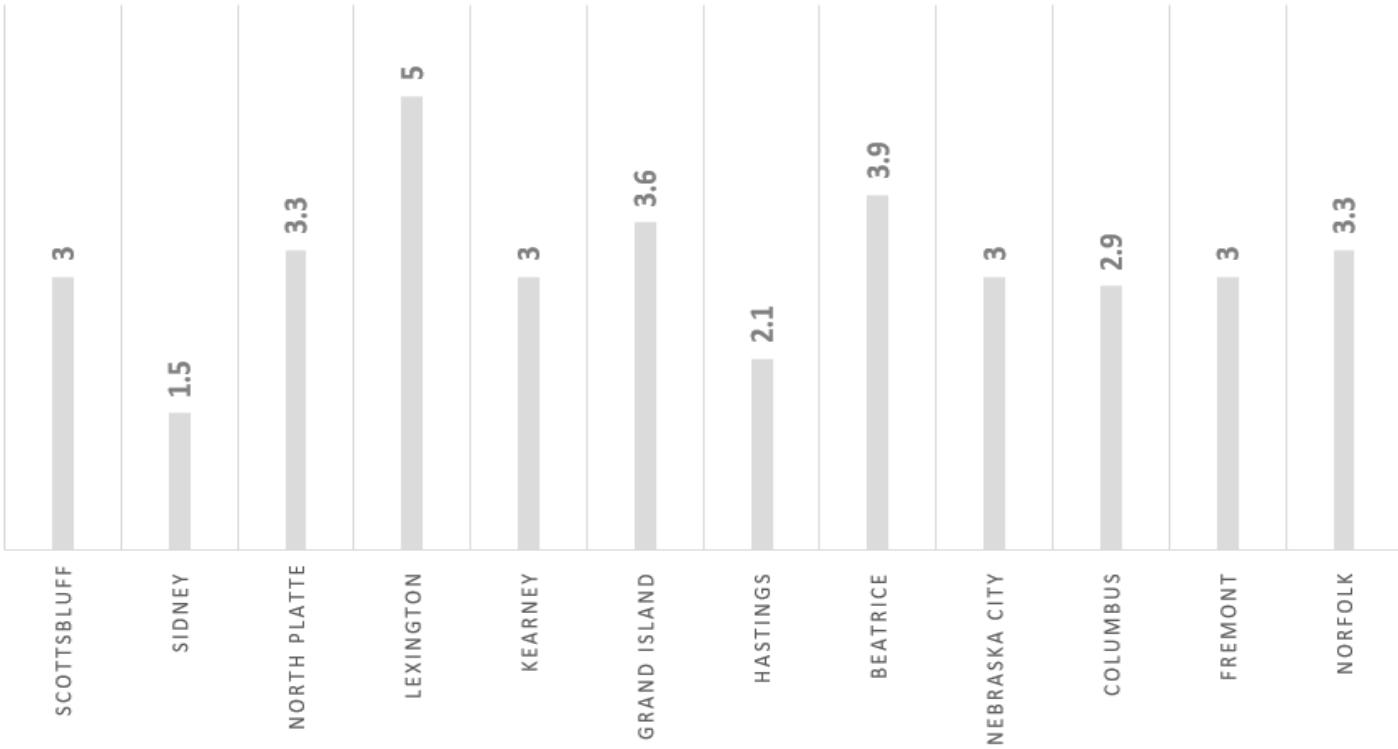


On a scale from 1 to 5, with 1 being the lowest and 5 being the highest, how would you rate the following services:

