

# Short-Time Compensation

## Stay Employed, Stay Empowered

Short-Time Compensation (STC) is a program that your employer applies for on your behalf when there is a reduction in hours. If business is slowing down, your employer may cut your hours, but with an STC plan, you can apply for a portion of your unemployment insurance benefits to help make up for the loss of pay.

### What does this mean for me?

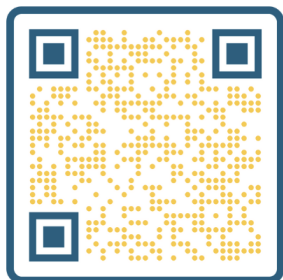
- ◆ You do not have to participate. The STC Program is voluntary.
- ◆ You will continue to have all benefits such as Health Insurance, Retirement, Paid Time Off, etc. Your employer cannot remove or change your benefits under an STC.
- ◆ You are not required to complete resumes or search for work in order to receive benefits as you would if you were fully unemployed.
- ◆ If you have a second job, you need to report your hours to your STC employer in order to avoid overpayment.
- ◆ You only need to file an initial claim or re-open an existing claim. After that, you do NOT file weekly certifications, your employer will do that for you.

### What do I need to do now?

- ◆ Log into [networks.nebraska.gov](https://networks.nebraska.gov) (or create a new account), and file an unemployment claim or reopen an existing claim.
  - ◆ You will be asked to provide employment history for the last 18 months.
  - ◆ Once your claim is processed (which can take up to 21 days), you must serve a waiting week before receiving benefits.
- ◆ Remain available for all offered hours of work. You may still qualify if you use approved leave (such as sick or vacation time)
- ◆ If your employer reduces your hours by more than 60%, you may need to file your own weekly certification for regular UI benefits.

For help filing your initial claim or if you have questions, visit:

[dol.nebraska.gov/ContactUs](https://dol.nebraska.gov/ContactUs)



### Calculating Benefit Amount

STC Benefit amounts are determined by calculating an individual's regular Unemployment Insurance (UI) benefits (the benefits they would receive if they were completely laid off), and multiplying that amount by the percentage reduction put forth by the employer.

For a 20% reduction in hours the formula is:

**Regular UI Benefits x 20% = STC Benefits**