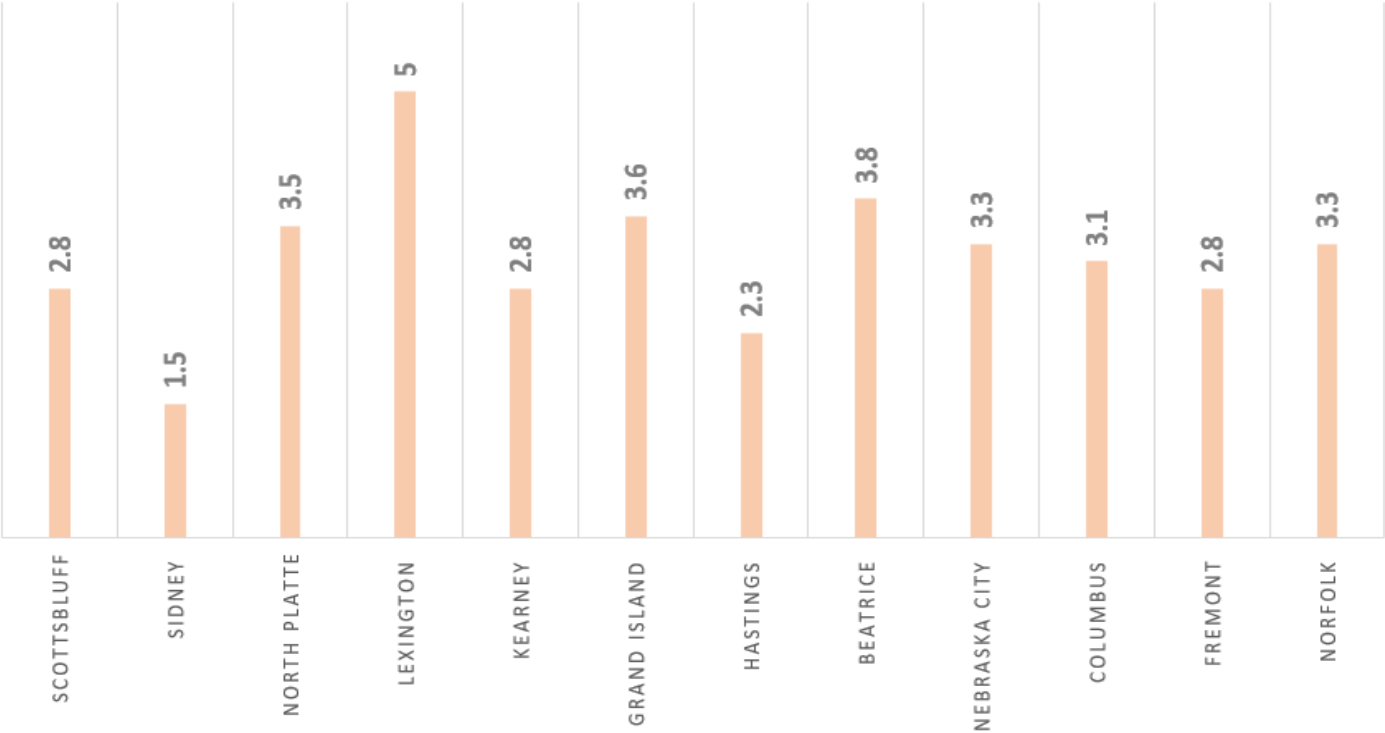
HELP POSTING JOBS



HELP WITH A JOB FAIR

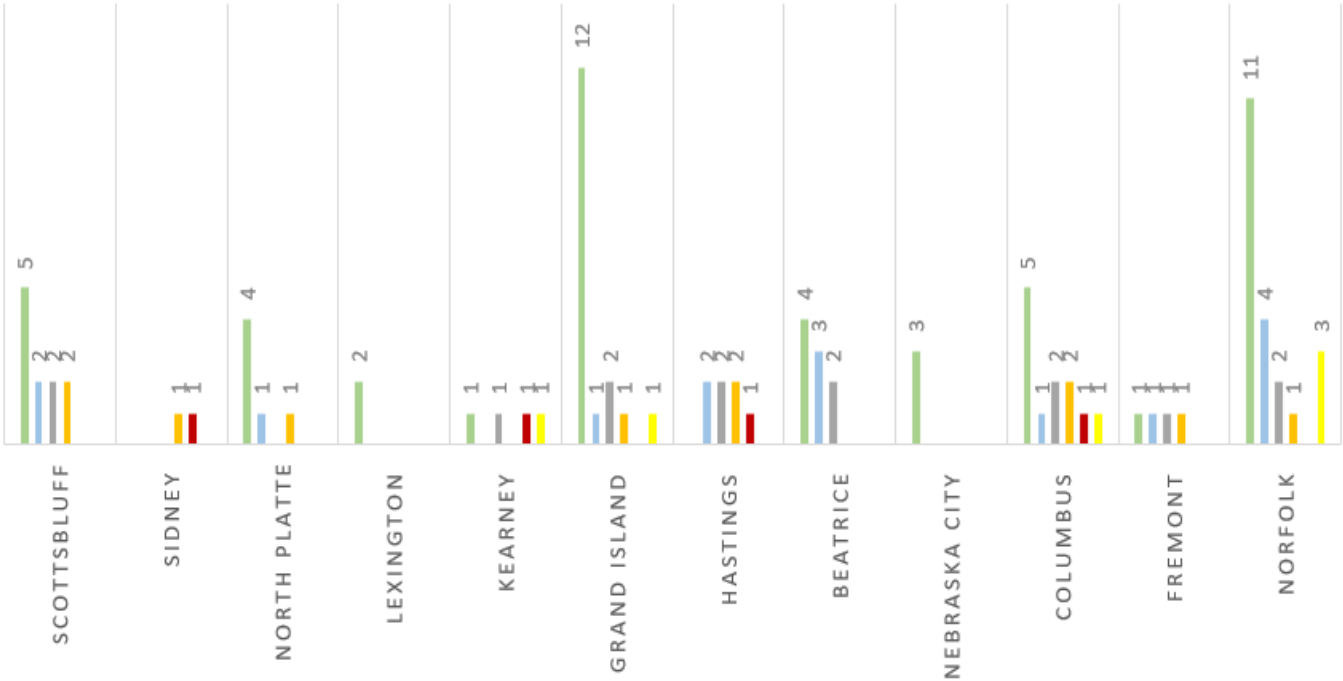


HELP FINDING LABOR MARKET INFORMATION

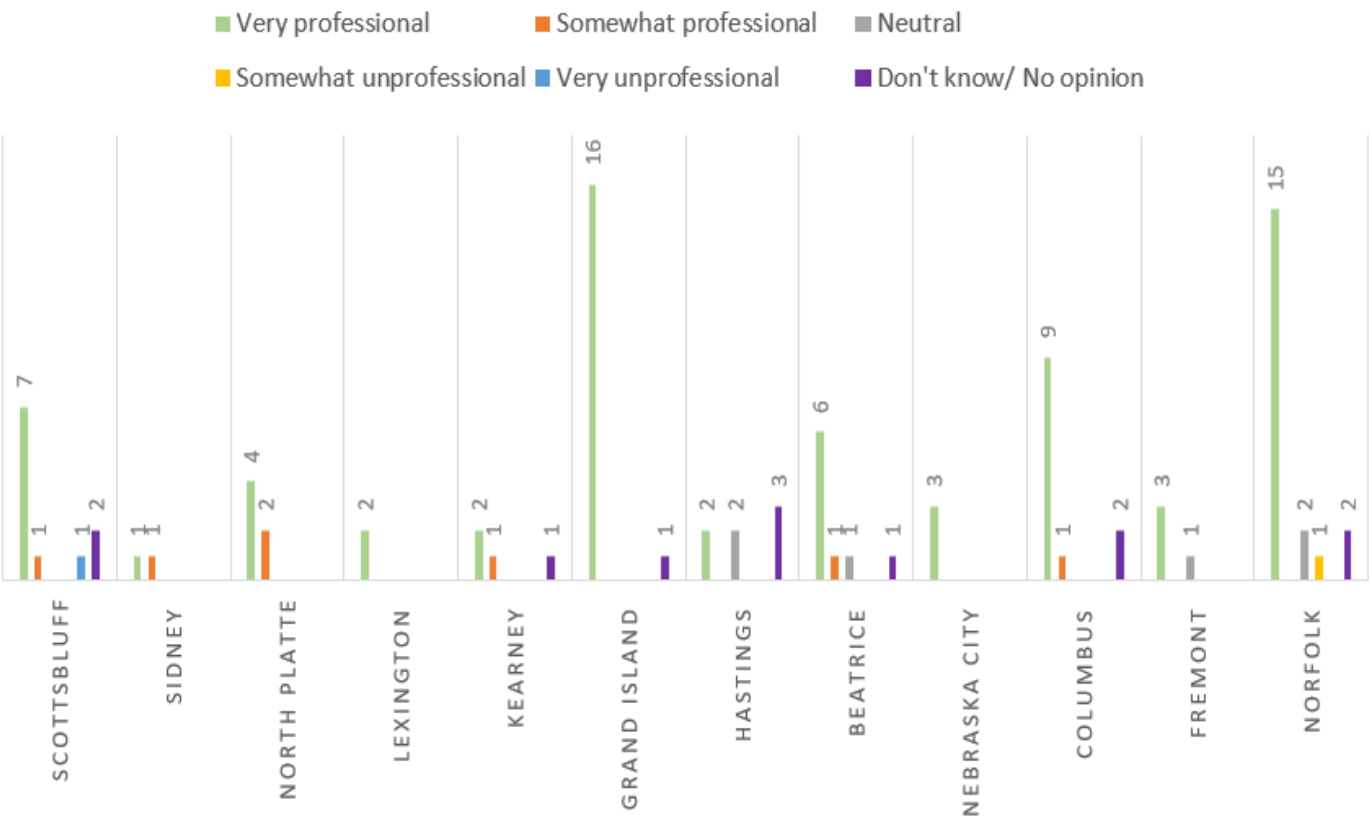


Overall, how satisfied or dissatisfied were you with the employment services provided to you?

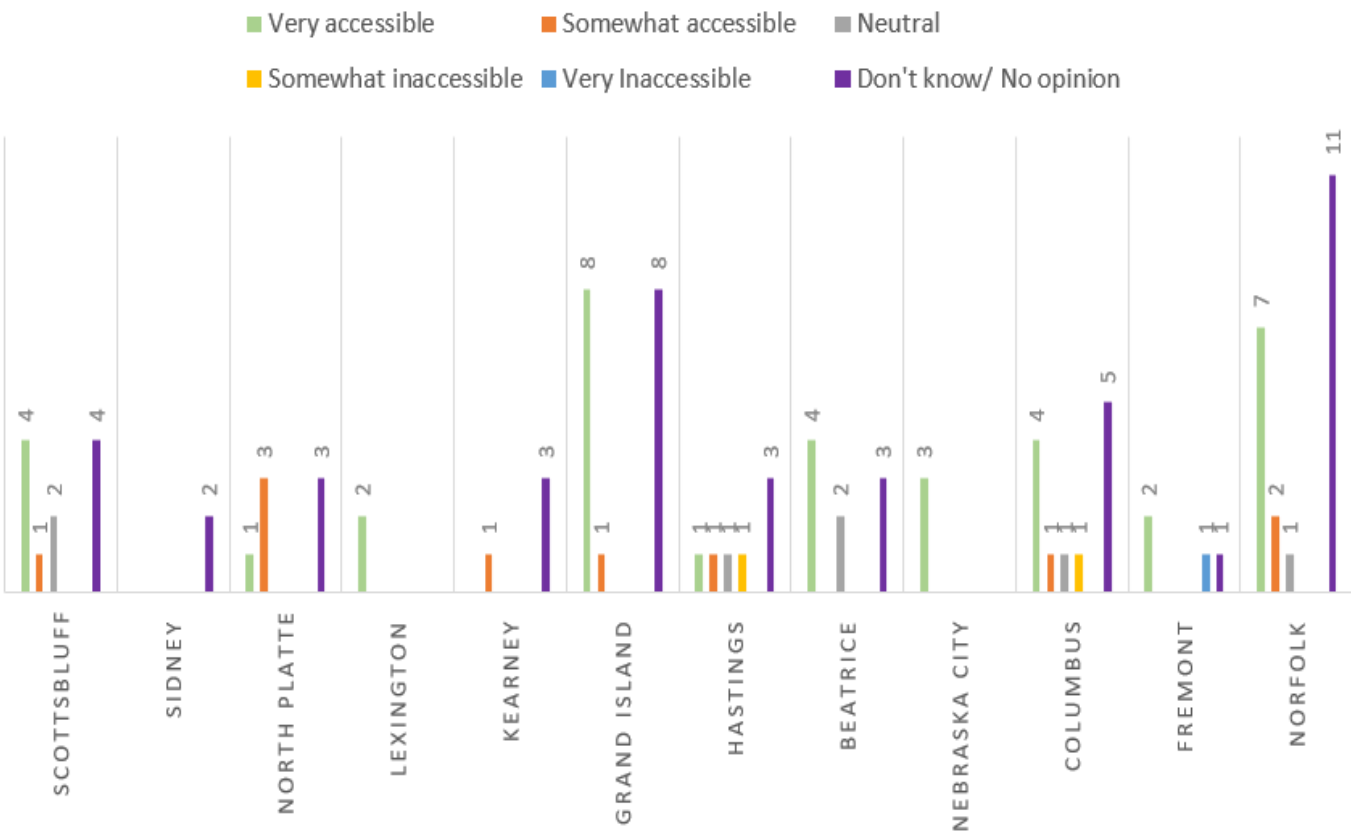
- Very satisfied
- Somewhat satisfied
- Neither satisfied nor dissatisfied
- Somewhat dissatisfied
- Very dissatisfied
- Don't know/ No Opinion



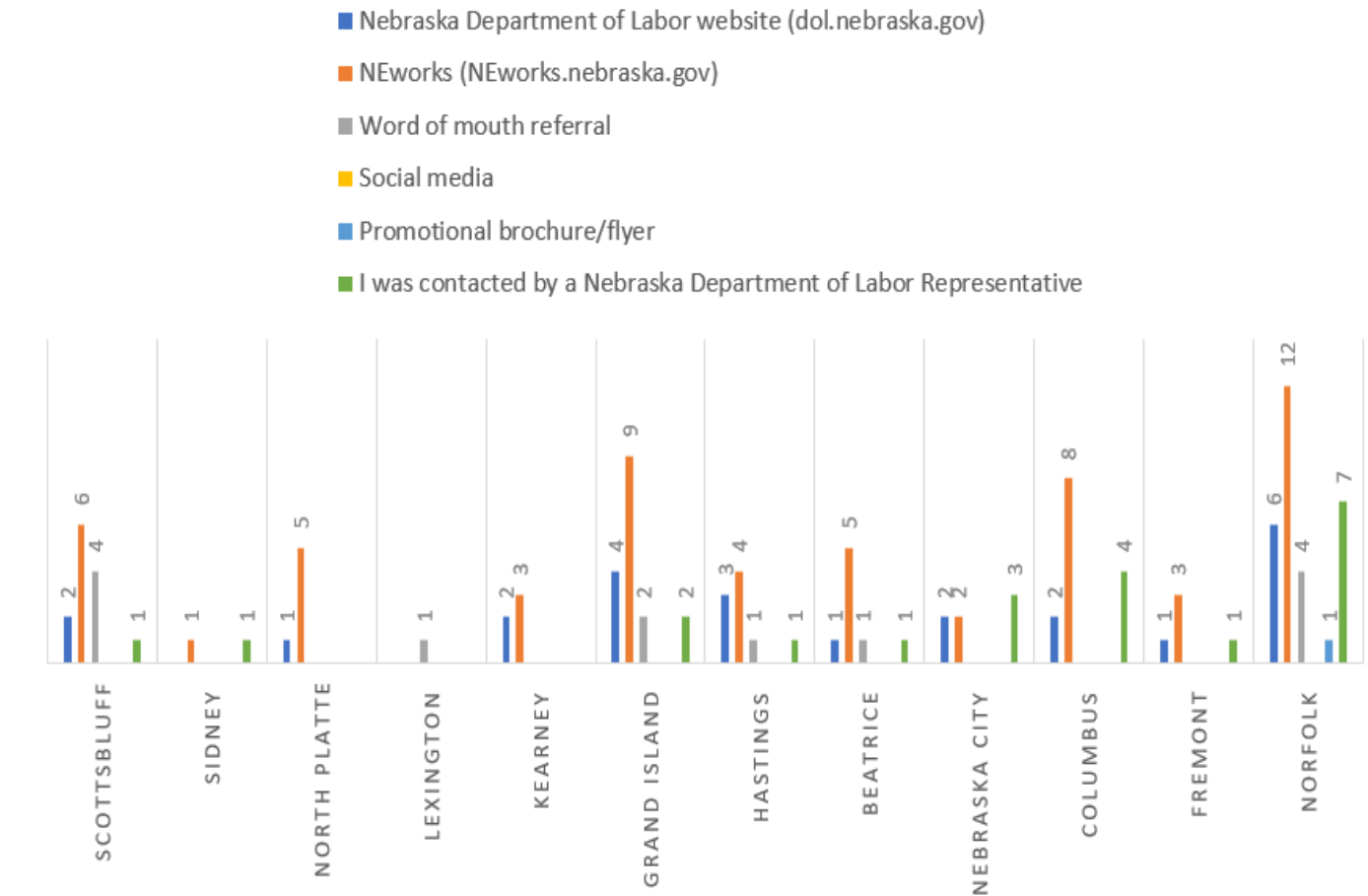
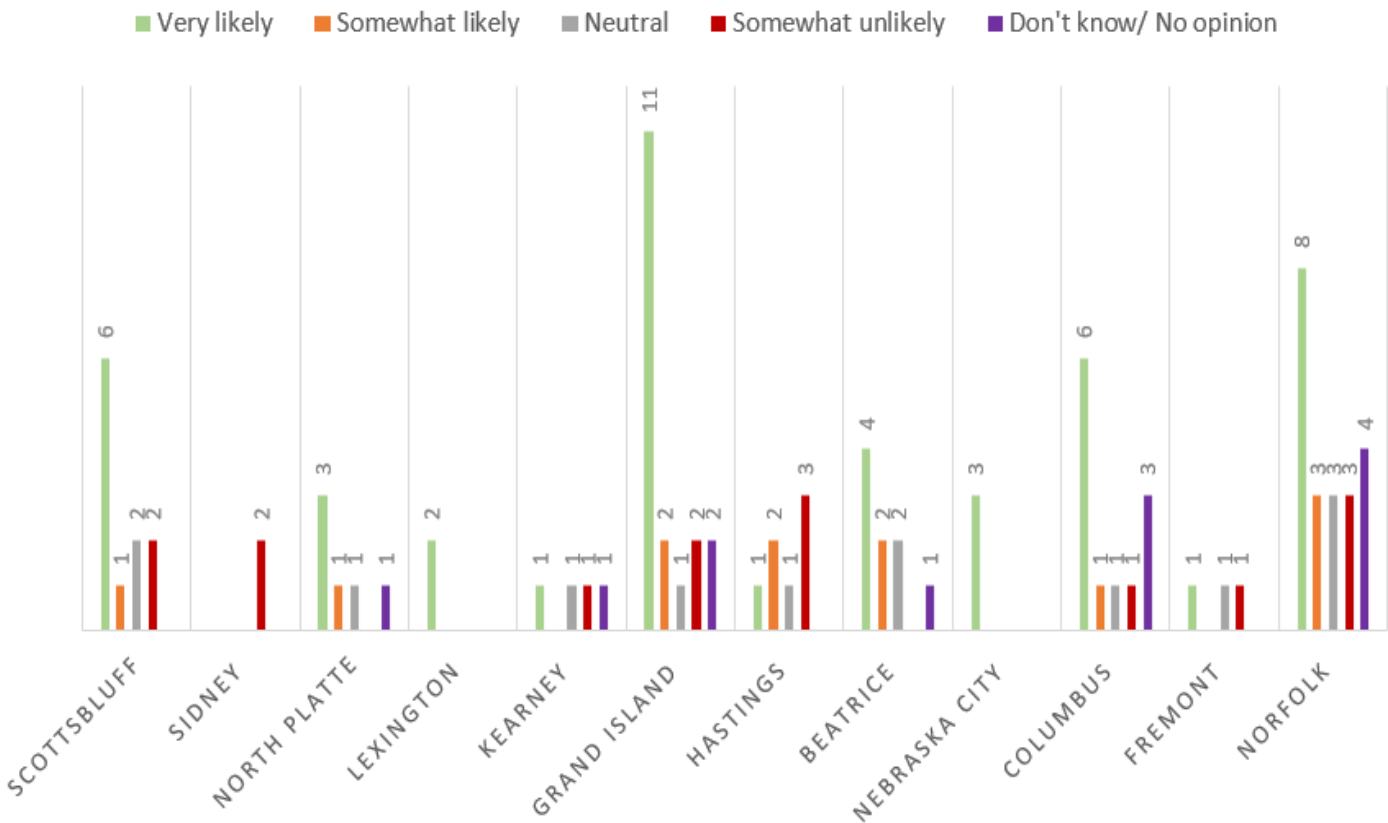
How professional (polite, accurate, and businesslike) or unprofessional (impolite, inaccurate, and unbusinesslike) were the staff you spoke with?



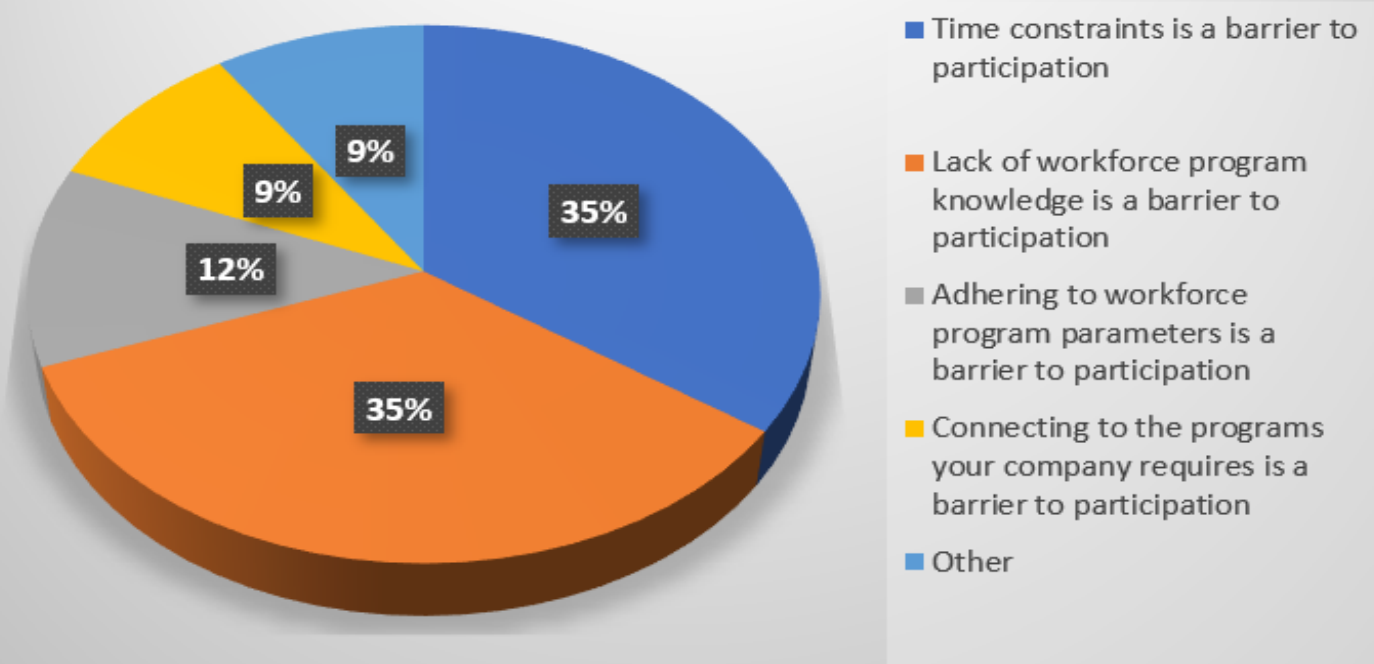
How accessible or inaccessible were the staff of the American Job Center (AJC)/ Career Center?



How likely or unlikely are you to recommend this business services assistance to other employers?



Barriers that prevent participation in workforce programs.



Customer Satisfaction Survey Tracker

Region	Month / Year	# Outreach (by office staff)	# Outreach (via NEworks)	# Responses	# sent to Manager, Program Coordinator,	Notes
1	Mar-23	42	385	17	2	
2	Mar-23	109	315	14	0	
3	Mar-23	32	719	14	3	
4	Mar-23	36	277	5	1	
5	Mar-23	83	614	2	0	
Total		302	2310	52		
1	Apr-23	28	310	16	3	
2	Apr-23	39	292	19	2	
3	Apr-23	32	576	12	0	
4	Apr-23	16	239	8	0	
5	Apr-23	72	493	18	1	
Total		187	1910	73		
1	May-23	39	359	10	0	
2	May-23	22	338	8	0	
3	May-23	0	625	3	0	
4	May-23	42	286	7	0	
5	May-23	79	548	5	0	
Total		182	2156	33		
1	Jun-23	49	364	11	0	
2	Jun-23	13	307	1	0	
3	Jun-23	0	712	2	0	
4	Jun-23	5	275	1	0	
5	Jun-23	57	538	7	0	
Total		124	2196	22		
1	23-Jul	0	335	17	0	
2	23-Jul	14	306	15	1	
3	23-Jul	0	707	26	0	
4	23-Jul	0	350	16	0	
5	23-Jul	32	538	11	0	
Total		46	2236	85		

Employer Survey Tracker

Region	Month / Year	# Outreach (by office staff)	# Outreach (via Email)	# Responses	# sent to Manager, Program Coordinator, Partner for contact	Notes
1	Mar-23	23	138	6	2	
2	Mar-23	15	106	3	0	
3	Mar-23	86	387	12	0	
4	Mar-23	18	89	4	0	
5	Mar-23	76	86	18	1	
Total		218	806	43		
1	Apr-23	14	104	3	0	
2	Apr-23	29	65	3	0	
3	Apr-23	0	316	10	0	
4	Apr-23	0	82	4	0	
5	Apr-23	36	60	9	0	
Total		79	627	29	0	
1	May-23	25	99	0	0	
2	May-23	3	66	1	1	
3	May-23	0	212	1	0	
4	May-23	26	79	4	0	
5	May-23	27	130	1	2	
Total		81	586	7	0	
1	Jun-23	21	100	1	0	
2	Jun-23	5	68	0	0	
3	Jun-23	0	219	2	0	
4	Jun-23	0	53	0	0	
5	Jun-23	22	144	4	0	
Total		48	584	7	0	
1	23-Jul	0	79	3	0	
2	23-Jul	0	72	2	0	
3	23-Jul	0	175	3	0	
4	23-Jul	0	59	1	0	
5	23-Jul	22	142	5	0	
Total		22	527	14		

Announcements



Pat Comfort Retirement

Pat Comfort has retired after 39 years of service to the State of Nebraska. Nearly 17 years of her tenure with the State were as Regional Manager of the Panhandle area for Nebraska Department of Labor. Pat has mentored countless Labor employees and created lasting partnerships both in the region and across the state. She has driven service delivery in the Panhandle through the pandemic, numerous leadership and program changes, and so much more. The team has greatly benefitted from Pat's kind heart and will very much miss her.

Congratulations, Pat!

Meeting Schedule

March 14, 2024	10 a.m–12 p.m (CT)	Hastings	GNWDB & CEOB
September 19, 2024	10 a.m–12 p.m (CT)	Columbus	GNWDB & CEOB
March 20, 2025	10 a.m–12 p.m (CT)	Lexington, Sidney, Scottsbluff	GNWDB & CEOB

Agency Contacts

Topic	Contact
Meeting Schedules, Communication, and Expense Reimbursement	Reemployment Services Nebraska Department of Labor NDOL.GreaterNebraska@nebraska.gov
Board Planning/Support, Program Coordination, and Compliance	Jami Canham <i>Program Coordinator</i> Greater Nebraska Workforce Development Area Nebraska Department of Labor PHONE 402.405.6791 jami.canham@nebraska.gov
One-Stop Operator	Josh Hanson <i>Program Coordinator</i> Greater Nebraska Workforce Development Area Nebraska Department of Labor PHONE 308.636.8722 josh.hanson@nebraska.gov
Program Oversight	Bobbi Jo Howard <i>Workforce Administrator</i> Nebraska Department of Labor PHONE 402.580.2311 bobbijo.howard@nebraska.gov